

<b>SMART Objective:</b>	
<i>'I want to confidently support children with Speech and language delays within my room'</i>	
<b>Specific:</b> State exactly what you want to accomplish.	In my interactions with children, I will use simple language supported by sign, and get down to the child's level when speaking to them.  I will also complete regular interventions with different groups of children, independently and confidently using a wide array of resources to meet interests and needs of the children.
<b>Measurable:</b> Use smaller mini goals to measure progress.	I plan to complete 1 daily intervention either 1:1 or in a small group. I will evidence this on the normal intervention records.
<b>Achievable:</b> Make your goal reasonable.	I will speak to my manager to arrange suitable time and space to plan, prepare, carry out and reflect on daily intervention.
<b>Realistic:</b> Set a goal that is relevant to your role and interests.	This is an area I feel I need to develop professionally as I have never prioritised time to really focus on this aspect of my role.
<b>Timely:</b> Give yourself time but set a deadline.	Daily interventions. Review progress with manager in Supervision.

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