

Extract from Member Allowances Scheme effective from 5 May 2025

Updated following the recommendations by the Independent Remuneration Panel approved by Council on 12 September 2024 effective from 5 May 2025

Basic Allowance £12,633

SCHEDULE 1 - POSITIONS DEEMED TO CARRY SPECIFIC RESPONSIBILITIES AND THE AMOUNTS PAYABLE

<i>BAND</i>	<i>AMOUNT OF ALLOWANCE</i>	<i>ROLE</i>
Band 1	£42,078	Leader of the County Council
Band 2	£22,343	Deputy Leader of the County Council
Band 3	£21,935	Cabinet Members with Responsibility Chairman of the Overview and Scrutiny Performance Board
Band 4 (a)	£12,461	*Leader of the Reform UK Group Leader of the Conservative Group Leader of the Green and Independent Alliance Group (GAIA) Leader of the Liberal Democrats Group Lead Scrutiny Members (including Vice-Chairman of OSPB, Lead Member for Community Safety, Health Overview and Scrutiny Committee Chairman and Chairmen of Overview and Scrutiny Panels) Chairman of the Audit and Governance Committee Chairman of the Waste Credit Governance Committee
Band 4 (b)	£12,941	Chairman of the Planning and Regulatory Committee Chairman of the Pensions Committee

* Not currently payable due to rule against double allowances

In addition to those Special Responsibility Allowances payable, an allowance of £14,233p.a is payable to the Chairman of the County Council under the provisions of the Local Government Act 1972. An allowance of £3,233 p.a. is also payable to the Vice-Chairman under this provision.

SCHEDULE 2 - COUNCILLORS' ALLOWANCES - APPROVED DUTIES FOR TRAVELLING, SUBSISTENCE AND CARERS/DEPENDANTS ALLOWANCE PURPOSES (SUBSISTENCE FOR OUT OF COUNTY ONLY)*

- Any member body meeting as part of the Council's constitutional arrangements or called by an officer;
- Chairman/Vice-Chairman's attendance at agenda briefings;
- Any duty undertaken by the Chairman or Vice-Chairman of the County Council in that role and, by Cabinet Members with Responsibility and Chairmen Vice-Chairmen of the Cabinet, and Committees or scrutiny lead members in that role;
- Attendance at any other meeting or site visit where the initiative for attendance is taken by or on behalf of a chief officer;
- Attendance at any member development or other event, approved in advance and as a representative of the Council;
- Visits at the initiative of the councillor to a chief officer (in the county only);
- Attendance at any outside bodies as a representative of the Council (other than school governors) unless excluded at time of appointment or the body themselves pay such expenses;
- Parish Council meetings in the Councillor's Division;
- A (non-political) public meeting when Councillor's attendance is requested by the Organisers;
- Attendance at Civic events by written invitation from the Council;
- Other meetings where attendance is requested by officers;

**** [Note: subsistence allowances are only approved for duties out of County, for at least six hours and outside a 50 mile radius of the County Hall Campus.]***

SCHEDULE 3 – RATES OF TRAVEL AND SUBSISTENCE ALLOWANCES

Travelling Allowances

With effect from 1 April 2012 eco-friendly mileage ranges have been introduced for Councillors. For claims between 1 and 8,500 miles the rates are based on the following VED bands (emissions in grams per kilometre g/km):

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| • band 1 - VED bands A to C (0 -120g/km) | 45p per mile |
| • band 2 - VED bands D to H (121-175g/km) | 40p per mile |
| • band 3 - VED bands I to M (175g+ g/km) | 36p per mile |

Vehicles registered before 1 March 2001 will be included in band 2. The VED band/CO2 emissions for vehicles registered after 1 March 2001 is found on the tax disc and/or

registration document (Form V5). There are no passenger rates included in the new scheme.

Claims for mileage in excess of 8,500 miles will be paid at 15p per mile irrespective of CO2 emissions.

Public Transport

The amount of the ordinary standard class fare (or any available cheap fare as incurred).

Bicycle Rates

20 pence per mile

Subsistence Allowances (payable out of county only)

With effect from 1 April 2012 a Councillor, on an approved duty for at least six hours and who takes one meal outside a 50 mile radius of the County Hall Campus (not home address) can be reimbursed (against receipts) to a maximum value of £8.80.

Overnight Accommodation

Councillors who require overnight accommodation should, wherever possible, make the necessary arrangements via the Member Support Unit. In exceptional circumstances, where it has not been possible to make the necessary arrangements in advance, then prior consultation with the Assistant Director for Legal and Governance should take place, whereupon any reasonable expenses incurred may be reclaimed on the production of the necessary receipts.

Carers and Dependants Allowance

To be paid at the rate for the care given as arranged by the councillor, with an annual ceiling of £3,073 evidenced by receipts.