## JOB DESCRIPTION

## Adult Support Worker - Worcestershire County Council

## £12.07 per hour Part-time: 16 - 35 hours a week

As a Support Worker (Promoting Independence Assistant) in reablement, you'll be playing a key role in helping our customers regain and promote their independence and continue living in their own home, following hospital discharge or crisis intervention. This includes helping clients to relearn skills in their lives, such as personal care such as washing, personal hygiene, dressing as well as support with mobility and preparing meals.

You will provide support in a way that helps people 'to do' rather than 'doing for' people. Initially hands-on assistance may be required but Promoting Independence Assistants will enable and encourage the service user to do as much for themselves as possible.

We understand the importance of a good work-life balance and our staff are as important to us as our customers. We offer a range of shifts to suit you, so whether you want to work a couple of evenings, weekends or full time, we have a contract that benefits everyone.

We are looking for people who can demonstrate a can-do attitude, and that are proactive, compassionate, and empathetic. You should have commitment to developing the lives of people and passionate about providing care and support.

You will need to have good communication skills and excellent organisation skills. It is also important that you have an understanding of maintaining the health and safety, and wellbeing of service users in their own homes.

Travel required – You will be required to travel around Worcestershire, so a Full driving licence and own vehicle is essential.

This post is exempt under the Rehabilitation of Offenders Act 1974 and as such appointment will be conditional upon the receipt of a satisfactory response to a check of criminal records via the Disclosure and Barring Service before the appointment is confirmed. This will include details of cautions, reprimands, or final warnings, as well as convictions.

We are an equal opportunities employer and welcome applications from all Sections of the Community.