

APPRENTICESHIPS

FOR ALL

Nothing should hold someone back from applying for an Apprenticeship, where appropriate, apprenticeships can be made inclusive depending on the students learning level.

Areas that can be adjusted to meet students' needs, include lowering the required English and Maths levels to Entry Level 3; and extending the duration of the apprenticeship to allow the student more time to complete their work.

The training provider can access additional funding to provide the student with 1-2-1 support during the training when needed.

The employer also has a duty of care to make reasonable adjustments in the workplace and the employer can access funds above reasonable adjustments through Access to Work.

However, adjustments to an apprenticeship can only happen if the vocational part of the learning is low enough for the student to achieve in this area.

It is worth noting that there is no list of inclusive apprenticeships, they are simply advertised as apprenticeships and conversations around inclusivity need to be continued on an individual basis. So don't be put off, apply for the apprenticeship you are interested in and start those conversations with the training provider.