

Health and Safety Level 2

1.4 million workers suffer from work-related illness.



13,000 deaths each year are estimated to be linked to past exposure at work, primarily to chemicals or dust.



All employees are entitled to work in environments where **risks to their health and safety** are properly controlled. Under **health and safety law**, the primary responsibility for this is down to employers. Employers have a duty to **consult with their employees**, or their representatives, on health and safety matters.



28.2 million working days are lost due to work-related illness and workplace injury.

There are **approximately 12,000 deaths** caused by lung disease each year estimated to be linked to past exposures at work.



The **Health and Safety at Work Act 1974 (HASAWA)** lays down wide-ranging duties on employers. **Employers must protect the 'health, safety and welfare'** at work of all their employees, as well as others on their premises.

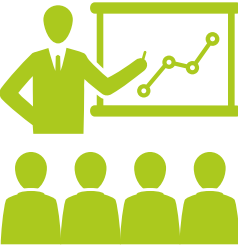




Approximately 147 workers are killed at work each year.

Workload, lack of support, violence, threats or bullying and changes at work are estimated to be the main causes of **work-related stress, depression or anxiety.**



The estimated cost of injuries and ill health from current working conditions is **£15 billion**

Health and Safety Level 2: Criteria		Local/National Resources:
	<p>Appoint a Health and Safety Champion.</p> <p>Guidance:</p> <ul style="list-style-type: none"> Health and safety champions are an integral part of an organisation’s health and safety commitment. Champions assist in behavioural safety, workplace hazard spotting, workplace surveys and other activities that promote health and safety in the workplace to help ensure the environment is safe for everyone. 	<p>Health and Safety guidance HSE competent person information HSE leading health and safety at work guidance</p> <p>Management system HSE health and safety management systems information HSE plan, do, check act information</p> <p>Communication and consultation HSE consulting and involving your workers information</p>
	<p>Implement a management system for health and safety.</p> <p>Guidance:</p> <ul style="list-style-type: none"> Health and Safety in the workplace must be managed. A system using the Plan, Do, Check, Act (PDCA) protocol for continuous improvement or equivalent should be used. More advanced systems are also available including HSG 65 and ISO 45001. 	
	<p>Involve employees in health and safety policy and practice.</p> <p>Guidance:</p> <ul style="list-style-type: none"> Consider how you can consult and communicate with employees about health and safety across the workplace, how risks are controlled, the best ways of providing information for them, and to raise and resolve health and safety issues. Employees may be consulted directly or through a health and safety champion chosen by employees or selected by a trade union. Consider how you will involve employees working at different sites/ locations/ remote working etc. 	
	<p>Ensure systems are in place for employees to raise health and safety issues.</p> <p>Guidance:</p> <ul style="list-style-type: none"> Having a system in place that allows employees to raise health and safety concerns is an effective way to identify and manage risks and hazards. 	