

PERSON SPECIFICATION

Post Title: Principal Biodiversity and Landscape Officer

Directorate/Division: PEP/PERU

Scale / Grade: PO2

QUALIFICATIONS/TRAINING:

It is **essential** that the postholder has:

- A relevant degree
- Membership of a relevant/appropriate Professional Institute

It is **desirable** that the postholder has:

- A relevant Management Qualification

EXPERIENCE/KNOWLEDGE:

It is **essential** that the postholder has:

- Proven management experience and a track record of coordinating activities of a multidisciplinary team
- Substantial previous experience in assessing the strategic biodiversity and landscape implications of plans and projects.
- Proven record in biodiversity and landscape policy and strategy development
- A sound knowledge of the laws and practices relating to UK and European nature legislation

It is **desirable** that the postholder has:

- Experience and understanding of regional and strategic planning matters, processes and procedures

SKILLS AND ABILITIES:

It is **essential** that the postholder has:

- Good communication skills, both oral and written, and the ability to apply them in formal and informal settings
- Demonstrable IT skills, in particular, Arcview GIS
- Strong project management and time management skills
- Good confident negotiation skills and an ability to 'think on their feet'
- A sensitive and tactful approach to all situations
- The ability to think creatively and inspire others
- The ability to provide solutions to diverse problems
- A professional, friendly, enthusiastic and positive attitude

ADDITIONAL FACTORS:

It is **essential** that the postholder:

- Is prepared to work occasional evenings and weekends
- Has a full valid driving licence and/or otherwise has the ability to travel during the course of employment