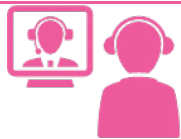


Volunteering

Volunteering for local charities and community organisations has benefits for volunteers themselves as well as the wider community. Experiencing achievement and success enables improved performance in work-related tasks increasing the likelihood of uncovering future leaders. There are also benefits to your organisation and the wider community of developing in-house volunteering opportunities.

9 in 10

Gain more than one 'practical skill' through volunteering



Criteria:

1. Assess and demonstrate need
2. Raise awareness and provide information about the benefits of volunteering and local opportunities available
3. Develop your organisational approach to volunteering including support within policies/ processes
4. Develop an initiative/ programme of activity focussing on volunteering and ensure the initiative/ activity is evaluated to demonstrate impact



Guidance:

- Demonstrate why this standard/ module has been chosen (using evidence where possible, this could include data or employee feedback/ voice/ engagement).
- Volunteering for local charities and community organisations has benefits for volunteers themselves as well as the wider community. One of the 5 ways to wellbeing is to 'give'. There are also benefits to your organisation and the wider community of developing in-house volunteering opportunities. Volunteering can help boost the reputation of your business and can also provide excellent networking opportunities.
- Consider developing a volunteering policy or reviewing policies and procedures to incorporate supportive approaches.
- Consider establishing an Employee Volunteering Scheme and allowing employees additional annual leave allowance to volunteer for local causes. Your organisation may also be able to offer volunteer opportunities to others or develop scheduled and supported Work Activity Opportunities.
- Consider partnering with a local charity or choosing a charity or community organisation 'of the year' and encouraging employees to support that organisation and/ or developing opportunities within your organisation for others to volunteer.
- Consider planning a programme of activity focussed on volunteering. This could include practical activity, campaigns, seminars, sharing videos, signposting resources.
- It is important to think about senior leadership and employee engagement to develop and implement your approach for this standard.



Local/National Resources:

Worcestershire Volunteer [centres](#)

Volunteering matter [website](#)

NCVO [website](#)

BITC setting up an employee volunteering programme [toolkit](#) and linking employee volunteering to learning and development [toolkit](#) (paid resources)

WCC supported employment [service](#)