

## Early Years settings and Childminder Safeguarding Lead Training Pathway

| Course title and duration  | Course overview, aims and objectives  | Frequency   | Mandatory or Recommended |
|--|---|---|--------------------------|
| <p>Introduction to the Role of Early Years Designated Safeguarding Lead</p> <p>Duration: three hours</p> | <ul style="list-style-type: none"> <li>• A specific course for NEW Early Years Designated Safeguarding Leads (DSL) and Deputy DSLs to support them in their understand of the role and responsibilities.</li> <li>• Delegates on completion of this 3-hour course would be expected to progress onto the six-hour Early Years Designated Safeguarding Lead (DSL) training course</li> </ul>   | <p>WCF training to be completed once</p>  | <p><b>Mandatory</b></p>  |
| <p>Early Years Designated Safeguarding Lead training.</p> <p>Duration: six hours</p>                     | <ul style="list-style-type: none"> <li>• For Designated Safeguarding Lead (DSL), Deputy DSL or those who are looking to become a DSL / Deputy DSL in early years and childcare settings across Worcestershire.</li> <li>• The training has been devised to support DSLs/Childminders who are either new to the role, experienced or extremely experienced.</li> <li>• Content is updated regularly and includes a detailed look at signs and symptoms, legislation, guidance and responsibilities, record keeping, making referrals, multi-agency working, child protection meetings, serious case reviews, and exploring barriers to good practice.</li> <li>• The training meets the Worcestershire Safeguarding Children's Partnership requirements for Designated Safeguarding Lead training, includes the role of the DSL and additional content relating to the EYFS and inspection.</li> </ul> | <p>WCF training <b>recommend this</b> to be refreshed every year</p> <p>Statutory guidance recommends every two years</p> | <p><b>Mandatory</b></p>  |

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|  | <ul style="list-style-type: none"> <li>To support the Early Years sector there are three variations of the same course – childminders, settings and a mixed cohort – the material will be the same this will allow questions</li> </ul> <p>Course dates and times can be found on <a href="#">CPD (opens in new window)</a></p>  |           |                          |
| <p>Domestic Abuse DSL training</p> <p>3 Modules<br/>Each module runs from 9.30am – 4.00pm</p> <p>Virtual training via Zoom</p> | <p>The provider of this training is Sarah Wigley Associates who have experience of designing and delivering training both nationally, within local authorities and to a range of agencies.</p> <p>There are three modules of training, and the learning outcomes can be provided upon request. This training is free.</p> <ul style="list-style-type: none"> <li>Module 1: Understanding and Responding to Domestic Abuse:</li> <li>Module 2: Working with Domestic Abuse within the context of Multi Agency Working – promoting critically reflective practice:</li> <li>Module 3: Understanding and Working with Perpetrators</li> </ul> <p>To apply for a place please email: <a href="mailto:bookings@sarahwigleyassociates.co.uk">bookings@sarahwigleyassociates.co.uk</a></p> <p>Course dates and times can be found on <a href="#">Early Help Training &amp; Events (opens in new window)</a></p> | N/A       | N/A                      |



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| <p>GET SAFE</p> <p>Duration: two hours</p> <p>All DSL/DDSL must access this course, which replaces the CSE WCF training delivered by West Mercia Police</p> | <ul style="list-style-type: none"> <li>• Safeguarding Children, young people and vulnerable adults is everybody's responsibility</li> <li>• Raising awareness of Exploitation &amp; Vulnerability</li> <li>• Raising your awareness of vulnerability, adverse childhood experiences, organised crime groups/gangs, modern day slavery</li> <li>• Consent for sexual activity</li> <li>• Child sexual exploitation, criminal exploitation</li> <li>• National Referral Mechanism</li> <li>• GDPR/Disclosure and Pathways/ Diversionary/sharing of intelligence</li> <li>• DSL to be equipped to deliver to other early years/child minding staff</li> </ul> <p>Book via WCC Learning &amp; Development site - <a href="#">External Agencies (opens in new window)</a></p> | Every two years            | <b>Recommended</b>       |
| <p>Operation Encompass Training</p>   | <p>A short, online training pack is available for all DSL's to complete. <b>At least one DSL needs to complete the training to become the 'Key Adult' for Operation Encompass.</b> You will need to register (for free) to access the training: <a href="#">Online Key Adult Training : Operation Encompass</a> and complete each of the online modules.</p>   | All DSLs/DDSLs to complete | <b>Recommended</b>       |
| <p>PREVENT</p> <p>Duration: two hours</p>   | <p>The learning outcomes are that DSLs will have a greater understanding of both the PREVENT strategy and recognizing the early identification of children and young children who are at risk of being radicalised. Prevent is</p>   | Every three years          | <b>Recommended</b>       |



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|   | <p>part of the UK Counter-Terrorism Strategy 'CONTEST', aimed at preventing people being involved in or supporting terrorism.</p> <p>Aims and Objectives:</p> <ul style="list-style-type: none"> <li>• To understand the aims of Prevent</li> <li>• Consider who might be vulnerable</li> <li>• See why some people can influence and manipulate others to commit crimes</li> <li>• Recognise when a vulnerable individual may need help</li> <li>• To be clear about what support is available and who you should contact if you have a concern</li> </ul> <p>A certificate of attendance will be provided after the training session has taken place.</p> <p>Access training via <a href="#">the Prevent e-learning web page</a></p> |                   |                          |
| <p>Female Genital Mutilation</p> <p>Duration: two hours</p> | <p>Home office online learning for Female Genital Mutilation (FGM)</p> <p>FGM is a procedure where the female genitals are deliberately cut, injured or changed, but there's no medical reason for this to be done. It's also known as female circumcision or cutting, and by other terms, such as sunna, gudniin, halalays, tahur, megrez and khitan, among others.</p> <p>More information is available on <a href="#">the Home Office website</a></p>   | Every three years | <b>Recommended</b>       |



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| Early Years DSL forum<br><br>Duration: 1 hr 30 mins | Attend at least one termly DSL/Childminder network meeting led by Education Safeguarding Adviser Denise Hannibal<br><br>Attend the Early Years Safeguarding Conference (date, time and theme will vary per conference)<br><br>Course dates and times can be found on <a href="#">CPD (opens in new window)</a> | Termly for Early years settings, Childminders and DSL/DDSL | <b>Recommended</b><br>Supports continuous professional development |

If you employ staff or assistants, then they would be expected to undertake the Safeguarding for Early Years and Childcare Practitioners course every three years. Details of course dates and times can be found on [CPD \(opens in new window\)](#).

If you require any further Safeguarding advice or guidance, please contact the Early Years and Childcare team by emailing: [eycc@worcschildrenfirst.org.uk](mailto:eycc@worcschildrenfirst.org.uk) or call 01905 844 048