

LEADER OF THE COUNCIL – SIMON GERAGHTY

Overall responsibility for executive functions and political leadership.

Holds specific political responsibility for:

- **CORPORATE PLAN /STRATEGIC PARTNERSHIPS (including Local Enterprise Partnership)**

- **FINANCE**

1. Financial practice and standards
2. Financial management
3. Financial appraisal
4. Service business support
5. Medium Term Financial Plan

[Note for the avoidance of doubt these functions and responsibilities exclude any functions allocated to the Audit and Governance Committee or Pensions Committee]

[The Leader will be supported by the Chief Executive and all Directors as appropriate and by the Chief Financial Officer with respect to Finance]

DEPUTY LEADER OF THE COUNCIL – MARCUS HART

To deputise for the Leader of the Council as needed.

Holds specific Cabinet Member responsibility for:

- **COMMUNITIES**

1. Community leadership and engagement
2. Voluntary and Community sector
3. Cultural services including:
 - a. Libraries and Adult Learning
 - b. Arts
 - c. Museums
 - d. Archaeology
 - e. Information Management and Record Office
4. Registration of Births, Deaths and Marriages
5. Coroner's Service
6. Countryside Greenspace Services (amenities – including management of Open Spaces and Gypsy/Traveller Service) and School Crossing Patrols
7. Trading Standards/Animal Welfare

8. Scientific Services

[The Cabinet Member will be supported by the Director of Children's Services and the Strategic Director for Commercial and Change]

CABINET MEMBERS WITH RESPONSIBILITY FOR:

• CHILDREN AND FAMILIES (LEAD MEMBER FOR CHILDREN'S SERVICES) – STEVE MACKAY

1. Children in need of support and protection
2. Looked after Children and Care Leavers
3. Corporate Parenting
4. Joint Commissioning for Children's Services
5. Youth Offending Service (through a shared service)
6. Adoption (ACE) through shared service
7. Worcestershire Independent Fostering Agency

[The Cabinet Member will be supported by the Director of Children's Services]

• ECONOMY, INFRASTRUCTURE AND SKILLS – MARC BAYLISS

1. Strategic planning – community and spatial
2. Economic development and regeneration
3. Business Partnerships
4. Broadband and Skills
5. Skills Policy and Development, including training, apprenticeships, business engagement, and employment skills
6. Economic game changer sites
7. Strategic Transportation (including Local Transport Plan)

[Note for the avoidance of doubt these responsibilities exclude any functions allocated to the Planning and Regulatory Committee]

[The Cabinet Member will be supported by the Strategic Director for Economy and Infrastructure]

• EDUCATION – TRACEY ONSLOW

1. Education and schools including DSG
2. Early Years education
3. SEND 0-25

[The Cabinet Member will be supported by the Director of Children's Services]

• **ENVIRONMENT – RICHARD MORRIS**

1. Waste management
2. Environmental Protection and Conservation
3. Environmental Sustainability
4. Strategic Flooding issues and Flood Mitigation

[The Cabinet Member will be supported by the Strategic Director for Economy and Infrastructure]

• **HEALTH AND WELL-BEING – KAREN MAY**

1. Health Improvement Strategy
2. Public Health
3. NHS Partnerships
4. Health Service Strategy (including Health and Well-being Board (HWB) and ensuring joint HWB links to adult and children's social care)
5. Community Safety including Substance Misuse
6. Health and Emergency Planning (including Public Protection)

[The Cabinet Member will be supported by the Director for Public Health]

• **ADULT SOCIAL CARE – ADRIAN HARDMAN**

1. Adult Social Care (and Lead Member for Adult Services)
2. Joint Commissioning with Health

[The Cabinet Member will be supported by the Strategic Director for People]

• **HIGHWAYS AND TRANSPORT – MIKE ROUSE**

1. Highways
2. Road Safety
3. Street Works
4. Sustainable Transport
5. Passenger Transport
6. Countryside Access (executive functions for public rights of way)

[The Cabinet Member will be supported by the Strategic Director for Economy and Infrastructure and Director of Children's Services]

• CORPORATE SERVICES AND COMMUNICATION – ADAM KENT

1. Human Resources and Organisational Development
2. Land and property
3. ICT
4. Legal and Democratic Services
5. Procurement
6. Research and Marketing
7. Equalities
8. Corporate Risk Management
9. Customer Services and Access (including Hub and Consumer Relations)
10. Shared Services
12. Performance Management and Improvement

[The Cabinet Member will be supported by the Strategic Director for Commercial and Change]