

# West Mercia Police and Crime Panel

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Mr John Campion  
West Mercia Police and Crime Commissioner  
Hindlip Hall  
Worcester  
WR3 8SP

2 August 2024

Dear Mr Campion,

## **CONFIRMATION OF DEPUTY POLICE AND CRIME COMMISSIONER**

In accordance with the Police Reform and Social Responsibility Act 2011, I write to confirm that the West Mercia Police and Crime Panel held a confirmation hearing for the post of Deputy Police and Crime Commissioner (DPCC) on 25 July 2024 in a public meeting held at Herefordshire Council.

The Panel would like to thank you for attending and setting out the way in which the candidate Cllr Marc Bayliss has ably supported you since he was appointed to the role of DPCC in September 2022. The Panel also thanks Cllr Bayliss for his attendance and answering questions.

As required in the Act, the Panel must formally make a report to you as Commissioner about the proposed appointment and this letter forms the Panel's report.

During the meeting the Panel asked questions to supplement the information provided to them in the agenda and to confirm Cllr Bayliss' competence to carry out the role. This included questions about the appointment process for the DPCC role and the scope that the DPCC has to act on behalf of the PCC and deliver improvements. The Panel also explored Cllr Bayliss' commitment to equalities and how he would challenge discrimination, as well as his approach to promoting a greater understanding of the PCC role throughout the communities in the West Mercia area.

The Panel recommended the appointment of Cllr Marc Bayliss as Deputy Police and Crime Commissioner and looked forward to continuing to work with him.

Yours sincerely,



Cllr Barry Durkin  
Chairman of the West Mercia Police and Crime Panel  
2 August 2024

Cllr Barry Durkin  
Chairman, West  
Mercia Police  
and Crime Panel

c/o Legal and  
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