

CHALLENGING STEREOTYPES ACTIVITY

STUDENT ACTIVITY (KS3)

Even in the modern workplace, gender stereotypes are still common and there is occasionally an outdated opinion that certain job roles are better suited to either a man or a woman. Individuals can sometimes feel as though they are discouraged from choosing a certain career and made to feel like they will not be suited to a job role because of their gender.

Within this activity we will look at how we can challenge these stereotypes and begin to understand that someone's gender should ever stop them being able to undertake a specific job role.

Before we start this activity could you use the internet to research and write down the definition of the word "STEREOTYPE"?

SECTION 1 EXPLORING JOB ROLES

Working in pairs or with an adult can you look at the job roles listed below and discuss what you think they are?

You might want to think about what a person might need to do to undertake this role, what skills and qualifications they might need and what type of person would be best suited for the role.

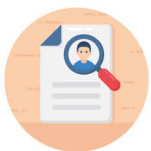
Please write some of your thought down in the text boxes next to the job roles.



Primary School Teacher



Regional Sales Manager

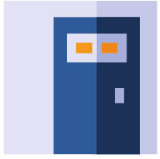


Human Resources Director



Personal Assistant





Primary School Teacher



Regional Sales Manager



Human Resources Director



Personal Assistant



Prison Officer



Chief Executive Officer



Social Worker



Engineer

WHO ARE THE JOBS BEST SUITED TO?

PRIMARY SCHOOL
TEACHER

REGIONAL SALES MANAGER

HUMAN RESOURCES DIRECTOR

PERSONAL ASSISTANT

PRISON OFFICER

CHIEF EXECUTIVE OFFICER

SOCIAL WORKER

ENGINEER

NURSE

DIRECTOR OF SKILLS

IT TECHNICIAN

MANAGING DIRECTOR

Can you write the job name in the area of the chart below which you think it fits best?

MALE

BOTH

FEMALE



SECTION 3

DISCUSS AND EXPLAIN YOUR OPINIONS.

Now that you have explored the job roles and decided which gender they could be best suited to it is time for you to explain why you placed each of the job roles within the different areas.

Working with a partner or with an adult can you discuss and answer the following questions.

QUESTION 1

Why did you associate the job roles with the gender that you did?

Pick 2 x job roles and list your reasons why.

QUESTION 2

What skills and qualities do you think each gender possesses to make them good at the associated job roles? Pick a DIFFERENT 2 x Job Roles and list the skills and qualities.

QUESTION 3

Are your opinions based on your own thoughts or have they been influenced by the thoughts and comments of others, such as your friends, your family or your teacher?

QUESTION 4

Looking into the future, do you think that people's opinions will change or remain the same? Please explain why?

SECTION 4

DISCUSS AND EXPLAIN YOUR OPINIONS.

In this next section we will look at some real people undertaking real jobs here in Worcestershire.
Please take a look at the photos below.

Using the list of job roles you have sorted into MALE and FEMALE jobs can you try to match each of these people to their correct job role.

PRIMARY SCHOOL
TEACHER

REGIONAL SALES
MANAGER

HUMAN RESOURCES
DIRECTOR

PERSONAL ASSISTANT

PRISON OFFICER

CHIEF EXECUTIVE OFFICER
SOCIAL WORKER

ENGINEER

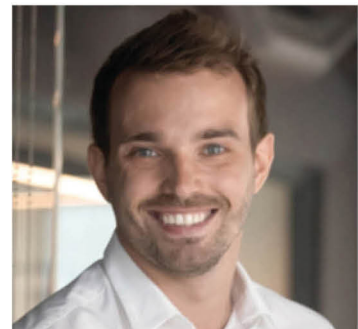
NURSE

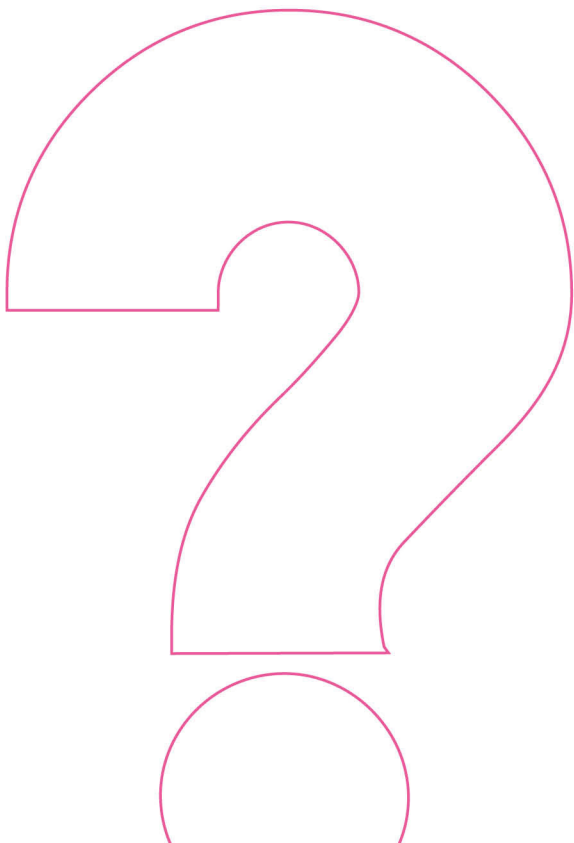
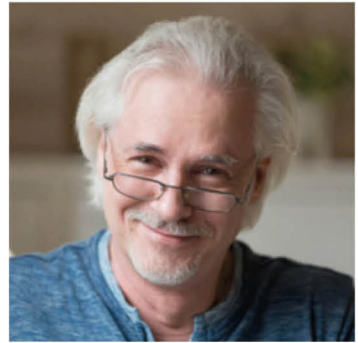
DIRECTOR OF SKILLS

IT TECHNICIAN

MANAGING DIRECTOR

Please write the job role you think this person undertakes next to their picture.





SECTION 4

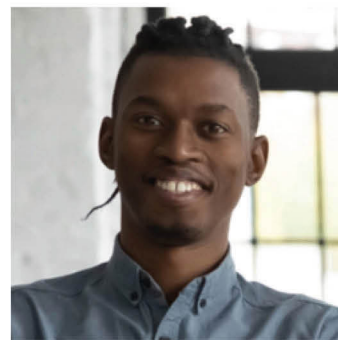
ARE YOU READY FOR THE ANSWERS?



DIRECTOR OF SKILLS



PRIMARY SCHOOL TEACHER



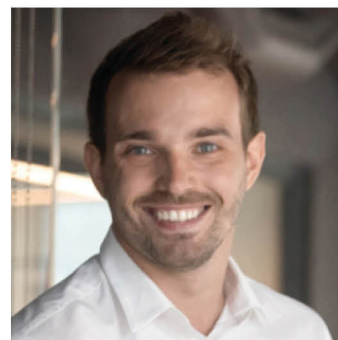
PERSONAL ASSISTANT



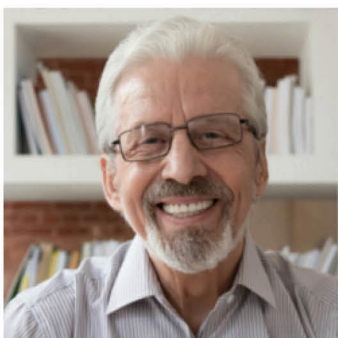
ENGINEER



PRISON OFFICER



CHIEF EXECUTIVE OFFICER



MANAGING DIRECTOR



SOCIAL WORKER



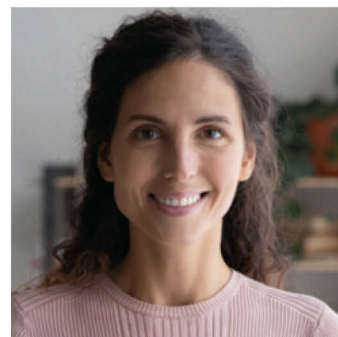
IT TECHNICIAN



NURSE



HR DIRECTOR



REGIONAL SALES MANAGER

With your partner or with an adult can you discuss the following.

HOW ACCURATE WERE YOUR THOUGHTS?

WERE THERE ANY OF THE REAL PEOPLE UNDERTAKING JOBS THAT SURPRISED YOU?

WHY DO YOU THINK THAT WAS?



SECTION 3

REFLECTION...

On your own can you answer the following questions and put your answers within the free text boxes.

QUESTION 1

How do you feel knowing that some people think that your gender allows or doesn't allow you to pursue certain job roles?

QUESTION 2

Do you agree with these people?
Explain how you could possibly change their opinion?

QUESTION 3

Have your thoughts about gender stereotypes changed from the beginning of this activity?
Explain how?

QUESTION 4

Many would say that each of the people within the photographs have been successful in pursuing their own career pathway.
Can you identify any challenges which may stop you following yours?
How can you overcome these challenges?