

FORWARD PLAN

FORMAL NOTICE OF KEY DECISIONS TO BE TAKEN BY, AND PRIVATE MEETINGS OF, CABINET (OR OTHER EXECUTIVE DECISION-MAKING BODY OR MEMBER)

1. Notice is hereby given that 'key decisions' will be taken by the Cabinet (or any other executive decision-making body or member) in accordance with the list of items below.
2. Where a report is to be considered in private at a meeting of the Cabinet, the reasons for this are set out in the list of items below.
3. A formal notice and agenda together with reports and supporting documents for each meeting will be published on the [Worcestershire County Council Website](#) at least five working days before the date of the meeting.
4. Subject to any prohibition or restriction on their disclosure, copies of the documents submitted to the Cabinet may be obtained from Legal and Governance, County Hall, Spetchley Road, Worcester, WR5 2NP, or the [Worcestershire County Council Website](#) or by contacting the Democratic Services Team after the agenda for the relevant meeting has been published.
5. Other documents relevant to the matters in a report may be added to those listed. All available documents will be published on the [Worcestershire County Council Website](#) with the agenda for the meeting at which they are to be considered, at least 5 clear days before the day of the meeting, or details may be requested as in paragraph 4.
6. Representations about why a report should be considered by Cabinet in public should be sent by email to the [Democratic Services Team](#) or in writing to the Assistant Director for Legal and Governance, County Hall, Spetchley Road, Worcester, WR5 2NP.
7. A “key decision” is one which:
 - Is in connection with the discharge of an executive function and
 - involves significant expenditure or savings having regard to the budget for the related service or function; or
 - has a significant effect on communities in two or more electoral divisions.
8. An 'executive function' is one which is the responsibility of the Leader and Cabinet.
9. An 'executive decision-making body' includes the Cabinet or a committee of it, or a joint committee of the executives of 2 or more authorities.
10. The names and details of members of the Cabinet are listed overleaf.
11. Notice of key decisions to be taken by individual Cabinet Members with Responsibility will also be included.

Note: For transparency, this notice also includes matters to be considered by the Cabinet which are not key decisions.

Hazel Best, Assistant Director for Legal and Governance, Worcestershire County Council
10 September 2025

Names and details of Members of the Cabinet

Name	Responsibility	Contact Details
Cllr Jo Monk	Leader of the Council	C/o County Hall, Spetchley Road Worcester, WR5 2NP email: jmonk2@worcestershire.gov.uk
Cllr Alan Amos	With Responsibility for Business and Skills	C/o County Hall, Spetchley Road Worcester, WR5 2NP Mobile: Aamos@worcestershire.gov.uk
Cllr Satinder Bell	With Responsibility for Health and Wellbeing	The Hawthorns Ab Lench Evesham WR11 4UP Mobile: 07556 689359 Email: sbell3@worcestershire.gov.uk
Cllr Justin Bowen	With Responsibility for Children and Families	Tanah Merah Stourport Road Great Witley, WR6 6JP Mobile: 07841 717779 Email: jbowen4@worcestershire.gov.uk
Cllr Ian Cresswell	With Responsibility for the Environment and Communities	25 Malham Road Stourport on Severn DY13 8NN Mobile: 07860 628824 Email: icresswell@worcestershire.gov.uk
Cllr Sue Eacock	With Responsibility for Adult Social Care	C/o County Hall, Spetchley Road Worcester WR5 2NP Mobile: 07885 605927 Email: seacock@worcestershire.gov.uk
Cllr Stephen Foster	With Responsibility for Education and SEND	C/o County Hall, Spetchley Road Worcester WR5 2NP Mobile: 07768 415609 Email: sfoster1@worcestershire.gov.uk
Cllr Karl Perks	With Responsibility for Highways and Transport	C/o County Hall, Spetchley Road Worcester WR5 2NP Mobile: 07860 628825 Email: kperks1@worcestershire.gov.uk
Cllr David Taylor	With responsibility for One Worcestershire	C/o County Hall, Spetchley Road Worcester WR5 2NP Mobile: 07928 739823 Email: dtaylor9@worcestershire.gov.uk
Cllr Rob Wharton	Deputy Leader and with Responsibility for Finance and Efficiency	C/o County Hall, Spetchley Road Worcester WR5 2NP Email: rwharton@worcestershire.gov.uk

FORWARD PLAN

FORMAL NOTICE OF KEY DECISIONS TO BE TAKEN BY, AND PRIVATE MEETINGS OF, CABINET (OR OTHER EXECUTIVE DECISION-MAKING BODY OR PERSON)

All entries will be for decision by Cabinet unless otherwise indicated

Forward Plan	Decision Not Before	Page No.
Cabinet Member Decision Proposed amendments to the Education Planning Obligations Policy New Entry	18 September 2025	5
Cabinet Member Decision The Future use of Vale Lodge: Consideration of Public Consultation	22 September 2025	7
Revenue and Capital Budget Monitoring Report – Quarter 1 Financial Position 2025/26	25 September 2025	9
Get Worcestershire Working <i>Key Decision</i>	25 September 2025	10
County Hall Update on Site Options and Disposal New Entry <i>Key Decision</i>	23 October 2025	12
Powick Old Bridge Permanent Restoration New Entry <i>Key Decision</i>	23 October 2025	13
Worcester City Secondary School Update on school sufficiency and place planning New Entry <i>Key Decision</i>	23 October 2025	14
Sixways – Former park and ride site future options appraisal New Entry <i>Key Decision</i>	23 October 2025	15
West Midlands Regional Safe Centre <i>Key Decision</i>	23 October 2025	16
Cabinet Member Decision Resource Day Centre Provision for Adults with Learning Disabilities New Entry <i>Key Decision</i>	27 October 2025	17

Adult Social Care Local Account	20 November 2025	18
Local Government Reform in Worcestershire New Entry <i>Key Decision</i>	20 November 2025	19
Revenue and Capital Budget Monitoring Report – Quarter 2 Financial Position 2025/26	20 November 2025	20
Treasury Management Mid-Year Update to September 2025/26 New Entry	20 November 2025	21
Worcestershire Safeguarding Adults Board Annual Report New Entry	20 November 2025	22
Draft Budget and Medium-Term Financial Plan 2026/27	8 January 2026	23
Final Budget and Medium-Term Financial Plan 2026/27	5 February 2026	24
Worcestershire Local Nature Recovery Strategy New Entry <i>Key Decision</i>	5 February 2026	25
'Called In' Decisions or Scrutiny Reports Potentially Key Decision	Within the plan period	26
Notices of Motion Potentially Key Decision	Within the plan period	27

Cabinet Member Decision

Proposed amendments to the Education Planning Obligations Policy

The expected date of the decision or period within which the decision is to be taken	18 September 2025
Key Decision	<p>Non-key decision</p> <p>The Education Planning Obligations Policy ('the Policy') sets out Worcestershire County Council's approach to securing developer contributions towards the expansion of education infrastructure to meet increased demand for places from housing growth.</p> <p>Since 2019, there have been changes to national planning policy and Department for Education (DfE) guidance which should be reflected within the Policy, but of greater impact are the increases in demand for and uptake of early years places, and demand for specialist provision to meet the needs of the growing proportion of the Worcestershire population aged between 0 and 25 who have Special Educational Needs and Disabilities (SEND) and specifically Education, Health and Care Plans (EHCPs).</p> <p>In February 2025, Cabinet authorised the publication of the proposed revised Education Planning Obligations Policy (the Policy) for formal public consultation, and authorised the Cabinet Member with Responsibility for Education, in consultation with the Director of Children's Services, to approve the policy having regard to any representations made and formally approve it for adoption. In accordance with this decision, a 6-week consultation period concluded on 17 June 2025.</p> <p>A public consultation was held between Tuesday 6th May to midday Tuesday 17th June.</p>

Decision Maker	Cabinet Member with Responsibility for Education and Special Educational Needs and/or Disabilities in consultation with the Director of Children's Services.
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Not applicable. It is a decision by an individual and not a meeting required to be held in public. Delegation from Cabinet 06/02/2025
Documents to be submitted to the decision-maker and any consultation proposed	Report of the Director of Children's Services including a report on responses received to the public consultation survey
Date Added	10 September 2025

Cabinet Member Decision

The Future use of Vale Lodge: Consideration of Public Consultation

The expected date of the decision or period within which the decision is to be taken	22 September 2025
Key Decision	<ul style="list-style-type: none">• This decision is connected to a statutory function that is the duty under the Children Act 1989 to make such arrangements as it considers appropriate for securing accommodation for looked after children.• The decision is being considered due to challenges in staffing this provision and the suitability of matching small groups of children together who have challenging and complex needs to have these needs met together through a single provision.• This decision does relate to significant saving by addressing change to make provision more cost effective.• The purpose of this report is for the Lead Member for Children' Services to consider the outcome of the public consultation carried out between 19 March 2025 and the 30 April 2025 in relation to the future use of Vale Lodge Children's Home, Evesham.
Decision Maker	Cabinet Member for Children and Families, Cllr Justin Bowen

Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Not applicable. It is a decision by an individual and not a meeting required to be held in public. This decision was delegated by the Leader on 10 March 2025
Documents to be submitted to the decision-maker and any consultation proposed	Report of the Director of Children's Services. Report to include the findings from the public consultation The relevant Equality impact assessment made
Date Added	23 July 2025

Revenue and Capital Budget Monitoring Report – Quarter 1 Financial Position 2025/26

The expected date of the decision or period within which the decision is to be taken	25 September 2025
Key Decision	<p>No</p> <p>To consider any report as necessary on resource matters such as finance, property or grants, including monitoring and forecasting of revenue and capital budgets for Quarter 1 (Month 3) in 2025-26. This may include reductions, amendments or changes in capital and / or revenue budgets and forecasts.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Finance and Efficiency
Date Added	3 July 2025

Get Worcestershire Working Strategy

The expected date of the decision or period within which the decision is to be taken	25 September 2025
Key Decision	Yes - To approve Get Worcestershire Working Strategy which contributes to delivery of Get Britain Working White Paper.
Decision Maker	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-maker and any consultation proposed	<p>Get Worcestershire Working: 10-Year Strategy and 2-Year Delivery Plan</p> <p>This strategy has been developed through extensive engagement with key stakeholders, including the Department for Work and Pensions (DWP), the NHS, further and higher education providers, employers, the voluntary and community sector (VCS), housing organisations, and local employability providers currently happening across Worcestershire.</p> <p>As a system-wide initiative, the plan will require formal approval from both the Department for Work and Pensions and the Integrated Care Board, in addition to Cabinet, before submission to the Government.</p> <p>The strategy is designed to support Worcestershire residents in returning to work—whether from unemployment or economic inactivity—and to help individuals progress within employment. It will prioritise key areas of focus, undertake a comprehensive review of the current employability system, and address local challenges with practical, place-based solutions.</p>

	The plan will be informed by robust data analysis and will consider cross-cutting issues such as transport barriers and health inequalities. It aims to align with other strategic agendas and identify clear local investment priorities for Government. The approach will be both ambitious and grounded in the realities of Worcestershire's unique context.
Date Added	3 July 2025

Update on County Hall Site Options and Disposal

The expected date of the decision or period within which the decision is to be taken	23 October 2025
Key Decision	<p>Key Decision</p> <p>To agree the site area for disposal following further feasibility work to determine if any of the land at County Hall site can be used for education purposes to meet Education Sufficiency need for 2029 onwards.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	<p><i>Part Exempt:</i> The Assistant Director for Legal and Governance recommends that the public and press shall be excluded from the meeting during the consideration of the item of business (the exempt sections of Appendices to the report) on the grounds that if they were present during such consideration it is likely that there would be disclosure to them of exempt information as defined in Section 100I and Schedule 12A of the Local Government Act 1972, namely they contain Information relating to the financial or business affairs of any particular person (including the authority holding that information) and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”</p>
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	10 September 2025

Powick Old Bridge Permanent Restoration

The expected date of the decision or period within which the decision is to be taken	23 October 2025
Key Decision	<p>Key decision:</p> <p>To note progress on temporary works to date</p> <p>To consider options for permanent restoration of the bridge</p> <p>To consider cost estimates and approve a funding strategy for future works.</p> <p>To decide on next steps.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	10 September 2025

Update on Worcester City secondary school sufficiency and place planning

The expected date of the decision or period within which the decision is to be taken	23 October 2025
Key Decision	<p>Key Decision</p> <p>To consider the options available to meet the education sufficiency need for Worcester City Secondary school places from 2029 onwards, and, to agree next steps following further feasibility work on expansion options at existing schools and the potential use of County Hall site.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	10 September 2025

Sixways – former park and ride site future options appraisal

The expected date of the decision or period within which the decision is to be taken	23 October 2025
Key Decision	<p>Key Decision</p> <p>To consider the options available to future needs and responsibilities on the Councils Leasehold interest at Sixways car park (former park and ride site)</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	<p>Exempt information</p> <p>The Assistant Director for Legal and Governance recommends that under Section 100 (A)(4) and Part 1 of Schedule 12A to the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business when considering the exempt report and appendices because they involve the likely disclosure of exempt information on the grounds of Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Para.3 of Part 1 of Schedule 12A of the Act); and Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings (Para.5 of Part 1 of Schedule 12A of the Act); in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”</p>
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member with responsibility for Finance and Efficiency
Date Added	10 September 2025

West Midlands Regional Safe Centre

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	23 October 2025
Key Decision	<p>Yes.</p> <p>Cabinet will consider the business case for the West Midlands Safe Centre which will be the first regionally owned secure children's home in the country, providing 20 secure welfare beds and high-quality care, health and education to local children, saving local authorities on high-cost private care placements and reducing the use and cost of unregulated provision.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public, however Appendix 1 (Safe Centre Business Case) is exempt from disclosure by virtue of the following Paragraphs of schedule 12A to the Local Government Act, 1972 (3 - Information relating to the financial or business affairs of any particular person (including the authority holding that information)).
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Childrens and Families
Date Added	23 July 2025

Cabinet Member Decision

Future delivery location for Worcestershire County Council's Worcester Resource Day Centre provision for adults with learning disabilities.

The expected date of the decision or period within which the decision is to be taken	27 October 2025
Key Decision	To decide on the future delivery location for the Council's Worcester Resource Day Centre for Adults with Learning Disabilities
Decision Maker	Cabinet Member with Responsibility for Adult Social Care.
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-maker and any consultation proposed	Report of the Strategic Director of Adults and Communities on the outcome of the public consultation and Scrutiny paper on the future delivery location for the Council's Resource Day Centre for Adults with Learning Disabilities
Date Added	10 September 2025

Adult Social Care – Local Account 2024-25

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	20 November 2025
Key Decision	No. To note and endorse the Local Account for Worcestershire Adult Social Care for 2024/25.
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Adult Social Care Local Account Report for Worcestershire 2023-2024
Date Added	23 July 2025

Local Government Reform in Worcestershire

The expected date of the decision or period within which the decision is to be taken	20 November 2025
Key Decision	Yes Seek approval following Council and decision on One Worcestershire LGR proposals, ahead of MHCLG business case submission 28th November 2025
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for One Worcestershire
Date Added	10 September 2025

Revenue and Capital Budget Monitoring Report – Quarter 2 Financial Position 2025/26

The expected date of the decision or period within which the decision is to be taken	20 November 2025
Key Decision	<p>No</p> <p>To consider any report as necessary on resource matters such as finance, property or grants, including the monitoring and forecasting of revenue and capital budgets for Quarter 2 in 2025-26. This may include reductions, amendments or changes in capital and / or revenue budgets and forecasts.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Finance and Efficiency
Date Added	3 July 2025

Treasury Management Mid-Year Update to September 2025/26

The expected date of the decision or period within which the decision is to be taken	20 November 2025
Key Decision	No. Cabinet will consider the Council's Treasury Management Mid-Year Update and refer to full council
Decision Making Body	Council
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Finance and Efficiency
Date Added	10 September 2025

Worcestershire Safeguarding Adults Board Annual Report

The expected date of the decision or period within which the decision is to be taken	20 November 2025
Key Decision	<p>No</p> <p>To receive the Worcestershire Safeguarding Adults Board Annual Report 2024/25</p> <p>To note the progress of the work of the Worcestershire Safeguarding Adults Board.</p>
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	10 September 2025

Draft Budget and Medium-Term Financial Plan 2026/27

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	8 January 2026
Key Decision	No To approve consultation on the council Draft Budget and Medium-Term Financial Plan for 2026/27
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Finance and Efficiency
Date Added	3 July 2025

Final Budget and Medium-Term Financial Plan 2026/27

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	5 February 2026
Key Decision	No To approve the Council's Final Budget and Medium-Term Financial Plan for 2026/27
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member for Finance and Efficiency Published consultation material.
Date Added	3 July 2025

Worcestershire Local Nature Recovery Strategy

The expected date of the decision or period within which the decision is to be taken	5 February 2026
Key Decision	Key decision Adoption of the reviewed and updated Worcestershire Local Nature Recovery Strategy, following public engagement
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member with Responsibility for Environment
Date Added	10 September 2025

Called in Decisions or Scrutiny Reports

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	Within the plan period
Key Decision	Potentially
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	Originally on Forward Plan (uploaded onto formal notice 10/09/12)

Notices of Motion

Standard Information	Information Specific to this Decision
The expected date of the decision or period within which the decision is to be taken	Within the plan period
Key Decision	Potentially
Decision Making Body	Cabinet
Report to be considered in public or private (if private give reason as defined in Schedule 12A of the Local Government Act 1972)	Public
Documents to be submitted to the decision-making body and any consultation proposed	Report of the Cabinet Member
Date Added	Originally on Forward Plan (uploaded onto formal notice 10/09/12)