

# West Mercia Police and Crime Panel

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Mr John Campion  
West Mercia Police and Crime Commissioner  
Hindlip Hall  
Worcester  
WR3 8SP

28 July 2025

Dear Mr Campion,

## **ANNUAL REPORT 2024- 2025**

In accordance with the Police Reform and Social Responsibility Act 2011, I write to confirm that the West Mercia Police and Crime Panel reviewed your draft Annual Report on 21 July 2025 in a public meeting which took place at Wyre Forest District Council. Thank you for your attendance.

As required in the Act, please accept this letter as the report of the Panel following its consideration of your draft Annual Report 2024-25.

During the consideration of this Report, the Panel welcomed the improved clear layout and use of plain language in the report, which they felt enhanced the accessibility for all.

The Panel welcomed the many positive measures highlighted within the report, but also felt that it would be beneficial to add balance for the public, by highlighting more of the challenges and the measures being undertaken to address them.

In seeking a sense of the scale and impact of activity, the Panel felt that it would be helpful to incorporate some 'state of the nation' elements into the Annual Report which ideally could also be represented by some helpful infographics.

In terms of the equality objectives included in last year's Police and Crime Plan, the Panel suggested that it would have been useful to include a specific section in the Annual report which set out how those objectives had been progressed.

I note that you are required to have regard to the Panel's report and provide a response which will be published. I look forward to this response in due course.

Yours sincerely,



Cllr Barry Durkin  
Chairman of the West Mercia Police and Crime Panel

Cllr Barry Durkin  
Chairman, West  
Mercia Police  
and Crime Panel

c/o Legal and  
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