

PERSON SPECIFICATION

Post Title: Education Improvement Adviser - Primary

Directorate: DIRECTORATE OF CHILDREN'S SERVICES
Portfolio/Service Area: Raising Achievement & Access to Learning –
Learning Opportunities – School and Community
Achievement
Scale/Grade: Soulbury 19 – 22 (25)

QUALIFICATIONS / TRAINING:

It is **essential** that the postholder has/is:

- A degree level (or equivalent) qualification plus teaching qualification.
- SIP accreditation, or eligibility and willingness to undergo accreditation.
- Evidence of on-going professional development.

EXPERIENCE / KNOWLEDGE:

It is **essential** that the postholder has/is:

- Significant successful senior leadership experience in a Primary phase school or equivalent educational setting.
- SIP accreditation, or eligibility and willingness to undergo accreditation.
- Clear evidence of a successful teaching career in schools.
- Evidence of successful involvement in curriculum/school development.
- Capacity to influence colleagues and lead organisational change.
- Awareness of ECM outcomes and practical implementation and evaluation in schools, educational settings and communities.
- Understanding of issues and challenges in developing extended services in schools and communities.

SKILLS AND ABILITIES:

It is **essential** that the postholder has/is:

- In possession of high level, current classroom skills.
- Able to develop and manage the work of a team and able to operate successfully as part of a team.
- Able to plan strategically and implement plans at operational level.
- Able to establish good professional relationships while giving clear feedback with judgements on quality of provision/operation.
- Able to communicate effectively both orally and in writing to a range of audiences.
- Able to manage own time well and establish realistic, time-based targets for self and colleagues.
- Able to work collaboratively with colleagues from varied professional backgrounds.

ADDITIONAL FACTORS:

It is **essential** that the postholder has/is:

- Ability to travel throughout the County.

Prepared by: Anne Scarsbrook

Date: 5th June 2008

DChS/CM-DJC321-PS