



EQUALITY IMPACT ASSESSMENT FOR WORCESTERSHIRE LTP4

Background information:

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Date assessment commenced:	01/10/2016
Date assessment completed:	29/09/2017

Function, strategy, project, policy or procedure being assessed:

Name of the function, strategy, project, policy or procedure being assessed:	Worcestershire Local Transport Plan 4 compendium
Is this a new or an amended policy?	Amended
Does the policy form part of a wider programme which has already been screened for equality relevance?	No

Stage 1 - Please summarise the main objectives, aims and intended outcomes of this policy

Aims/Objectives:	<ul style="list-style-type: none"> To support Worcestershire's economic competitiveness and growth through delivering a reliable and efficient transport network. The Economic Objective To limit the impacts of transport in Worcestershire on the local environment, by supporting enhancements to the natural environment and biodiversity, investing in transport infrastructure to reduce flood risk and other environmental damage, and reducing transport-related emissions of nitrogen dioxide, particulate matter, greenhouse gases and noise pollution. This will support delivery of the desired outcomes of tackling climate change and reducing the impacts of transport on public health. The Environment Objective To contribute towards better safety, security, health
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	<p>and longer life expectancy in Worcestershire, by reducing the risk of death, injury or illness arising from transport and promoting healthy modes of travel. The Health and Safety Objective</p> <ul style="list-style-type: none"> To optimise equality of opportunity for all of Worcestershire’s citizens with the desired outcome of creating a fairer society. The Equality Objective To enhance the quality of life for Worcestershire’s residents by promoting a healthy, natural environment, for people wildlife and habitats, conserving our historic built environment and preserving our heritage assets. The Quality of Life Objective
Intended outcomes:	The Worcestershire LTP4 aims to deliver a more accessible, integrated and attractive transport network which supports socio-economic activity and growth.
Please summarise how these outcomes will be achieved?	The implementation of a prioritised programme of investments to improve and enhance transport infrastructure and services across Worcestershire.
Where an existing policy is to be amended please summarise principle differences between the existing and proposed policies?	The LTP4 follows on from previous Local Transport Plans. The latest compendium has involved a refresh of included schemes, to remove those schemes which have already been completed, and include new schemes for which a need has emerged following analysis of data and the results of extensive public consultation.

Stage 2 - Information gathering/consultation

Please give details of data and research which you will use when carrying out this assessment:	The LTP makes use of a significant body of data, including Census Data, National Transport Survey Data, local traffic counts and flow data, the Worcestershire Joint Health and Wellbeing Strategy, Worcestershire Borough, City and District Council Local Development Plans and associated documents amongst others.
Please give details of any consultation findings you will use when carrying out this assessment:	The LTP4 has been subjected to a comprehensive 12-week public consultation and engagement exercise, which has been documented and used extensively in developing the compendium. In particular, strong concerns were raised regarding the sharp decline in bus service provision across the county, particularly from older residents, those with disabilities and young persons.
Do you consider these sources to be sufficient?	Yes
If this data is insufficient, please give details of further research/consultation you will carry out:	n/a
Please summarise relevant findings from your	Significant changes were identified, including a need to restructure a number of policies, include a number of new



research/consultation:	schemes and remove a couple of schemes for which a business case could not be made.
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Stage 3 - Assessing the equality impact of the policy

Based on your findings, please indicate using the table below whether the policy could have an adverse, neutral or positive impact for any of the protected groups:

Protected characteristic	Adverse	Positive	Neutral
Age	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Disability	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Gender reassignment	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Race	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Religion and belief	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Sex	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Sexual orientation	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

Please provide details of all positive and adverse impact you have identified:	<p>All new infrastructure and services provided as a result of this Local Transport Plan will be required to be constructed to modern standards, which specifically consider the needs of protected groups, such as the elderly and those with a disability.</p> <p>The ongoing decline of the bus service network in Worcestershire is regrettable, and it is recognised that this decline will disproportionately impact on certain groups, such as older people, those with a disability, younger persons and women, who may be more reliant on passenger transport services to access key facilities (such as health, employment, leisure, education, retail and transport interchanges). Worcestershire County Council will continue to work closely with bus operators to explore opportunity for network development in the future.</p>
Where possible please include numbers likely to be affected:	Unknown
Where potential adverse impact has been identified, can continuation of the proposed policy be justified? If yes, please explain your reasons:	<p>Yes</p> <p>It is recognised that those with protected characteristics are more likely not to drive, and so be disproportionately more reliant on the bus service network. The proposed policy has been re-written to pursue a more constructive approach to tackling bus network decline in the county, albeit working within the constraints of available funding and declining demand to use passenger transport services.</p>



Do you consider that this policy will contribute to the achievement of the three aims of the [Public Sector Equality Duty](#)?

Please indicate which of these aims is achieved through this policy:

Please explain how the policy contributes to achievement of any aims you have selected:

The second aim

Investment in transport infrastructure and services will improve equality of opportunity for all to access key services and facilities such as healthcare, employment, leisure, education, and retail opportunities, ensuring a higher quality of life for all.

The Public Sector Equality Duty has the following three aims:

1. To eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
2. To advance equality of opportunity between persons who share a relevant [Protected Characteristic](#) and persons who do not share it.
3. To foster good relations between persons who share a relevant [Protected Characteristic](#) and persons who do not share it.

Stage 4 - Action planning and time frames

Please list any actions you will take to mitigate any adverse impact you have identified:

Planned action	By who	By when	How will this be monitored
Ensure all schemes are delivered to the latest standards, to maximise benefits and opportunity for all	Identified Scheme Project Managers	As and when schemes are brought forward for delivery	The Directorate of Economy and Infrastructure's Project Office continuously monitor the delivery of projects to ensure high standards of service delivery.
Equality Impact Assessment to be undertaken for all relevant future transport investment schemes.	Identified Scheme Project Managers	As and when schemes are brought forward for delivery, but BEFORE delivery has been programmed.	The Directorate of Economy and Infrastructure's Project Office continuously monitor the delivery of projects to ensure high standards of service delivery.

Please indicate how these actions will be taken forward as part of your team/service/directorate planning:

The Directorate of Economy and Infrastructure's Project Office will ensure that all schemes for new transport infrastructure and services meet or exceed modern standards and requirements to ensure maximum utility for all users.



Stage 5 - Monitoring & Review

How frequently will proposed action be monitored?	Continuous
How frequently will intended outcomes be evaluated?	1, 2 and 5 years after delivery, followed by continuous annual monitoring.
Who will be responsible for monitoring and evaluation?	Directorate of Economy and Infrastructure's Project Office
How will you use the monitoring and evaluation results?	These results will be used to make amendments to schemes where required to mitigate identified faults, and to provide evidence to justify further investment to continue to improve Worcestershire's transport infrastructure and services.

Stage 6 - Publication

Worcestershire County Council requires all assessments to be published on our website. Please send a copy of this assessment to the Corporate Equality and Diversity Team for publication.

	Signature	Date
Completing Officer:		29/09/2017
Lead Officer:		29/09/2017
Service Manager:	Nigel Hudson	29/09/2017