

EXAMPLE - EMPLOYER MOCK INTERVIEW QUESTIONS

Student Name

Introduction (if necessary):

I'm going to ask you some questions, which are based on common interview questions. I'm not thinking of a particular job when I ask these, so they are very general. You just need to be honest and positive.

Question	Notes	Mark out of 5
What do you do when you're not in school? What really interests you?		
What do you like most about school?		
Do you prefer to work alone, or as part of a team? Why?		
How do you think your friends would describe you?		
And how would your teachers describe you?		
What achievement are you most proud of? (maybe something you've had to work hard for or a struggle you've overcome)		



Question	Notes	Mark out of 5
If you had something you needed to work on what would you say that was?		
Tell me a bit about your ambitions. What would you like to do in the future and where will you be 5 years from now?		

There is space to ask additional questions if you choose. These may include:

What is your dream job?

What's the most important feature in a job?

Tell me about a time you have had to solve a problem; tell me about a challenge that you have met?

Do you consider yourself a good team worker?

How would you describe yourself?

Give me an example of a time you have had to show initiative?

Why would you be a good candidate for a job?

Are you a good student?



EMPLOYER FEEDBACK

First impressions

Did the student appear smartly dressed? Did they greet you in an appropriate manner?

EXCELLENT

GOOD

SATISFACTORY

NEEDS TO IMPROVE

Body Language

Did the student sit up straight, avoid fidgeting and look you in the eye?

EXCELLENT

GOOD

SATISFACTORY

NEEDS TO IMPROVE

Enthusiasm

Was the student positive during the interview?

EXCELLENT

GOOD

SATISFACTORY

NEEDS TO IMPROVE

Verbal Responses

Did the student answer your questions in detail, expanding on their answers?

EXCELLENT

GOOD

SATISFACTORY

NEEDS TO IMPROVE

Please give two areas of strength for this student

Please give one area for development this student could consider

Is there anything else that you would like to add about this student?

NOTE: These feedback questions could be transferred to an E-Form should you have that facility.