



# Educational Safeguarding DSL Newsletter



Educational Safeguarding DSL newsletter

Academic year 2024/2025

Edition: 12

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## Important Updates and Information

### Safeguarding SLA for 25/26

We are pleased to confirm that the Safeguarding SLA for 25/26 is now available to purchase via eStore. To download the latest Education Services Directory and see exactly what our SLA covers, visit our [Support Services website and click on the Education Services Directory 25/26 button](#)

For 25/26 year we have some **incredible** discounts available:

- if you have continuously bought into the Safeguarding SLA for the last 4 years (since September 2021) then get a 10% discount: OR
- if you bought into the SLA for 3 consecutive years (aka didn't buy 24/25) then if you buy back in 2025 -2026 you get 5% discount: OR
- if you are completely new to buying the Safeguarding SLA (never bought back in previous years) – 3.5% discount.

All discounts are applied once the order has been purchased via eStore.

### Worcestershire Schools Marketplace Event

Worcestershire Schools Marketplace event is on 02 and 03 June, 3pm to 5pm at Worcester Cricket Ground, New Road, Worcester in the Graeme Hicks Pavillion.

Currently we have confirmed the following WCC services – Safeguarding, Training & Conferences, School Improvement, Health & Safety, HR, Property and Finance.

To support this free event, we are asking schools to inform the training team which date they may attend. This can be done via CPD

<https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx> search code 10560

### Alfie Steele Online Webinars

On recent visits to some schools either myself, Denise, or Hayley have asked raised the question have all DSL/DDSL seen the Alfie Steele briefing and have you read the Serious Case Review (SCR).

**As a reminder ... All Safeguarding leads need to have watched or attended the Alfie Steele briefings and shared the learning with all staff.**

Please ensure that your schools DSL teams have watched and read the SCR, if they have not, then the links to access the recorded webinar and serious case review document are below.

- Alfie Steele recorded webinar link - <https://youtu.be/WldCK5NHAaM>
- Alfie Steele serious case review - [https://drive.google.com/file/d/1Eiz8tdKyOHWSXb-0Qpc\\_tISmaGqJFcOJ/view?usp=drive\\_link](https://drive.google.com/file/d/1Eiz8tdKyOHWSXb-0Qpc_tISmaGqJFcOJ/view?usp=drive_link)

This learning is not to be missed, and it is imperative that this learning is shared widely.

In addition, the 2024 -2025 Section 175/157 will have an additional question relating to the Alfie Steele video and SCR which is

- Have all you DSL/DDSL watched the AS video and read the SCR on AS

## Worcestershire Family Hub Update

The webinar will be valuable for anyone working in early years, education, youth services, health and social care for children and young people, and the voluntary sector who work in Worcestershire. It will give you a full update on What a Family Hub is, how to access support for families and what services are provided by them.

To book visit [www.trybooking.com/uk/eqpt](http://www.trybooking.com/uk/eqpt) (opens in new window)

Worcestershire County Council webpage: [Safeguarding and quality assurance for children](#)

## Get Safe and Get There

The Get Safe and Get There posters have been updated, please find below downloadable A3 posters to share around your staff / school

- [Get Safe Poster \(opens in new window\)](#)
- [Get There Poster \(opens in new window\)](#)

## Prevent: Emoji's, Symbols and terminology

WCC Public Health team have asked that the following documents are shared to DSL / Deputy DSL's across the county.

[Shareables - KIDSONLINEWORLD.COM \(opens in new window\)](#) a collection of free resources collection designed and developed by the Kids Online World team and ECP Safeguarding.

[Emoji's Explained \(opens in new window\)](#) from secret slang to coded messages, emojis are often used to convey meanings that parents might not recognise. Understanding these hidden messages can help bridge the gap between generations and ensure open, informed conversations.

[Incels: A Guide to Symbols and Terminology \(opens in new window\)](#) It provides a general introduction to incel terminology, logic and symbology, in order to help practitioners understand the incel ecosystem.

## Sixth Form and College DSL network group

Are you a DSL or Deputy DSL working in a Sixth Form College or College / FE within Worcestershire? Would you like to be part of a specific DSL Networking group?

Sal Friel from Heart of Worcestershire College is keen to re-start this networking group back up.

The aim of the group is to discuss any emerging issues in the local area, share good practice and provide a means of support for each other.

When this group previously ran it provided very useful, particularly if there were local issues that all needed to be aware of.

If you are interested in joining, then please contact Sal Friel directly by emailing [sfriel@howcollege.ac.uk](mailto:sfriel@howcollege.ac.uk)

## Resources

### Stop Loan Sharks Week

Did you know Stop Loan Sharks Week is taking place from May 19th to May 25th, and the powerful theme this year is “We’re here whenever you’re ready.”

This message is about offering support and raising awareness and to help you get involved, there is a range of engaging materials you can use across your channels.

Schools can access the full Social Media Toolkit and resources here:

- Download from our website [Social Media Toolkit - Stop Loan Sharks](#)
- Or directly from Google Drive - [https://drive.google.com/drive/folders/1I6EfHnNE5wqCmmKu5P3STjOjFgw636xu?usp=drive\\_link](https://drive.google.com/drive/folders/1I6EfHnNE5wqCmmKu5P3STjOjFgw636xu?usp=drive_link)

### Purple Leaf

Purple Leaf is a trading name of West Mercia Rape and Sexual Abuse Support Centre (WMRSASC). Their role is working to Eradicate Sexual Violence by

- Empowering individuals and organisations
- Enabling positive change through: assessment, intervention and support
- Transforming working cultures and lives

WMRSASC has been supporting survivors of all types of sexual abuse and sexual violence for over 35 years and provides a range of services including advocacy, therapy, online and a helpline service.

As such we wanted to remind DSL and Deputy DSL’s of the [consultancy services they offer \(opens in new window\)](#) and the [training they offer \(opens in new window\)](#)

Further information can be found on the following websites:

- [www.purpleleaf.org.uk](http://www.purpleleaf.org.uk)
- [www.wmrsasc.org.uk](http://www.wmrsasc.org.uk)

### Family Hubs in Worcestershire

Family hubs provide a welcoming place for families and expectant parents to access information, signposting, and services in the community. There are 9 family hubs across the county, and a number of outreach locations, providing a range of support to families with babies and children. To find out more, refer a family or get in touch with your local hub visit [www.worcestershire.gov.uk/familyhubs](http://www.worcestershire.gov.uk/familyhubs)

Services and support offered from family hubs could include:

- Midwifery
- Health visiting
- Speech and Language
- Infant feeding
- Baby and toddler groups

- Healthy start vitamins
- Workshops, courses and groups for parents/ carers
- Health and wellbeing, housing, finance and debt support

As part of the new service model, printed leaflets and posters available for organisations to share with families. Flyers are below:

- [Leaflet Family Hub](#)
- [Family Hubs plasma image](#)
- [Family Hubs square matrix](#)

Family Hubs are also running free webinars for organisations to attend to find out everything they may need to know about family hubs. [The attached flyer has further information and the QR code to scan \(opens in new window\)](#)

## Best Start Worcestershire

We have launched our new Best Start Worcestershire Website ([www.worcestershire.gov.uk/beststart](http://www.worcestershire.gov.uk/beststart)) which brings together the wide-ranging support, information and services for expectant parents and families with babies and young children. This includes:

- Pregnancy and postnatal
- Feeding; sleep; bonding; crying; toilet training etc
- Child development including speech and language; milestones and behaviour
- Timetables of baby and toddler groups
- Family hubs single point of access
- Workshops; courses and groups for parents/ carers
- Support for dads
- Health and wellbeing, housing, finance etc

Please can you share this information

- [Best Start leaflet](#)
- [Best Start in life – plasma image](#)

## Safeguarding Training and Events

### Introduction to the Role of the Designated Safeguarding Lead (DSL)

A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities.

Delegates on completion of this course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course.

Cost: Free to schools who have purchased the Education Safeguarding Support SLA

If schools have not purchased the Safeguarding Support SLA then the price is £93 + VAT.

- 30 June 2025, 9am to 4pm, Wyre Forest, course code: 10092 / 850012

## Designated Safeguarding Lead (DSL) training

Aims and objectives:

- For Designated Safeguarding Leads (DSL), designed to **refresh and update** knowledge on the early help and child protection procedures.
- To understand DSL roles and responsibilities
- To understand how and when to make a referral to Family Front Door (FFD)
- To be confident when to share/not share and/or seek advice about information sharing.
- To be confident in undertaking an Early Help Assessment

**Cost:** Free to schools who have purchased the Education Safeguarding Support SLA. If schools have not purchased the Safeguarding Support SLA then the price is £93 + VAT.

Date	Time		CPD course code	CPD session code
18 June 2025	9am to 4pm	Worcester	10481	85050
27 June 2025	9am to 4pm	Redditch	10481	85051
04 July 2025	9am to 4pm	Wyre Forest	10481	85052
09 July 2025	9am to 4pm	Worcester	10481	85053
15 July 2025	9am to 4pm	Virtual Delivery	10481	85054

## Early years and childcare designated safeguarding lead (DSL) training

This training is specifically for the Designated Safeguarding Lead, Deputy DSL or those who are looking to become the DSL / Deputy DSL in early years and childcare settings across Worcestershire. The training has been devised to support DSL's who are new to the role, experienced and extremely experienced.

Content is updated regularly and includes a detailed look at signs and symptoms, legislation, guidance and responsibilities, record keeping, making referrals, multi-agency working, child protection meetings, serious case reviews, and exploring barriers to good practice.

Cost: £50 + VAT

Cost: Free for schools who have the Safeguarding SLA for 24/25 academic year

- 13 and 20 June 2025, 9.30am to 12.30pm, virtual delivery, course code: 10052 / 91255
- 09 and 16 July 2025, 6.30pm to 9.30pm, virtual delivery, course code: 10052 / 91256

## Understanding the Single Central Record requirements

A two-hour course delivered virtually that will look at what is a Single Central Record (SCR), why we need a SCR, who is responsible for the SCR and what are the statutory requirements from Ofsted.

Audience: Anyone reviewing or managing the Single Central Record (SCR) for example Business / Finance Manager, Safeguarding Governor, Head or Deputy Head, administrative staff.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £53 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £95+ VAT
  
- 04 June 2025, 9.30am to 11.30am, virtual delivery, course code: 10174 / 84985

## How to book

Bookings for any training offered via the Safeguarding SLA 24/25, and not otherwise indicated, need to be booked via CPD <https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office /Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

## WCC Learning & Development training

### GET SAFE training

Safeguarding Children, young people and vulnerable adults is everybody's responsibility. This raising awareness of exploitation & vulnerability course aims to raise your awareness of: Vulnerability, adverse childhood experiences, organised crime groups/gangs; Modern day slavery, consent for sexual activity; Child Sexual Exploitation (CSE), criminal exploitation; Appropriate language and use of; National referral mechanism; GDPR/disclosure and Pathways/ diversionary/sharing of intelligence.

**Cost:** Free to all schools, DSL and DDSLs to attend

To book Get Safe training – visit [External Agencies \(opens in new window\)](#)

Instructions for completing:

- Do you have an account – No thanks
- Course price – as the course is free click in public circle
- Select organisation from dropdown box – Public
- Put in your address
- Then click book course

If you require support with booking, please contact WCC Learning & Development team directly on 01905 844 544 or email [LDAdmin@worcestershire.gov.uk](mailto:LDAdmin@worcestershire.gov.uk)

### Providing Early Help in Worcestershire Workshops

This session will cover the four areas:

- What is Early Help?
- How to creatively gather the child's voice
- Completing an Early Help Assessment
- Holding a Team Around the Family meeting

To book : [External agencies - Providing Early Help in Worcestershire Workshop \(opens in new window\)](#)

Instructions for completing:

- Do you have an account – No thanks
- Course price – as the course is free click in public circle
- Select organisation from dropdown box – Public
- Put in your address
- Then click book course

If you require support with booking, please contact WCC Learning & Development team directly on 01905 844 544 or email [LAdmin@worcestershire.gov.uk](mailto:LAdmin@worcestershire.gov.uk)

## Externally provided Safeguarding Training

### Misogyny in Education Training

Offered by Virtual College - this short, introductory course raises awareness of misogyny. It helps you to identify misogynistic behaviour in children and young people and provides support in tackling those behaviours appropriately. Designed for anyone who works with children and young people the course includes a CPD approved downloadable certificate on completion

Denise Hannibal, Safeguarding Lead, has recently undertake this online training course, which does have a nominal fee, and can confirm that it provides a quality comprehensive training course that will make you think.

Visit [Virtual College \(opens in new window\)](#) to find out more and book your place

### West Mercia Police: Online Safety Conference

The conference is for "*non-technical*" professionals such as teachers, social workers, health workers, and police officers who work with the public and need to be aware of basic online and digital risks. The event will feature a series of easy-to-understand sessions based on local incidents and crimes. Attendees will have the option to participate in-person or online.

During the day we will aim to demystify some of the most challenging online threats we face. With inputs from the Force Cyber Crime Unit, Online Child Sexual Exploitation Team, Economic Crime Unit, Regional Cyber Crime Units, Counter Terrorism Unit and other professionals working in the safeguarding arena, we will explain topics that may have previously felt too technical or complex to grasp.

Throughout the conference, we hope delegates will share their own professional experiences and challenges. There will be question and answer facilities during each topic area, with an opportunity for discussion following the deliveries and potential further collaboration. In addition to providing valuable CPD for professionals, we hope this conference will act as a springboard for longer-term collaboration and prevention work.

Technology is transforming all of our lives at an eye-watering pace, and we urgently need to come together as professionals to share experiences and ideas about how we can adapt to deliver our respective services to the public in an increasingly online world.

- 18 June 2025, 9.30am to 3.30pm
- Book your place via the [Online Registration \(opens in new window\)](#)

## Useful websites

- Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- CPD [Courses Search \(worcestershire.gov.uk\)](#)
- KCSIE  
[https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping\\_children\\_safe\\_in\\_education\\_2023.pdf](https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping_children_safe_in_education_2023.pdf)
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

## Education Safeguarding team contacts

### Denise Hannibal

- Education and Early Year Safeguarding Lead for Safeguarding Education
- Email: [dhannibal@worcestershire.gov.uk](mailto:dhannibal@worcestershire.gov.uk)
- Telephone: 01905 844436

### Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: [Hdoyle@worcestershire.gov.uk](mailto:Hdoyle@worcestershire.gov.uk)
- Telephone: 01905 845230

## Operation Encompass contact

### Gem Rainsford-Grady

- Operation Encompass Schools: [opencompasssch@worcestershire.gov.uk](mailto:opencompasssch@worcestershire.gov.uk)
- Operation Encompass Early Years: [opencompassseys@worcestershire.gov.uk](mailto:opencompassseys@worcestershire.gov.uk)
- Email: [Ggrady@worcestershire.gov.uk](mailto:Ggrady@worcestershire.gov.uk)
- Telephone: 01905 728530