

Risk Assessment

If a DBS disclosure contains any content of a serious nature or shows a pattern of offending behaviour, the Applicant's request for WCC ID badging is put forward for formal Risk Assessment. If the disclosure is over 3 months old a new DBS check must be done before a Risk Assessment can be carried out. **

Completion of the following forms is required for Risk Assessment:

- Personal Statement – explaining the circumstances surrounding the positive content of the disclosure
- Previous Employer Reference
- Character/Personal Reference – from an individual who has personally known the Applicant for some considerable time
- Employment history

Forms for download are available on the WCC web page; other supporting documentation will also be considered.

Please be advised it may also be necessary for WCC to interview the Applicant.

** not applicable if the Applicant subscribes to the DBS Update Service