



Cllr Aled Luckman
Chairman of the WM Police
& Crime Panel.
Worcestershire County Council

By email: aluckman@worcestershire.gov.uk

20 October 2021

Dear Aled,

Draft Safer West Mercia Plan – 2021-2025

Thank you for your letter dated 16 September 2021 summarising the feedback made by the Panel at its last meeting on the draft Safer West Mercia Plan. Please accept my apologies for the delay in replying to you. My response to the 3 bullet points in your letter is set out below.

- I agree that it is important to engage with the public at the right time and in the right way, using a variety of methods to reach out and connect with all communities. The *Reassuring West Mercia's communities* pillar of my new plan clearly sets out my specific commitments in support of my priority to ensure all communities have a voice that is heard within policing, criminal justice and community safety matters.

With regards to contacting Parish Councils, whilst I do ask the associations of local council's to disseminate information on my behalf, my office will also email town and parish councils direct. I can confirm that this was the case with the Safer West Mercia Plan consultation.

- I have considered the Panel's request to include the performance framework in the plan from the outset, however I will not be including any specific performance metrics in the plan. This approach will enable me to adjust or refocus the framework as required, without having to republish the plan. I can assure you that performance data will be published on my website and will continue to form part of both my reports to the Panel and my annual report.
- The Panel's support of my commitment to doubling the number of Community Speed Watch Groups in West Mercia is welcomed.

Yours sincerely

A handwritten signature in black ink that reads "John Campion". The signature is written in a cursive style with a long horizontal flourish at the end.

John Campion
Police and Crime Commissioner
West Mercia