



2024/25 BUDGET BOOK

Information in this document agrees to the 2024/25 Revenue Budget approved at full Council on 15th February 2024.

This excludes recharges into Directorates from Corporate and Central Services.

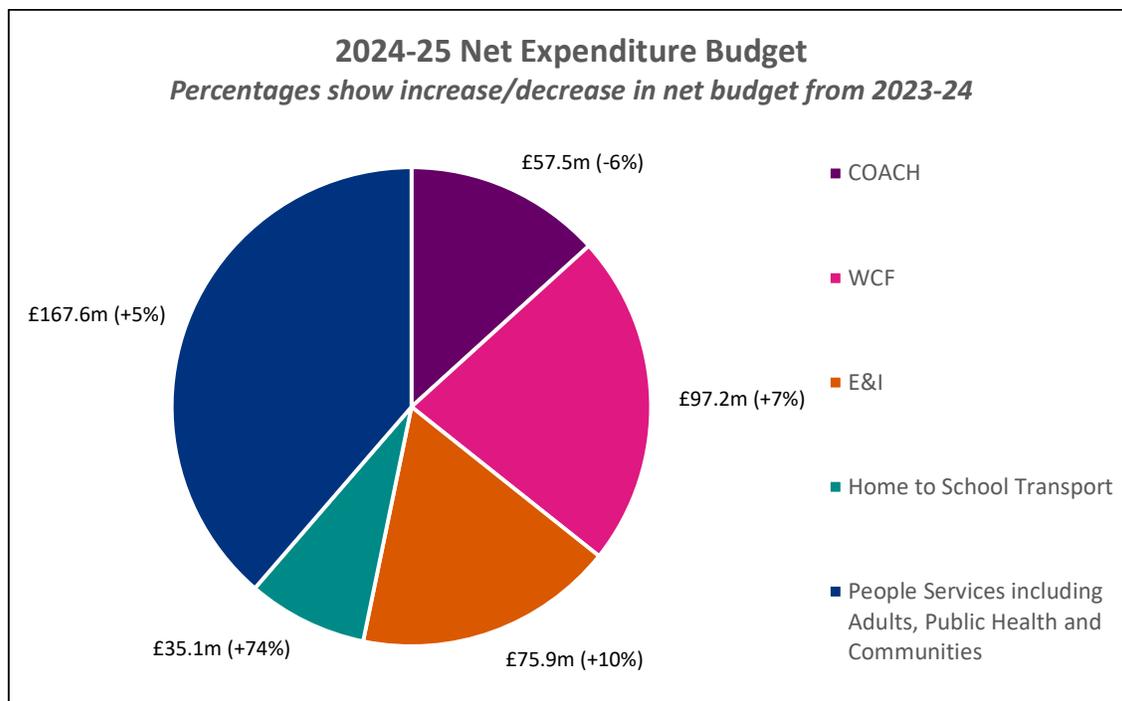
Rounding may also have a marginal impact.

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Summary Financial Information 2024/25

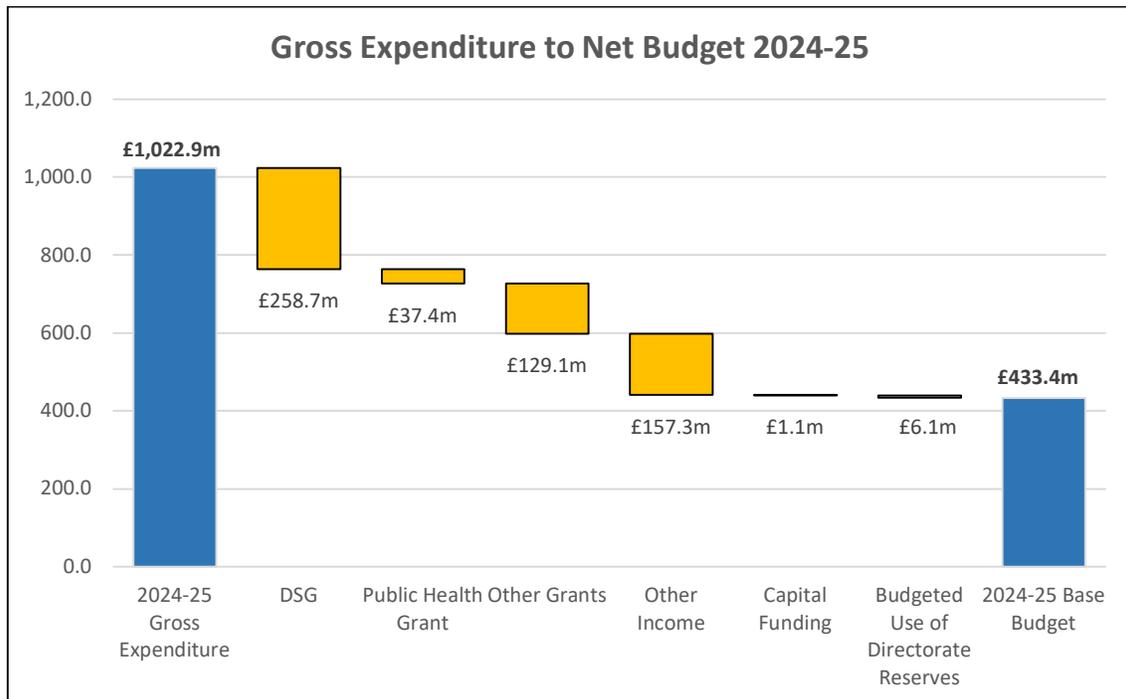
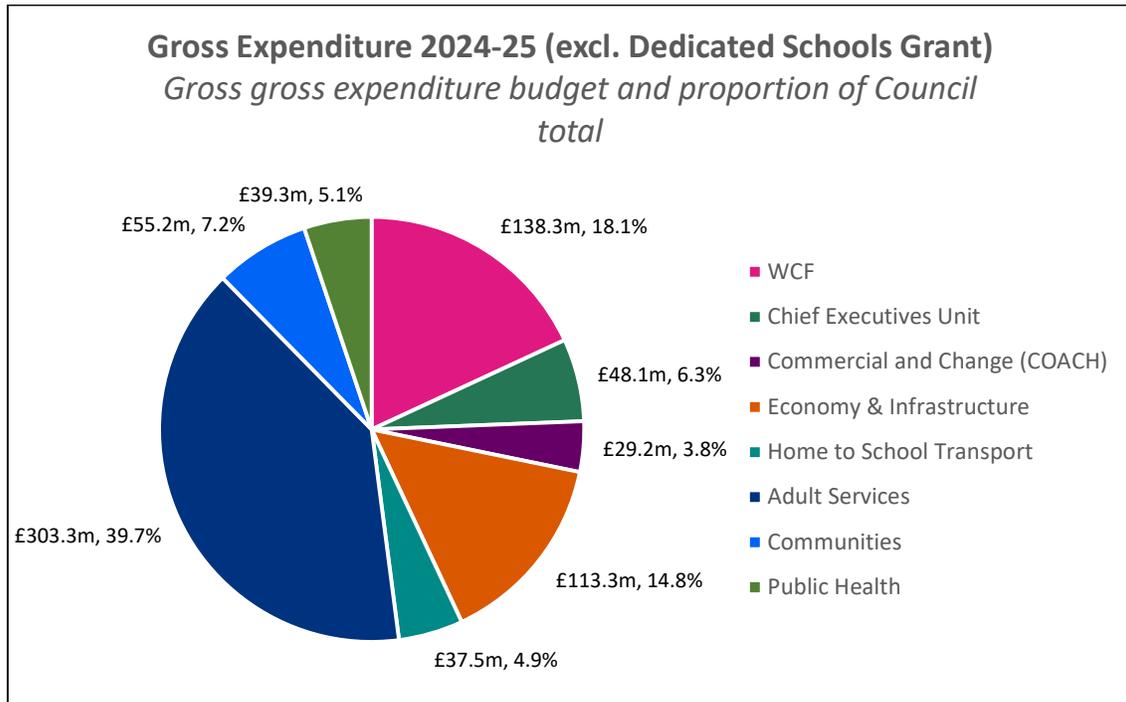
2023 24 Net Expenditure (£m)	Services	2024 25 Gross Expenditure (£m)	2024 25 Income (£m)	2024 25 Net Expenditure (£m)
0.0	Schools budget	258.7	(258.7)	0.0
90.9	Supporting vulnerable children and education	138.3	(41.1)	97.2
141.9	Adult social care and health	342.6	(195.5)	147.1
17.4	Libraries, museums and community services	55.2	(34.8)	20.5
69.1	Highways, planning, transport and waste disposal	113.3	(37.3)	75.9
20.2	Home to School Transport	37.5	(2.4)	35.1
61.3	Support services, capital financing and pensions	77.3	(19.8)	57.5
400.8	Total cost of services	1,022.9	(589.6)	433.4
	Funded by:			
(0.9)	Council Tax surplus/(deficit)		(2.0)	(2.0)
(317.3)	Amount to be met by Council Taxpayer		(335.8)	(335.8)
(318.2)	Council Tax requirement		(337.8)	(337.8)
(77.1)	Business rates		(87.7)	(87.7)
(5.5)	Use of reserves	(7.9)		(7.9)
(400.8)	Total funding	(7.9)	(425.5)	(433.4)



Change in Net Budget from 2023/24 to 2024/25

	£m
Net Budget Requirement 2023-24	394.9
Plus transfer from reserves	5.9
Revised Starting Position 2023-24	400.8
Adult social care demographics increase	3.5
Worcestershire Children First demographics increase	2.9
Home to School Transport demand pressures	4.1
Investment to address 2024-25 pressures	8.2
Pay inflation	7.8
Contract inflation	18.5
Waste demand and investment	1.8
Funding Capital Investment including highways, footways and infrastructure improvements	5.2
Increase in Social Care Grants	(17.8)
Decrease in Other Government Grants	0.6
Savings, efficiencies and income generation	(37.2)
Children's Social Care underlying pressures which will continue to require funding in 2024-25 (Structural Deficit)	19.1
Home to School Transport underlying pressures which will continue to require funding in 2024-25 (Structural Deficit)	9.5
Adults Social Care and Communities underlying pressures which will continue to require funding in 2024-25 (Structural Deficit)	6.4
Net Budget Requirement 2024-25	433.4

Gross Council Expenditure 2024/25



Subjective Analysis of Expenditure 2024/25 (excludes Dedicated Schools Grant)

	Chief Executives Unit	Commercial and Change (COACH)	Economy & Infrastructure	Home to School Transport	Adult Services	Communities	Public Health	WCF	Total
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Employee costs	12,834	14,008	15,357	0	25,968	22,983	4,235	47,435	142,820
Direct employee expenses	13,647	14,888	16,111	0	27,172	23,628	4,202	50,609	150,257
Indirect employee expenses	(813)	(881)	(754)	0	(1,204)	(644)	33	(3,174)	(7,437)
Premises related expenditure	0	7,747	4,035	0	715	21,446	37	912	34,891
Transport related expenditure	15	60	2,176	36,543	2,608	284	20	861	42,567
Supplies and services	(2,461)	7,368	11,768	0	5,303	8,153	5,460	14,186	49,777
Third party payments	849	25	79,931	981	268,707	2,279	29,308	73,752	455,832
Recharges	0	0	2	0	0	87	265	1,112	1,466
Capital financing costs	36,872	0	0	0	0	0	0	0	36,872
Expenditure	48,109	29,209	113,269	37,524	303,302	55,232	39,324	138,258	764,225
Grants	(551)	(89)	(2,503)	(819)	(84,301)	(14,743)	(37,362)	(26,053)	(166,421)
Pension income	0	0	0	0	0	(0)	0	0	(0)
Recharge income	(1,072)	(3,021)	(4,406)	0	(445)	(5,745)	(882)	(13,519)	(29,089)
Interest received	0	0	0	0	0	0	0	(20)	(20)
Sales, fees and charges	(6,295)	(7,647)	(26,139)	(1,597)	(71,140)	(13,688)	(927)	(712)	(128,143)
Revenue funded from capital	0	0	(369)	0	(440)	0	0	(308)	(1,117)
Transfer to/(from) reserves	(221)	(900)	(3,909)	0	0	(589)	0	(464)	(6,083)
Income	(8,139)	(11,656)	(37,326)	(2,416)	(156,325)	(34,766)	(39,170)	(41,075)	(330,874)
Net budget requirement	39,970	17,553	75,942	35,108	146,976	20,466	154	97,183	433,351

Analysis of Expenditure by Service Area 2024/25

Total Council (excluding DSG)	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Employees	136,627	142,820
Premises	33,487	34,891
Transport	27,992	42,567
Other non-staffing	452,800	507,076
MRP	17,854	16,289
Interest charges	18,808	20,582
Gross expenditure	687,568	764,225
Grants	(148,889)	(166,421)
Pension income	(0)	(0)
Revenue funded from capital	(1,417)	(1,117)
Reserve movements	(2,953)	(6,083)
Sales, fees and charges	(133,475)	(157,232)
Interest received	(20)	(20)
Income	(286,755)	(330,874)
Net budget requirement	400,813	433,351
FTE	3,175.2	3,060.8

Public Health	Restated	Initial Budget
	Budget 2023/24 £000	2024/25 £000
Dr. Lisa McNally - Director of Public Health		
Employees	4,270	4,235
Premises	35	37
Transport	20	20
Other non-staffing	32,493	35,033
Gross expenditure	36,817	39,324
Grants	(34,995)	(37,362)
Reserve movements	(674)	0
Sales, fees and charges	(1,033)	(1,808)
Income	(36,703)	(39,170)
Net budget requirement	115	154
FTE	68.6	68.6

Public Health Grant Funded Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Responsible for the delivery of all the Council's public health duties and Emergency Planning. Promoting a culture, environment and behaviour that contributes to better health, planning for and responding to major health threats, plus commissioning of services to improve and protect health and prevent ill-health.</i>		
Employees	3,597	3,536
Premises	0	0
Transport	8	8
Other non-staffing	32,328	34,867
Gross expenditure	35,932	38,411
Grants	(34,995)	(37,362)
Reserve movements	(674)	0
Sales, fees and charges	(263)	(1,049)
Income	(35,932)	(38,411)
Net budget requirement	0	0
FTE	55.6	55.6

WCF Contract	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Tina Russell - Director of Children's Services		
<i>The contract payment to Worcestershire Children First - a wholly owned Council Company which delivers Children's Services such as Social Care, Education and All-Age Disability, on behalf of the Council.</i>		
Employees	44,916	47,435
Premises	824	912
Transport	1,424	861
Other non-staffing	78,420	89,050
Gross expenditure	125,584	138,258
Grants	(19,785)	(26,053)
Revenue funded from capital	(608)	(308)
Reserve movements	(1,008)	(464)
Sales, fees and charges	(13,246)	(14,231)
Interest received	(20)	(20)
Income	(34,667)	(41,075)
Net budget requirement	90,917	97,183
FTE	942.0	924.0

COaCH	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Andrew Spice - Director of Commercial & Change		
<i>Core business-enabling functions which underpin the delivery of Council services.</i>		
Employees	16,012	14,008
Premises	6,759	7,747
Transport	52	60
Other non-staffing	6,421	7,394
Gross expenditure	29,244	29,209
Grants	(89)	(89)
Reserve movements	(700)	(900)
Sales, fees and charges	(11,152)	(10,667)
Income	(11,942)	(11,656)
Net budget requirement	17,302	17,553
FTE	344.2	295.8

Legal & Democratic Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provide expert and efficient legal advice and representation to allow the Council to achieve its aims and fulfil its duties within the law. Facilitate effective support services for the Councils statutory meetings, and to provide administrative and procedural support for all members.</i>		
Employees	3,020	3,223
Premises	0	0
Transport	24	25
Other non-staffing	2,403	2,606
Gross expenditure	5,447	5,855
Grants	(69)	(69)
Reserve movements	(570)	(900)
Sales, fees and charges	(1,551)	(1,584)
Income	(2,190)	(2,553)
Net budget requirement	3,258	3,301
FTE	66.5	62.7

Commercial, Management Information & Consumer Relations	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of commercial and procurement advice and guidance, along with provision of statutory and management information for the Council, and delivery of consumer relations.</i>		
Employees	3,227	2,600
Premises	1	0
Transport	3	7
Other non-staffing	(189)	(24)
Gross expenditure	3,042	2,583
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(487)	(557)
Income	(487)	(557)
Net budget requirement	2,555	2,026
FTE	76.7	54.1

Property Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>To provide the Property Management service for all WCC buildings, including, caretaking, security, reception, and mail services.</i>		
Employees	2,158	2,111
Premises	6,674	7,662
Transport	13	22
Other non-staffing	1,092	1,135
Gross expenditure	9,935	10,929
Grants	(20)	(20)
Reserve movements	0	0
Sales, fees and charges	(4,673)	(4,578)
Income	(4,693)	(4,598)
Net budget requirement	5,242	6,331
FTE	51.7	47.1

Digital, IT and Customer Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>To provide and ensure the efficient use of the County Councils ICT services and facilities. Providing IT support services, IT security and procurement.</i>		
Employees	6,023	5,635
Premises	84	85
Transport	6	6
Other non-staffing	3,326	3,498
Gross expenditure	9,440	9,224
Grants	0	0
Reserve movements	(130)	0
Sales, fees and charges	(3,978)	(3,889)
Income	(4,109)	(3,889)
Net budget requirement	5,331	5,335
FTE	125.1	116.6

Programme Office	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of transformation, change and programme management across the Council.</i>		
Employees	1,360	347
Premises	0	0
Transport	0	1
Other non-staffing	20	11
Gross expenditure	1,380	359
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(409)	0
Income	(409)	0
Net budget requirement	971	359
FTE	23.2	15.4

DSG	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>The Dedicated Schools Grant, which is passported to Schools, Early Years and High Needs settings to fund education of children in Worcestershire.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	258,704	258,704
Gross expenditure	258,704	258,704
Grants	(258,144)	(258,144)
Reserve movements	0	0
Sales, fees and charges	(560)	(560)
Income	(258,704)	(258,704)
Net budget requirement	0	0
FTE	0.0	0.0

Home to School Transport	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
John Hobbs - Director of Economy and Infrastructure		
<i>Provision of Home to School Transport, including children with Special Education Needs and Disabilities (SEND)</i>		
Employees	0	0
Premises	0	0
Transport	21,497	36,543
Other non-staffing	980	981
Gross expenditure	22,477	37,524
Grants	(685)	(819)
Reserve movements	0	0
Sales, fees and charges	(1,597)	(1,597)
Income	(2,282)	(2,416)
Net budget requirement	20,195	35,108
FTE	0.0	0.0

Economy and Infrastructure	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
John Hobbs - Director of Economy and Infrastructure		
<i>Maintaining highways, developing public transport provision, promoting sustainable travel, supporting the county's businesses with advice and access to funding, managing waste disposal services and Planning and Regulatory functions, promotion of recycling/re-use and sustainability.</i>		
Employees	14,422	15,357
Premises	4,334	4,035
Transport	2,096	2,176
Other non-staffing	79,599	91,701
Gross expenditure	100,451	113,269
Grants	(4,194)	(2,503)
Revenue funded from capital	(369)	(369)
Reserve movements	(325)	(3,909)
Sales, fees and charges	(26,480)	(30,545)
Income	(31,368)	(37,326)
Net budget requirement	69,083	75,942
FTE	429.5	424.1

Economy & Sustainability	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Facilitates Growth and investment within the County working collaboratively with partners for the benefit of the local economy. To facilitate clean, low carbon growth and investment. To improve communications infrastructure including Broadband, mobile networks and 5G.</i>		
Employees	1,963	2,524
Premises	38	184
Transport	12	17
Other non-staffing	517	7,087
Gross expenditure	2,530	9,812
Grants	(77)	(317)
Reserve movements	(173)	(3,416)
Sales, fees and charges	(1,358)	(5,342)
Income	(1,608)	(9,075)
Net budget requirement	922	737
FTE	72.6	70.2

Waste Management	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>The disposal of household waste across Worcestershire and Herefordshire via the waste management contract. Working on waste prevention including Recycling and composting. Management and monitoring of nine landfill sites and managing the Household Recycling Centres.</i>		
Employees	477	416
Premises	456	566
Transport	14	14
Other non-staffing	52,341	56,095
Gross expenditure	53,288	57,091
Grants	(1,264)	0
Reserve movements	0	0
Sales, fees and charges	(13,193)	(14,226)
Income	(14,457)	(14,226)
Net budget requirement	38,831	42,865
FTE	10.3	10.3

Major Projects	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>The development and delivery of a range of projects including transport, other infrastructure and town centre regeneration. Projects support economic growth, increased employment and improved connectivity.</i>		
Employees	827	581
Premises	133	141
Transport	30	17
Other non-staffing	3,161	1,230
Gross expenditure	4,152	1,969
Grants	(2,322)	(200)
Reserve movements	0	0
Sales, fees and charges	0	0
Income	(2,322)	(200)
Net budget requirement	1,830	1,769
FTE	22.2	22.2

Infrastructure & Contracts	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Management and life cycle planning of highway related assets including carriageways, footways, cycle tracks, vehicle restraint systems, bridges, and retaining walls. The commissioning and management of the main team Contracts for infrastructure delivery and maintenance.</i>		
Employees	291	265
Premises	0	0
Transport	8	8
Other non-staffing	925	1,081
Gross expenditure	1,224	1,353
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	0	0
Income	0	0
Net budget requirement	1,224	1,353
FTE	9.3	9.3

Highways Operations & PROW	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Highways surfacing, surface dressing, patching and structural/preventative maintenance. Highways inspections, reactive and cyclic local works including gully emptying, potholes, tree works and sign clearance. Flooding and drainage works. The Highways control centre that deals with over 25,000 enquiries per annum. Ensuring the County's Public Rights of way network is properly mapped and maintained.</i>		
Employees	2,260	2,016
Premises	33	34
Transport	208	211
Other non-staffing	6,824	7,661
Gross expenditure	9,324	9,922
Grants	0	0
Revenue funded from capital	(369)	(369)
Reserve movements	0	0
Sales, fees and charges	(21)	(21)
Income	(390)	(390)
Net budget requirement	8,934	9,532
FTE	102.3	102.3

Passenger Transport Operations	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Network planning and procurement of subsidised bus services within the county. Procurement and management of transport contracts for children's and adult services, administration of the concessionary fare scheme and the operation of the taxi driver training scheme. Managing community transport and sourcing and procuring County Council fleet vehicles.</i>		
Employees	3,375	3,593
Premises	150	176
Transport	1,746	1,831
Other non-staffing	12,105	13,633
Gross expenditure	17,376	19,233
Grants	(531)	(1,931)
Reserve movements	(152)	(152)
Sales, fees and charges	(6,109)	(5,157)
Income	(6,791)	(7,239)
Net budget requirement	10,586	11,994
FTE	97.8	95.8

Planning & Regulation	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Responsible for strategic planning, local transport planning (including highways, rail and active travel corridors), mineral, waste, transport and environmental plans. Working closely with District partners with regard to planning applications, policy development and infrastructure requirements.</i>		
Employees	1,082	1,594
Premises	0	0
Transport	14	14
Other non-staffing	177	1,343
Gross expenditure	1,273	2,951
Grants	0	(56)
Reserve movements	0	(342)
Sales, fees and charges	(765)	(763)
Income	(765)	(1,160)
Net budget requirement	508	1,790
FTE	30.4	30.4

Development Management	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Ensuring works done to existing highway or new highways constructed by the development industry are to the approved specification and design standards, managed through the use of the Section 278 and Section 38 of the Highways Act.</i>		
Employees	779	826
Premises	0	0
Transport	9	9
Other non-staffing	240	205
Gross expenditure	1,028	1,041
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(959)	(959)
Income	(959)	(959)
Net budget requirement	69	81
FTE	13.3	12.3

Network Management	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>To ensure the safe, free movement of traffic on the highway network per government legislation. Co-ordinate works on the highway (which includes the issuing of work permits) maintain traffic signals, provide specialist advice and collect analyse and provide traffic data.</i>		
Employees	2,494	2,603
Premises	28	35
Transport	45	45
Other non-staffing	1,051	1,037
Gross expenditure	3,618	3,720
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(4,012)	(4,012)
Income	(4,012)	(4,012)
Net budget requirement	(394)	(293)
FTE	58.9	58.9

Road Lighting	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Maintains streetlights, illuminated signs and bollards. The design of lighting on future adoptable roads and new developments. Manage lighting on behalf of Parish Councils.</i>		
Employees	192	202
Premises	3,497	2,898
Transport	7	7
Other non-staffing	2,175	2,260
Gross expenditure	5,871	5,367
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(64)	(64)
Income	(64)	(64)
Net budget requirement	5,807	5,303
FTE	8.7	8.7

People - Adults	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Mark Fitton - Director of People		
<i>The Council's duties under adult social care legislation, including the Care Act. This includes providing information and advice for people about how to stay well and independent, preventing needs arising, enabling self-care, assessing people's needs for adult social care, arranging services for eligible individuals, and ensuring the sustainability and quality of services.</i>		
Employees	23,308	25,968
Premises	727	715
Transport	2,559	2,608
Other non-staffing	242,179	274,010
Gross expenditure	268,773	303,302
Grants	(74,091)	(84,301)
Revenue funded from capital	(440)	(440)
Reserve movements	0	0
Sales, fees and charges	(52,434)	(71,584)
Income	(126,965)	(156,325)
Net budget requirement	141,808	146,976
FTE	363.1	352.2

Older People	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Delivery of care for clients over 65</i>		
Employees	10,680	12,046
Premises	571	558
Transport	708	696
Other non-staffing	97,350	111,941
Gross expenditure	109,310	125,241
Grants	(9,173)	(9,013)
Revenue funded from capital	(440)	(440)
Reserve movements	0	0
Sales, fees and charges	(27,394)	(39,939)
Income	(37,007)	(49,392)
Net budget requirement	72,303	75,849
FTE	222.9	213.9

Learning Disabilities	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Delivery of care for clients with Learning Disabilities Primary Support Reasons</i>		
Employees	1,940	1,758
Premises	17	17
Transport	1,397	1,381
Other non-staffing	80,874	90,790
Gross expenditure	84,228	93,946
Grants	(804)	(804)
Reserve movements	0	0
Sales, fees and charges	(8,636)	(13,247)
Income	(9,439)	(14,051)
Net budget requirement	74,788	79,895
FTE	44.0	44.0

Mental Health	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Delivery of care for clients with Mental Health Primary Support Reasons</i>		
Employees	2,717	3,350
Premises	138	139
Transport	36	34
Other non-staffing	28,474	32,288
Gross expenditure	31,365	35,811
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(8,610)	(11,986)
Income	(8,610)	(11,986)
Net budget requirement	22,754	23,824
FTE	57.8	57.8

Physical Disabilities	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Delivery of care for clients with Physical Disability Primary Support Reasons</i>		
Employees	0	0
Premises	0	0
Transport	68	68
Other non-staffing	23,331	25,689
Gross expenditure	23,399	25,757
Grants	(29)	0
Reserve movements	0	0
Sales, fees and charges	(3,881)	(4,844)
Income	(3,910)	(4,844)
Net budget requirement	19,489	20,913
FTE	6.8	6.8

Adults Commissioning Unit	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>ASC Commissioners staffing costs and Better Care Fund activity</i>		
Employees	7,442	8,263
Premises	1	1
Transport	349	428
Other non-staffing	11,190	12,085
Gross expenditure	18,981	20,776
Grants	(14,677)	(16,580)
Reserve movements	0	0
Sales, fees and charges	(3,295)	(269)
Income	(17,972)	(16,849)
Net budget requirement	1,008	3,928
FTE	27.6	25.7

Support Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Adults Social Care management & Service support costs</i>		
Employees	528	551
Premises	0	0
Transport	2	2
Other non-staffing	(472)	191
Gross expenditure	58	744
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(618)	(1,299)
Income	(618)	(1,299)
Net budget requirement	(561)	(555)
FTE	4.0	4.0

iBCF	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Specific cost centre created to monitor iBCF (Improved Better Care Fund) grant income.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	0	0
Gross expenditure	0	0
Grants	(19,024)	(19,024)
Reserve movements	0	0
Sales, fees and charges	0	0
Income	(19,024)	(19,024)
Net budget requirement	(19,024)	(19,024)
FTE	0.0	0.0

Social Care Grant	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Various Adult Social Care grant income streams</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	1,433	1,027
Gross expenditure	1,433	1,027
Grants	(30,383)	(38,880)
Reserve movements	0	0
Sales, fees and charges	0	0
Income	(30,383)	(38,880)
Net budget requirement	(28,951)	(37,853)
FTE	0.0	0.0

People - Communities	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Mark Fitton - Director of People		
<i>Community Services such as SENDIASS, Adult Learning and Libraries, Museum Services, Greenspace priorities, support for resettlement, Registry Offices and Reablement Services.</i>		
Employees	21,033	22,983
Premises	20,808	21,446
Transport	316	284
Other non-staffing	9,463	10,519
Gross expenditure	51,619	55,232
Grants	(14,617)	(14,743)
Pension income	(0)	(0)
Reserve movements	(246)	(589)
Sales, fees and charges	(19,376)	(19,433)
Income	(34,239)	(34,766)
Net budget requirement	17,380	20,466
FTE	771.4	767.7

Adult Provider Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Internal residential, reablement and day care provision</i>		
Employees	8,184	8,868
Premises	535	564
Transport	75	75
Other non-staffing	835	585
Gross expenditure	9,628	10,092
Grants	(286)	(11)
Reserve movements	0	0
Sales, fees and charges	(742)	(742)
Income	(1,028)	(753)
Net budget requirement	8,600	9,339
FTE	473.0	471.9

Strategic Libraries	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Providing Library services in Worcestershire</i>		
Employees	2,735	2,904
Premises	6,971	7,587
Transport	42	38
Other non-staffing	659	567
Gross expenditure	10,408	11,096
Grants	(3,411)	(3,381)
Pension income	(0)	(0)
Reserve movements	0	0
Sales, fees and charges	(3,914)	(3,511)
Income	(7,325)	(6,892)
Net budget requirement	3,083	4,204
FTE	89.5	88.2

Museum Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of Museum Services in liaison with partners</i>		
Employees	279	308
Premises	224	228
Transport	5	5
Other non-staffing	245	242
Gross expenditure	753	784
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(122)	(122)
Income	(122)	(122)
Net budget requirement	631	662
FTE	7.9	7.9

Archives & Archaeology	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Costs associated with running the Archives and Archaeology service</i>		
Employees	1,803	2,006
Premises	1,041	1,036
Transport	57	31
Other non-staffing	624	765
Gross expenditure	3,525	3,839
Grants	(70)	(106)
Reserve movements	0	0
Sales, fees and charges	(2,110)	(2,172)
Income	(2,180)	(2,278)
Net budget requirement	1,345	1,560
FTE	52.8	52.8

Greenspace & Gypsy Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of Worcestershire countryside services and Gypsy sites, Road Safety Team and preservation of Malvern Hills</i>		
Employees	1,085	1,191
Premises	545	538
Transport	55	54
Other non-staffing	485	575
Gross expenditure	2,170	2,359
Grants	(671)	(754)
Reserve movements	0	0
Sales, fees and charges	(1,277)	(1,333)
Income	(1,948)	(2,087)
Net budget requirement	222	272
FTE	30.0	29.8

Community Services Leadership Team	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Community Services Directorate leadership</i>		
Employees	134	140
Premises	0	0
Transport	0	0
Other non-staffing	51	52
Gross expenditure	186	192
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(13)	(13)
Income	(13)	(13)
Net budget requirement	173	179
FTE	1.0	1.0

Skills & Investment incl. Adult Learning	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of Adult Learning across Worcestershire</i>		
Employees	3,606	3,706
Premises	762	762
Transport	57	57
Other non-staffing	3,169	3,175
Gross expenditure	7,593	7,699
Grants	(5,484)	(5,484)
Reserve movements	0	0
Sales, fees and charges	(2,057)	(2,057)
Income	(7,542)	(7,542)
Net budget requirement	51	158
FTE	58.9	57.8

SENDIASS	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Special Educational Needs and Disabilities Information Advice and Support Service</i>		
Employees	235	261
Premises	4	4
Transport	1	1
Other non-staffing	72	72
Gross expenditure	313	338
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(274)	(274)
Income	(274)	(274)
Net budget requirement	38	64
FTE	7.6	7.6

Children's Communities & Partnership	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Here to Help project and partnership support</i>		
Employees	1,185	1,386
Premises	0	0
Transport	6	6
Other non-staffing	2	1,003
Gross expenditure	1,194	2,395
Grants	0	(312)
Reserve movements	(141)	(484)
Sales, fees and charges	(312)	(693)
Income	(453)	(1,489)
Net budget requirement	741	907
FTE	3.5	3.5

Buildings & Pension	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>School PFI property costs, inherent Pension liabilities</i>		
Employees	496	499
Premises	10,726	10,726
Transport	0	0
Other non-staffing	279	292
Gross expenditure	11,502	11,517
Grants	(4,695)	(4,695)
Reserve movements	(105)	(105)
Sales, fees and charges	(6,707)	(6,407)
Income	(11,507)	(11,207)
Net budget requirement	(5)	310
FTE	0.0	0.0

Children's S75	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Childrens S75 activity e.g. CAMHS, CWD playschemes</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	2,301	2,275
Gross expenditure	2,301	2,275
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(201)	(201)
Income	(201)	(201)
Net budget requirement	2,100	2,075
FTE	0.0	0.0

Registration & Coroner	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Registration of births, marriages and deaths and provision of Coroner's service.</i>		
Employees	1,291	1,713
Premises	0	0
Transport	17	17
Other non-staffing	698	873
Gross expenditure	2,005	2,603
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(1,604)	(1,865)
Income	(1,604)	(1,865)
Net budget requirement	401	737
FTE	47.2	47.2

Education Statutory	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Chaperones and EWS Penalty notices for unauthorised school absences.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	43	43
Gross expenditure	43	43
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(43)	(43)
Income	(43)	(43)
Net budget requirement	0	0
FTE	0.0	0.0

Chief Executive & Finance	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
Paul Robinson - Chief Executive		
<i>Human Resources, Financial Services, and Whole Organisation Costs</i>		
Employees	12,666	12,834
Premises	0	0
Transport	29	15
Other non-staffing	3,245	(1,612)
MRP	17,854	16,289
Interest charges	18,808	20,582
Gross expenditure	52,603	48,109
Grants	(433)	(551)
Reserve movements	0	(221)
Sales, fees and charges	(8,156)	(7,367)
Income	(8,589)	(8,139)
Net budget requirement	44,013	39,970
FTE	256.4	228.3

Engagement & Communications	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of Communication for the Council</i>		
Employees	1,010	910
Premises	0	0
Transport	4	4
Other non-staffing	110	114
Gross expenditure	1,124	1,028
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(691)	(656)
Income	(691)	(656)
Net budget requirement	432	372
FTE	23.5	19.5

Health and Safety	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Providing Health & Safety for Council functions</i>		
Employees	272	284
Premises	0	0
Transport	2	2
Other non-staffing	85	85
Gross expenditure	358	371
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(221)	(216)
Income	(221)	(216)
Net budget requirement	138	155
FTE	6.1	6.1

HR, OD & Engagement	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Provision of Human Resources function for staff</i>		
Employees	3,610	3,677
Premises	0	0
Transport	5	3
Other non-staffing	956	862
Gross expenditure	4,570	4,543
Grants	(50)	(50)
Reserve movements	0	0
Sales, fees and charges	(1,910)	(1,558)
Income	(1,960)	(1,608)
Net budget requirement	2,610	2,935
FTE	73.0	63.7

Financial Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Financial Services including Corporate Finance, Pensions Administration, Internal Audit, Service Finance (support to budget holders), and Finance Operational Services such as Accounts Payable, Income and Debt Management, Brokerage, Client Contributions and Appointees/Deputies.</i>		
Employees	7,526	7,699
Premises	0	0
Transport	14	2
Other non-staffing	874	1,003
Gross expenditure	8,414	8,704
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(4,482)	(4,085)
Income	(4,482)	(4,085)
Net budget requirement	3,932	4,619
FTE	152.9	138.1

Chief Executive	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Worcestershire County Council Chief Executive function</i>		
Employees	250	264
Premises	0	0
Transport	4	4
Other non-staffing	18	17
Gross expenditure	271	284
Grants	0	(13)
Reserve movements	0	0
Sales, fees and charges	0	0
Income	0	(13)
Net budget requirement	271	271
FTE	1.0	1.0

Financing Transactions	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Interest charges and income from the financing of Council operations, including day-to-day cash flow management and long-term borrowing</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	0	0
Interest charges	18,808	20,582
Gross expenditure	18,808	20,582
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	(586)	(586)
Income	(586)	(586)
Net budget requirement	18,222	19,996
FTE	0.0	0.0

MRP	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Minimum Revenue Provision (MRP) is the minimum amount which a Council must charge to its revenue budget each year, to set aside a provision for repaying external borrowing (loans). This is an annual revenue expense in a Council's budget.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	0	0
MRP	17,854	16,289
Gross expenditure	17,854	16,289
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	0	0
Income	0	0
Net budget requirement	17,854	16,289
FTE	0.0	0.0

Contributions & Precepts	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>The Worcestershire contribution to the Environment Agency local flood defence levy.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	267	267
Gross expenditure	267	267
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	0	0
Income	0	0
Net budget requirement	267	267
FTE	0.0	0.0

Miscellaneous Whole Organisation Services	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>Whole organisation costs and income, such as Insurance premiums and claims</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	1,036	1,086
Gross expenditure	1,036	1,086
Grants	0	0
Reserve movements	0	(221)
Sales, fees and charges	(266)	(266)
Income	(266)	(487)
Net budget requirement	770	599
FTE	0.0	0.0

New Homes Bonus Grant Income	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>The New Homes Bonus Grant is a grant paid by Central Government to Local Authorities that allow new houses to be built in their area.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	0	0
Gross expenditure	0	0
Grants	(383)	(488)
Reserve movements	0	0
Sales, fees and charges	0	0
Income	(383)	(488)
Net budget requirement	(383)	(488)
FTE	0.0	0.0

Cross Council Initiatives	Restated Budget 2023/24 £000	Initial Budget 2024/25 £000
<i>This cost centre is for cross-Council savings that are not currently attributed to individual services. The £0.1m for 2023/24 is for the additional leave purchase scheme, which is continuing in 2024/25.</i>		
Employees	0	0
Premises	0	0
Transport	0	0
Other non-staffing	(100)	(5,047)
Gross expenditure	(100)	(5,047)
Grants	0	0
Reserve movements	0	0
Sales, fees and charges	0	0
Income	0	0
Net budget requirement	(100)	(5,047)
FTE	0.0	0.0