

Safeguarding Children Training Pathways for Designated Safeguarding Leads

The Education Safeguarding Team's service level agreement training pathway is for those schools who have bought into the SLA. However, all schools can access Safeguarding training

Correct: August 2025



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Core Safeguarding training for DSL and Deputy DSL's working in schools / colleges within Worcestershire

Course title	Duration	Course Overview, Aims and Objectives	frequency
Introduction to the Role of the Designated Safeguarding Lead	6 hours	<p>Aims and objectives:</p> <ul style="list-style-type: none"> A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities. Delegates on completion of this 3-hour course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course. 	Once Specifically for new DSL and Deputy DSL
Designated Safeguarding Leads and Deputy Designated Safeguarding Leads	6 hours	<p>Aims and objectives:</p> <ul style="list-style-type: none"> For Designated Safeguarding Leads, designed to update knowledge on the Early Help and Child Protection Procedures. To understand DSL roles and responsibilities To understand how and when to make a referral to Family Front Door (FFD) To be confident when to share/not share and/or seek advice about information sharing To be confident in undertaking an Early Help Assessment 	<p>For Service Level Agreement subscribers: annually</p> <p>For non-SLA subscribers: advise annually</p> <p>Mandatory every two years</p>
Domestic Abuse training		<p>The provider of this training is Sarah Wigley Associates who have experience of designing and delivering training both nationally, within local authorities and to a range of agencies. There are three modules of training, and the learning outcomes can be provided upon request. This training is free.</p> <ul style="list-style-type: none"> Module 1: Understanding and Responding to Domestic Abuse: Module 2: Working with Domestic Abuse within the context of Multi Agency Working – promoting critically reflective practice: 	Advice for all DSLs to complete Module 1



Course title	Duration	Course Overview, Aims and Objectives	frequency
		<ul style="list-style-type: none"> Module 3: Understanding and Working with Perpetrators <p>To apply for a place please email: bookings@sarahwigleyassociates.co.uk Course dates and times can be found on Early Help Training & Events (opens in new window)</p>	
GET SAFE ALL DSL/DDSL must access this course, it replaces the CSE WCC Training	2 hours	<p>GET SAFE training delivered by West Mercia Police is free to all school's Designated Safeguarding Leads and Deputy DSLs</p> <p>Course overview: Safeguarding Children, young people and vulnerable adults is everybody's responsibility</p> <ul style="list-style-type: none"> This raising awareness of Exploitation & Vulnerability course aims to raise your awareness of vulnerability, adverse childhood experiences, organised Crime Groups/Gangs, Modern Day Slavery, consent for sexual activity, Child Sexual Exploitation, Criminal Exploitation, appropriate language and use of, National Referral Mechanism, GDPR/Disclosure and Pathways/ Diversionary/sharing of intelligence The learning outcomes are DSLs will have a greater understanding of both the PREVENT strategy and recognizing the early identification of children and young children who are at risk of being radicalised. Prevent is part of the UK Counter-Terrorism Strategy 'CONTEST', aimed at preventing people being involved in or supporting terrorism. This training is a two-hour session for Designated Safeguarding Leads and Safeguarding Governors. <p>GET SAFE training is provided by WSCP through Worcestershire County Council: To access training please click on this link: External Agencies which will open Raising Awareness of Exploitation and Vulnerability (that is GET SAFE)</p>	Every 3 years



Course title	Duration	Course Overview, Aims and Objectives	frequency
<p>PREVENT training.</p> <p>For DSLs and DDSLs</p> <p>DSLs to deliver to all staff using the 7-minute briefing.</p>	2 hours	<p>Aims and Objectives:</p> <ul style="list-style-type: none"> To understand the aims of PREVENT Consider who might be vulnerable See why some people can influence and manipulate others to commit crimes Recognise when a vulnerable individual may need help To be clear about what support is available and who you should contact if you have a concern <p>This training is online training only: https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html</p>	Every 3 years
Female Genital Mutilation (FGM)	2 hours	<p>This training is online training only:</p> <p>https://www.virtual-college.co.uk/resources/2014/08/home-office-intensifies-fight-against-fgm-with-online-training</p>	Every 3 years
Operation Encompass		<p>A short, online training pack is available for all and any NEW DSL's / DDSL's to complete.</p> <p>At least one DSL needs to complete the training to become the 'Key Adult' for Operation Encompass.</p> <p>You will need to register (for free) to access the training: Online Key Adult Training : Operation Encompass and complete each of the online modules.</p>	Once
WCC Network meetings	1hr 30 minutes	<ul style="list-style-type: none"> Termly meetings across all districts Led by Education Safeguarding Adviser Specifically for DSL / Deputy DSL's 	Termly
Local District Early Help Safeguarding Forums		DSL Champions led on these local multi-agency meetings	



Additional training for DSL and Deputy DSL's working in schools / colleges within Worcestershire

Course title	Duration	Course Overview, Aims and Objectives	frequency
Managing Allegations	3 hours	<p>The course will cover all aspects of Part 4 of Keeping Children Safe in Education (September 2025), including your duties as an employer, initial considerations when an allegation is received, providing support and managing the situation.</p> <p>It will provide information which will help you to better understand the Management of Allegations processes, the role of the Local Authority Designated Officer (LADO), and the role of the multi-agency network. It will provide you details on the legislation, procedures and processes; ensure you know what to do if there is an allegation against a professional; and better understand your role as professionals working in regulated activity.</p>	Every 3 years
Safer Recruitment	6 hours	<p>This course covers the following areas.</p> <ul style="list-style-type: none"> • Safer recruitment and the wider context of safeguarding • Prevalence of abuse and profile of abusers and how abusers operate within organisations. • Features of a safer recruitment process and planning a safer recruitment process • Making the right decisions: interview and selection • Setting acceptable standards of behaviour and maintaining an ongoing culture of vigilance 	Every 3 years
Understanding the Single Central Record	2 hours	<p>This course will look at what is a Single Central Record (SCR), why we need a SCR, who is responsible for the SCR and what are the statutory requirements from Ofsted.</p>	Every 3 years



Bookings

Unless otherwise stated all courses will be available to book via [CPD \(opens in new window\)](#). Each school / college will have a CPD leader login which must be used when making any booking request. Confirmations are issued to the delegate email provided.

Further support on course availability and how to book via CPD is available from the training team by emailing workforcesupport@worcestershire.gov.uk or call 01905 844 420

Safeguarding team contact details

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