

## ISO Quality Services Ltd Win Second Southco Special Award

ISO QSL have shown dedication to their employees' health and wellbeing since they won their first Special Award for their work with a mental health nurse within the company. As they continue to support employees, ISO QSL have won their second Southco Special Award for their "Wellbeing Promises" to their team.

The company have implemented Wellbeing Champions, which are reviewed annually to allow all members of the team to get involved in the initiative. Staff members at ISO are able to put themselves forward to be a Wellbeing Champion and are then chosen at random to fulfil the voluntary role. The team of Champions meet regularly to discuss their plans for the upcoming year.

Staff input is extremely important to ISO QSL, and they have recently communicated with the wider team to ask where they would like to see efforts focused. These communications help to encourage new starters with the company to feel welcome and included in these initiatives. Efforts are made to ensure the wellbeing activities are accessible to all, and, significantly, relevant to everyone.

Debbie Farr, HR and Facilities Director at ISO Quality Services Ltd, commented: "We want to listen to what people really want and not just use our wellbeing initiatives as a 'tick-box' exercise. Our staff here have come to expect that we have their health and wellbeing at the heart of what we do, and that we will offer things that are beneficial, useful and of some value."



Some of the activities that ISO have organised as part of their WWW accreditation include days out to play darts and enjoy food from local restaurants, walking challenges, a popular book club and a fun-filled day out to Blackwell Adventure.