

# Health and Safety Level 1

**1.4 million** workers suffer from work-related illness.



**13,000 deaths** each year are estimated to be linked to past exposure at work, primarily to chemicals or dust.



All employees are entitled to work in environments where **risks to their health and safety** are properly controlled. Under **health and safety law**, the primary responsibility for this is down to employers. Employers have a duty to **consult with their employees**, or their representatives, on health and safety matters.



**28.2 million** working days are lost due to work-related illness and workplace injury.

There are **approximately 12,000 deaths** caused by lung disease each year estimated to be linked to past exposures at work.



The **Health and Safety at Work Act 1974 (HASAWA)** lays down wide-ranging duties on employers. **Employers must protect the 'health, safety and welfare'** at work of all their employees, as well as others on their premises.

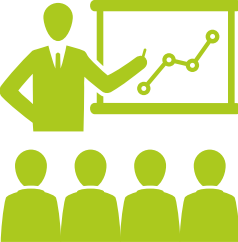





**Approximately 147 workers** are killed at work each year.

Workload, lack of support, violence, threats or bullying and changes at work are estimated to be the main causes of **work-related stress, depression or anxiety.**



The estimated cost of injuries and ill health from current working conditions is **£15 billion**

<b>Health and Safety Level 1: Criteria</b>		<b>Local/National Resources:</b>
	<p><b>Have a written health and safety policy in place which is regularly reviewed and followed.</b></p> <p><b>Guidance:</b></p> <ul style="list-style-type: none"> <li>• In line with Health and Safety Legislation, the policy must describe how you will manage health and safety in your organisation and how you will let your employees and others know about your commitment to health and safety.</li> <li>• The policy should be reviewed regularly and kept up to date</li> </ul>	<p><b>Health and safety policy</b>  HSE <a href="#">website</a>  HSE leading health and safety at work <a href="#">guidance</a>  HSE policy <a href="#">guidance</a>  WWW policy guidance <a href="#">template</a></p>
	<p><b>Appoint a competent person to advise your organisation on managing workplace health and safety aspects.</b></p> <p><b>Guidance:</b></p> <ul style="list-style-type: none"> <li>• Consider the best approach for your organisation, you could appoint (one or a combination of): <ul style="list-style-type: none"> <li>» Yourself (owner / manager)</li> <li>» One or more workers</li> <li>» Someone from outside organisation</li> </ul> </li> <li>• The competent person should: <ul style="list-style-type: none"> <li>» Keep your organisations knowledge of health and safety up to date</li> <li>» Advise on risks in relation to your organisation and your health and safety policy and risk assessments</li> </ul> </li> </ul>	<p><b>Competent person</b>  HSE competent person <a href="#">guidance</a></p> <p><b>Health and Safety risk assessment</b>  HSE risk <a href="#">assessments</a></p> <p><b>Health and Safety information and training</b>  HSE information and training <a href="#">guidance</a></p> <p><b>Health and Safety law poster</b>  HSE health and safety law <a href="#">poster</a></p>
	<p><b>Provide health and safety training and information to employees.</b></p> <p><b>Guidance:</b></p> <ul style="list-style-type: none"> <li>• Ensure clear instructions, information and adequate training is provided for employees on; hazards and risks they may face, measures in place to deal with those hazards and risks, how to follow any emergency procedures. Training arrangements and records should be in place.</li> <li>• Providing health and safety information and training helps your organisation to: <ul style="list-style-type: none"> <li>» Ensure that employees know how to work safely and without risks to their health</li> <li>» Develop a positive health and safety culture in the workplace, where health and safety becomes second nature to everyone</li> <li>» Meet its legal duty to protect the health and safety of your employees (HSE, 2012)</li> </ul> </li> </ul>	

	<b>Health and Safety Level 1: Criteria</b>	<b>Local/National Resources:</b>
	<p><b>Carry out a health and safety risk assessment.</b></p> <p><b>Guidance:</b></p> <ul style="list-style-type: none"> <li>• Risk assessments are required by law for organisations to protect their employees. Risk assessments allow organisations to identify and manage risks to prevent or minimise harm to employees' health and wellbeing.</li> <li>• As an organisation, you must identify what might cause harm to people (including visitors, contractors and neighbours) and decide whether you are doing enough to prevent harm.</li> <li>• When the risks are identified, decide how to control them and put the appropriate measures in place.</li> <li>• Consider working environments and action that the organisation is taking to identify and manage risks to prevent or minimise harm to employees' health and wellbeing (e.g. MSK risks from remote or home working, working at different sites, repetitive movements etc)</li> <li>• Risk assessments must be regularly reviewed, kept up to date and the findings shared within the organisation</li> </ul>	
	<p><b>Display the health and safety law poster with up to date contact details.</b></p> <p><b>Guidance:</b></p> <ul style="list-style-type: none"> <li>• Your organisation must display the health and safety law poster or provide each worker with a pocket card.</li> </ul>	