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## Early Years Bulletin

Dear Colleagues,

As the new month begins, it's important to highlight the importance for best practice of providing focused CPD for all staff. Whilst this is not new to any of us, it was good to hear Ofsted stress its importance and impact this week.

As we continue to support your professional development, this week we highlight our Leaders and Managers Forum which offers you a fantastic opportunity to hear the latest DfE and Ofsted news, shining spotlights on assessment, curriculum and the evolving expectations around the EYFS, as well as the potential opportunities these provide to reshape and rethink existing practice.

You will also find included in the bulletin information on our "Preparing for Inspection" sessions, Safeguarding Leads and SENCO Forums, and our continued promotion of the Early Years Career Progression Pathway.

Enjoy your week.

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## Early Years Leaders and Managers Update Forum

An update on all the latest news and information from the Early Years sector both locally and nationally. Please ensure you book a place as we only issue a link to those who have formally booked a place via CPD as part of the CPD confirmation.

- 23 March 2022, 3.45pm to 5pm, course code: EY/22/004
- 30 March 2022, 6.45pm to 8pm, course code: EY/22/005

The sessions are free to attend and will be delivered virtually via MS Teams.

To book your place please do so via [CPD Online](#) using your CPD Leader login details. If you encounter any issues when booking, please email [workforcesupport@worcschildrenfirst.org.uk](mailto:workforcesupport@worcschildrenfirst.org.uk)

## Early Years Safeguarding Leads Forum (DSL Forums)

An update of the latest in Early Years safeguarding information from our Safeguarding team. Suitable for all Early Years Designated Safeguarding Leads and Childminders in our Early Years PVI sector. If you are a DSL in a school, please speak to Denise Hannibal's Safeguarding Education Team for information on specific school DSL forums.

- 8 March 2022, 6.30pm to 7.45pm, course code: EY/22/015, virtual delivery
- 10 March 2022, 6.30pm to 7.45pm, course code: EY/22/016, virtual delivery

Book your place via [CPD Online](#) using your CPD Leader login details. Confirmations will be issued from CPD with joining instructions attached.

## Preparing for Inspection

This course is designed specifically for Leaders and Managers of PVI Nurseries, Pre-Schools and Out of School Clubs to ensure that you are fully prepared for your Ofsted inspection visit. It includes important information about the inspection framework and inspection activities and practical activities to ensure that you achieve the positive outcome you deserve.

If you are a Childminder please register your interest with Ian Morris directly via email at [IMorris4@worcschildrenfirst.org.uk](mailto:IMorris4@worcschildrenfirst.org.uk), a bespoke session will then be planned to take place during the Summer Term.

Cost: £35 + VAT

### Face to face delivery

- 15 March 2022, 9am to 12pm, Worcester, course code: EY/22/029
- 25 March 2022, 9am to 12pm, Worcester, course code: EY/22/030

### Virtual delivery

- Joining instructions will be issued via CPD as part of your confirmation, if you have not received within 5 days of the training, please contact the training team on 01905 844 420
- 31 March 2022, 9am to 12pm, course code: EY/22/031

Book via [CPD Online](#) using your CPD Leader login details. Confirmations are issued to the email on CPD at the point of booking, please ensure spam / junk folders are checked. Any issues when booking please email the training team at [workforcesupport@worcschildrenfirst.org.uk](mailto:workforcesupport@worcschildrenfirst.org.uk).

## Early Years SENCo Cluster / Forums

Broad aims of the Network:

1. To bring together EYs SENCOs from Worcestershire Early Years Settings to share good practice and discuss common issues in order to continue to improve outcomes for children.
2. To update staff on National and Local Early Years and SEND initiatives to inform further CPD needs.
3. To raise awareness and expectations re Special Needs Education in the Early Years including issues and developments around planning, transition support, assessment and tracking tools, and current developments.
4. To develop a continuing working and supportive partnership between the Early Years SENCOs and Early Years Inclusion personnel.
5. An opportunity to discuss specific issues with your inclusion officer

Virtual delivery via MS Teams and free to attend.

[Pershore and Evesham: 08 February 2022, 5pm to 6.30pm, course code: EY/21/284](#)

[Bromsgrove and Redditch: 15 February 2022, 4.15pm to 5.45pm, course code: EY/21/287](#)

[Worcester City and Droitwich: 02 March 2022, 4.30pm to 6pm, course code: EY/21/283](#)

[Wyre Forest: 31 March 2022, 4pm to 6pm, course code: EY/21/286](#)

Book via [CPD Online](#) using your specific setting login details. Confirmations will be issued from CPD, please ensure they are forwarded to the delegate. If the training is virtual then confirmations will include a word document which have the specific joining instructions, please ensure they are shared with the delegate accordingly.

## NEF Childminding registration briefing

This is an introduction to Nursery Education Funding (NEF) for registered and prospective Childminders, including information about Statutory requirements and Worcestershire processes.

The session is specifically for Childminders who are interested in offering NEF in Worcestershire

Cost: Free

9 February 2022, 7.30pm to 9pm, course code: EY/21/100

Book via [CPD Online](#) using your specific setting login details. Joining instructions will be attached to the confirmation email from CPD, if you have not received them 5 days before the course, please contact the training team on 01905 844 420 or email [workforcesupport@worcschildrenfirst.org.uk](mailto:workforcesupport@worcschildrenfirst.org.uk).

## Early Years Prevent and British values

The Government's Prevent Strategy talks about British Values and asks all educational establishments, including early years to be teaching these values, but what does this mean for early years practitioners, and what are Ofsted looking for?

This session aims to give practitioners an understanding of the Prevent Strategy and the requirement to teach 'British Values'. We will consider the ways in which these values reflect those already embedded in early years and identify current examples of good practice. We will also explore ways to further develop the teaching of values in order to better support the Prevent Strategy, meet the requirements of Ofsted and achieve better outcomes for children.

Face to face delivery

Cost: £32+ VAT (£38.40inc VAT)

16 March 2022, 7pm to 9pm, Worcester, course code: EY/21/107

Book via [CPD Online](#) using your specific setting login details.

## Safeguarding training for Early Years sector

Did you know that DSLs and Deputy DSLs have access to Domestic Abuse, Reducing Parental Conflict (Harmony at home) and Managing Allegations training?

Our Safeguarding Lead, Denise Hannibal, actively encourages DSLs / Deputy DSLs to do these three courses as part of your Safeguarding training pathway alongside your yearly Designated Safeguarding Lead course.

Please note that the three courses mentioned do not need to be completed yearly, Domestic Abuse is every two years, Managing Allegations every three years and Reducing Parental Conflict only once.

If you would like to attend these courses, please click on the links below which will take you to CPD Online for dates / booking / costs.

- [Domestic Abuse \(opens in new window\)](#)
- [Reducing Parental Conflict \(Harmony at Home\) \(opens in new window\)](#)
- [Managing Allegations \(opens in new window\)](#)

We would also recommend that those involved with the recruitment process look to undertake Safer Recruitment training. We offer Safer Recruitment in Educational settings but completely appreciate that it is school focussed and may not suit your needs. As such we'd advise looking at the NSPCC course as an online option

## Training for New SENCOs

Training for New SENCOs originally due to take place on 3<sup>rd</sup> and 10<sup>th</sup> February, has been re-scheduled for 24<sup>th</sup> March and 7<sup>th</sup> April 2022, 5pm to 7pm, virtual delivery. Delegates have been informed via CPD, we ask managers to ensure staff are made aware and confirmations forward to them if this hasn't already been done.

## SEND Childminder Cluster

Specifically for Childminders, the Early Years Inclusion Team will share relevant news and updates from the SEND sector with Worcestershire's childminders, take questions and will speak about a range of subject matter specific to supporting children with SEND within Worcestershire.

3<sup>rd</sup> May 2022, 7pm to 9pm, course code: EY/22/037  
Cost: Free

Please book via [CPD Online](#) using your settings CPD leader login details. Confirmations will be issued via CPD, please ensure junk / spam folders are checked and forwarded to the delegate accordingly.

## Inclusion Funding workshop

An overview of how to claim inclusion funding for children with additional needs. The one hour workshop will provide insights into:

- The different levels of funding and the expectation of support and interventions at each stage
- Guidance on when and how to claim the funding
- Explain the funding available for each age group
- How to predict the funding you will receive and plan appropriate spend
- Provide guidance on how to record appropriate spend, and record impact of the funding
- Guidance on discussing the funding with parents/carers

Cost - £12 + VAT

### Virtual delivery

- 5<sup>th</sup> April 2022, 5.30pm to 6.30pm, course code: EY/22/035
- 13<sup>th</sup> September 2022, 5.30pm to 6.30pm, course code: EY/22/036

Please book via [CPD Online](#) using your settings CPD leader login details. Confirmations will be issued via CPD, please ensure junk / spam folders are checked and forwarded to the delegate accordingly.

## Early Years Career Progression Pathway

This brand-new innovative project delivers a programme of tailored Early Years skills interventions.

The project brings together expertise from Birmingham City University, Newman University and West Smethwick Enterprise.

### A team of dedicated and experienced Skills Advisors will:

- Support you to identify the skills needed to develop your career and complete an action plan
- Help you secure valuable placement and practical opportunities
- Help you access a wide range of workshops to support your progression into Early Years employment

### What is Your Understanding of Leadership & Management?

#### Leadership & Management: Basic Context & Concepts

MS Teams, Birmingham City University

Delivered by their Early Years Academic Team, this session will consider the differences and similarities between the roles, responsibilities and duties of a leader and manager by exploring the role they play in an Early Years setting.

[Book Here: Tuesday 08th Feb | 16:30 - 18:00](#)

**Qualities of a Leader and a Manager**  
MS Teams, Birmingham City University

Delivered by their Early Years Academic Team, this session will explore and analyse the knowledge and skills required of leaders and managers across varying disciplines.

[Book Here: Tuesday 15th Feb | 16:30 - 18:00](#)

**Explore Your Employability Skills**  
MS Teams, Birmingham City University

Delivered by the Careers+ Team, this session will provide you with an understanding of 'soft' skills, personal qualities, and how to frame your experiences.

[Book Here: Tuesday 22nd Feb | 12:00 - 13:00](#)

**Skills for Success in the Early Years Sector**  
MS Teams, Birmingham City University

Delivered by the Careers+ Team, this session will provide an opportunity for you to recognise the sector specific skills needed to achieve your career aspirations.

[Book Here: Monday 28th Feb | 11:00 - 12:00](#)

Best regards,



Ian Morris  
Early Years and Childcare Strategy Manager

