

## PERSON SPECIFICATION

**Post Title: Ecologist**

**Directorate/Division: Planning, Economy and Performance / Planning**

**Scale / Grade: SO1**

### **QUALIFICATIONS/TRAINING:**

It is **essential** that the postholder has:

- A relevant degree or equivalent and/or membership of an appropriate professional organisation.

### **EXPERIENCE/KNOWLEDGE:**

It is **essential** that the postholder has:

- Significant experience of working in an appropriate field.
- A detailed knowledge of environmental legislation and planning policy guidance.
- A thorough understanding of lowland ecology.
- A demonstrable ability to undertake desk studies, ecological impact assessments and ecological surveys.

It is **desirable** that the postholder has:

- An understanding of agriculture, landscape formation and landscape character.
- Experience of working with local authority service departments, other local authorities and organisations and the general public.
- Experience of working with contractors/consultants.
- Experience of initiating, developing and managing projects.
- Experience in facilitating and running talks, events and training events.
- Experience and familiarity with GIS systems.

### **SKILLS AND ABILITIES:**

It is **essential** that the postholder has:

- A sensitive and tactful approach in all situations
- Good communication skills, both oral and written, and the ability to apply them in formal and informal settings.
- The ability to think creatively and provide solutions to diverse problems.
- Good self management and organisation skills.
- Good confident negotiating skills and to be able to 'think on their feet'.
- Good team working skills.

### **ADDITIONAL FACTORS:**

It is **essential** that the postholder has:

- A professional, friendly, enthusiastic and positive attitude.
- The ability to travel at short in the course of employment.
- Be prepared to work occasional evenings and weekends.