

# West Mercia Police and Crime Panel

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Mr John Campion  
West Mercia Police and Crime Commissioner  
Hindlip Hall  
Worcester  
WR3 8SP

9 September 2022

Dear Mr Campion

## **CONFIRMATION HEARING DEPUTY POLICE AND CRIME COMMISSIONER**

In accordance with the Police Reform and Social Responsibility Act 2011, I write to confirm that the West Mercia Police and Crime Panel held a confirmation hearing for the post of Deputy Police and Crime Commissioner on 7 September 2022 in a public meeting at Parkside, Bromsgrove. The Panel would like to thank you and the candidate, Cllr Marc Bayliss, for attending and answering questions.

As required in the Act, the Panel must formally make a report to you as Commissioner about the proposed appointment and this letter forms the Panel's report.

During the meeting the Panel asked questions to supplement the information provided to them in the agenda and to confirm Cllr Bayliss' competence to carry out the role. The Panel also explored how Cllr Bayliss would manage his time commitment to this role given his other his other responsibilities and how he would build up relationships with stakeholders and develop an understanding of the communities within the West Mercia area.

The Panel confirmed the appointment of Cllr Marc Bayliss as Deputy Police and Crime Commissioner and looked forward to working with him.

Yours sincerely



Cllr James Stanley  
Chairman of the West Mercia Police and Crime Panel

**Cllr James  
Stanley**  
Chairman, West  
Mercia Police  
and Crime Panel

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