



Cllr Aled Luckman
Chair of the Police and Crime Panel

Sent via email only

Dear Aled,

11th October 2022

I am writing in response to the Police and Crime Panel's report following the confirmation hearing for Deputy Police and Crime Commissioner Marc Bayliss on 7th September 2022.

In accordance with the Police Reform and Social Responsibility Act 2011, Councillor Stanley submitted a report for my attention on 9th September 2022. The report summarised the nature of discussions at the confirmation hearing and confirmed the Panel's recommendation that Marc should be appointed as my Deputy.

As required by legislation, I would like to formally notify the panel that I accept this recommendation. I am confident that Marc will bring a wealth of experience to support me in delivering my Safer West Mercia Plan and ensuring West Mercia Police are delivering the best possible service for our communities.

Bac A Wiffler

John Campion

John Campion
Police and Crime Commissioner
West Mercia

CC: Cllr James Stanley, Sheena Jones