



# THE HEALTH AND SAFETY AT WORK ACT (1974)

Your task is to discuss and understand the Health and Safety at Work Act (1974).

**The Health and Safety at Work Act** is a list of rules that try to stop accidents at work. (The H&S at Work Act is very long and complicated, so a short pictorial version provided on a separate handout)

To confirm that you know about the H&S Act, complete the passage. Use these words:

HEALTHY, TRADE, HURT, DANGEROUS, WRITING, SAFE, OTHERS, METHOD, ATMOSPHERE, SAFETY, WORK, TOOLS, INFORMATION, POLICY, REPRESENTATIVE, COMMITTEE, CHARGE



Here are the rules for the employer:

1. The employer must provide  .
2. Provide a  for dealing with  substances.
3. Provide  about  rules.
4. Provide a  place to work.
5. Provide a safe  that has good lighting, air and temperature.
6. Provide a safety  that is in .
7. Meet and talk to the  union safety .



8. Form a safety  if asked to do so  
by two or more safety representatives

9. The employer cannot  the employee  
money for any safety measures.

Here are the two things that an employee must do:

a. Take care not to  themselves or

b. Not to alter any of the things that make the  safe



# THE HEALTH AND SAFETY AT WORK ACT (1974) A PICTURE GUIDE



## Duty of Care

This is your responsibility to take reasonable care not to hurt other people or yourself

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## THE EMPLOYER



Provide safe tools



Provide a safe method  
of dealing with dangerous substances



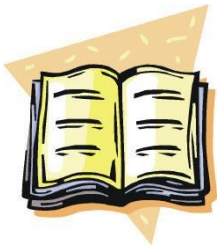
Provide information about safety rules



**Provide a safe and healthy place to work**



**Provide a safe and healthy atmosphere -  
light, ventilation and temperature**



**Provide a written safety policy**



**Consult with trade union safety representatives**



**Form a safety committee if requested to do  
so by two or more safety representatives**



**The employer cannot charge the employee for  
any of the health or safety measures**



**Provide safe work clothing and equipment**



## THE EMPLOYEE



Take care that their actions do not hurt themselves or others



Cooperate with the employer and not alter the safety conditions - for example, remove a safety guard so that they can do things more easily or quickly.