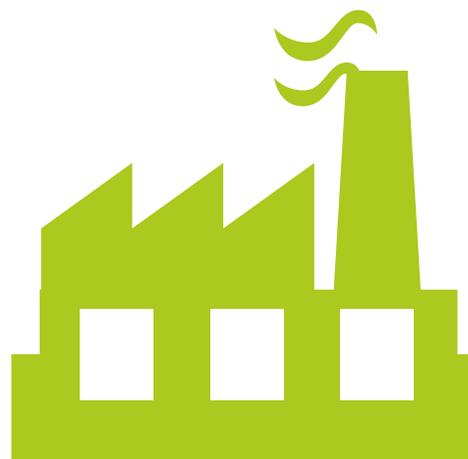


# Health and Safety Level 3

**1.4 million** workers suffer from work-related illness.



**28.2 million** working days are lost due to work-related illness and workplace injury.

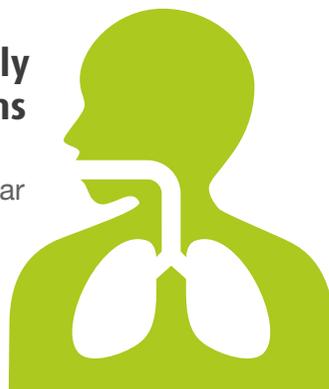


**Approximately 147 workers** are killed at work each year.

**13,000 deaths** each year are estimated to be linked to past exposure at work, primarily to chemicals or dust.



**There are approximately 12,000 deaths** caused by lung disease each year estimated to be linked to past exposures at work.



Workload, lack of support, violence, threats or bullying and changes at work are estimated to be the main causes of **work-related stress, depression or anxiety.**



All employees are entitled to work in environments where **risks to their health and safety** are properly controlled. Under **health and safety law**, the primary responsibility for this is down to employers. Employers have a duty to **consult with their employees**, or their representatives, on health and safety matters.

The **Health and Safety at Work Act 1974 (HASAWA)** lays down wide-ranging duties on employers. **Employers must protect the 'health, safety and welfare'** at work of all their employees, as well as others on their premises.



The estimated cost of injuries and ill health from current working conditions is **£15 billion**

## Health and Safety Level 3: Criteria

## Local/National Resources:



**Evidence that a health and safety and wellbeing culture is well embedded across the organisation.**

### Guidance:

- This should include:
  - » Management commitment
  - » Effective two-way communication
  - » Employee involvement
  - » Effective training and information
  - » Positive motivation and behaviours
  - » Compliance with procedures

**Health and safety guidance**  
HSE [website](#)

HSE leading health and safety at work [guidance](#)

HSE principles of leadership [information](#)

### Learning organisation

HSE learning organisation [information](#)



**Implement the principles of a Learning Organisation in relation to how your organisation manages health and safety and demonstrate how you have embedded this.**

### Guidance:

- A learning organisation is constantly striving to improve health and safety on a day-to-day basis by building on the lessons learned from the past and sharing best practice information with, and learning from, other organisations and industries.