



Councillor Barry Durkin
Chairman, West Mercia Police and Crime Panel

By email – barry.durkin@herefordshire.gov.uk

4th August 2025

Dear Barry,

Thank you for your letter of 28th July in respect of my draft annual report.

I am grateful for the Police and Crime Panel's consideration of the document at the recent panel meeting and am pleased that the presentation of the report was well received.

The panel's feedback in relation to balancing positive news with challenges and a greater level of 'state of the nation', type analysis is helpful and welcome, along with the suggestion of using the report as a platform to set out progress against my equality objectives. I am supportive of all of these suggestions.

I am mindful of the need to finalise the report for 2024/25 to ensure it is both timely and relevant. On balance, I therefore feel that the best solution is for me to commit to accommodating the panel's suggestions into next year's report. Having it as part of the design at the outset will ensure these points can be addressed in a timely fashion.

Kind regards,

John Campion
Police and Crime Commissioner
West Mercia