

Core Training Requirements for Mainstream and Family and Friends (Kinship) Carers

Carers who are new to fostering are expected to complete the courses set out in the table below and renew them every 3 years via Refresher training sessions. All e-learning is via the Foster Care Training Hub.

Carers will be unable to progress to Level 2 under the Payment for Skills unless they have completed these courses.

The Supervising Social Worker should check with those who have fostered before whether they have completed these courses with their previous agency, and that the training was in timescale.

Training and timescale	Face to Face / Video Conferencing course	e-learning alternative to F2F / VC via the Foster Care Training Hub
Emergency First Aid To be completed by the one carer during the Assessment Stage, and by the second carer within 6 months of approval.	Emergency First Aid	First Aid Paediatric Fostering This e-learning has been automatically added to all FCTH accounts
Safeguarding To be completed by both carers during the Assessment Stage	Safeguarding Initial	Safeguarding children advanced level fostering This e-learning has been automatically added to all FCTH accounts
Safer Caring To be completed by both carers during the Assessment Stage The second carer can attend a 2 hour “Bitesize” Safer Caring session provided that the first carer has already attended an Initial Safer Caring session	Safer Caring Initial (first carer) Safer Caring Bitesize (second carer)	Face to face or video conferencing training is preferable, however e-learning may be completed if recommended by the Supervising Social Worker: Risk Management and Safer Caring Fostering This e-learning has been automatically added to all FCTH accounts
Understanding Behaviour To be completed by both carers during the Assessment Stage The second carer can attend a 2 hour “Bitesize” Understanding Behaviour session provided that the first carer has already attended an Initial Understanding Behaviour session	Understanding Behaviour Initial (first carer) Understanding Behaviour Bitesize (second carer)	Face to face or video conferencing training is preferable, however e-learning may be completed if recommended by the Supervising Social Worker: Managing Challenging Behaviour Advanced Level Fostering This e-learning has been automatically added to all FCTH accounts

Training and timescale	Face to Face / Video Conferencing course	e-learning alternative to F2F / VC via the Foster Care Training Hub
<p>Valuing Difference Both e-learning courses to be completed by both carers during the Assessment Stage.</p> <p>Then face to face / video conferencing session to be completed by both carers within two years of approval.</p>	<p>Valuing Difference Initial</p>	<p>Equality, Diversity and Cultural Competence Fostering (This e-learning has been added automatically to all FCTH accounts) And Religion and Culture This e-learning will need to be requested by the carer via their FCTH account, or can be requested via fosteringtraining@worschildrenfirst.org.uk</p>
<p>Medication e-learning via the Foster Care Training Hub Both carers within 3 months of approval</p>	<p>None</p>	<p>Medication Foundation Fostering This e-learning has been automatically added to all FCTH accounts</p>
<p>Contact To be completed by one carer within 12 months of approval.</p>	<p>Contact Initial</p>	<p>Contact and Birth Families – Fostering And Working With Birth Parents Within Fostering And Adoption Fostering This e-learning will need to be requested by the carer via their FCTH account, or can be requested via fosteringtraining@worschildrenfirst.org.uk</p>
<p>De-Escalation To be completed by both carers within 12 months of approval only if identified as a requirement by the Supervising Social Worker and added to the Household Learning and Development Plan</p>	<p>De-Escalation (2 days)</p>	<p>Face to face or video conferencing training is preferable, however e-learning may be completed if recommended by the Supervising Social Worker (two e-learning courses): De-Escalation And Young People Non-Physical Fostering And Positive Behavioural Support Fostering This e-learning will need to be requested by the carer via their FCTH account, or can be requested via fosteringtraining@worschildrenfirst.org.uk</p>

Training and timescale	Face to Face / Video Conferencing course	e-learning alternative to F2F / VC via the Foster Care Training Hub
Get Safe To be completed by both carers within 12 months of approval	Get Safe Briefing	Face to face or video conferencing training is preferable, however e-learning may be completed if recommended by the Supervising Social Worker (NB – there are multiple courses)
Education To be completed by one carer within 2 years of approval	Education Bitesize	Promoting Education Specialist Fostering This e-learning will need to be requested by the carer via their FCTH account, or can be requested via fosteringtraining@worcschildrenfirst.org.uk
What is Health To be completed by one carer within 2 years of approval.	What Is Health Initial	Health and Nutrition Fostering This e-learning has been automatically added to all FCTH accounts
Refresher training	Core training must be refreshed every 3 years. This can be achieved by attending a 2-hour Refresher Face to Face or Video Conferencing session for each subject. Exceptions: Emergency First Aid – a full 10:00 to 14:30 session must be attended in order to refresh Get Safe – one of the two-hour briefings must be attended to refresh	Refresher e-learning is the same as the courses listed above for each subject.