

LGBT CONTACTS (updated 22.02.10)**WEST MIDLANDS CONTACTS**

Gay Worcester UK Contact: Lee Winters admin@gayworcester.co.uk	Local resource for the LGBT community in Worcestershire, events, information and news website: www.gayworcester.co.uk
Lesbian & Gay Switchboard West Midlands 19.00 - 22.00 daily 0845 257 8255 switchboardwm@hotmail.co.uk	Telephone listening service, offering information, support and referrals to lesbians, gay men, bisexuals and transsexual communities from all backgrounds in the West Midlands. The service is run entirely by volunteers who identify as lesbian, gay or bi-sexual: www.e-voice.org.uk/lesbianandgayswitchboardwestmidlands
Pinke	Pinke is a gay friendly business directory for the lesbian, gay, bisexual and transgender (LGBT) community. Search topics such as travel, health and wellbeing, advice, weddings, events, and much more using the search facility: www.pinke.biz
West Mercia Police LGBT IAG Chair: Lee Winters lee.winters@i-a-g.co.uk	Independent Advisory Groups ensure that police forces throughout the UK are provided with independent challenge and scrutiny in their decision making and subsequent operational outcomes, ensuring that police relations with their communities continually improve and the needs are fully understood by the police: www.i-a-g.co.uk
Worcestershire Gay Men's Health project (WGMHP) Monday to Friday 9.00am – 4.30pm. 01905 681 751	Provides a wide range of free and confidential services. The WGMHP provides information, support, advice or counselling on any issue around the emotional and/or physical sides of sexual health . Malcolm N. Johnson Sexual Health Counsellor Sexual Health Education Unit Britannia Court 1 Moor Street Worcester WR1 3DB WGMHP Tel: 01905 681 751 Malcolm.johnson@nhs.net
Worcester Pride Forum info@worcesterpride.co.uk	Festival organisers for yearly LGBT pride event in Worcester: www.worcesterpride.co.uk

NATIONAL CONTACTS

<p>ACAS Equality Direct - 08456 0034 44</p>	<p>ACAS stands for Advisory, Conciliation and Arbitration Service. They aim to improve organisations and working life through better employment relations. They help with employment relations by supplying up-to-date information, independent advice and training, and working with employers and employees to solve problems and improve performance:</p> <p>http://www.acas.org.uk/index.aspx?articleid=1461</p>
<p>Broken Rainbow 08452 60 44 60 0300 999 5428 (Monday 2-8pm, Wed 10-1, Thursday, 2-8pm) Email: mail@broken-rainbow.org.uk</p>	<p>Support for lesbian, gay, bisexual and transgender (LGBT) people experiencing domestic violence: http://www.broken-rainbow.org.uk/</p>
<p>Citizens Advice Bureau See website for regional contact details</p>	<p>Free, independent and confidential advice and information on a wide range of financial and legal issues: http://www.citizensadvice.org.uk/</p>
<p>FFLAG (Families and Friends of Lesbians and Gays) Tel: 0845 652 0311 Email: info@fflag.org.uk</p>	<p>FFLAG is an organisation of parents of lesbian daughters and gay sons which seeks to promote the well-being of lesbian, gay and bisexual people, their families and friends: http://www.fflag.org.uk/</p>
<p>Gay Talking Pages 0800 298 8000 (9am-9pm, Mon - Sat and 10am-4pm Sun)</p>	<p>Free information about gay venues and businesses.</p>
<p>Gender Advisory Bureau</p>	<p>The Gender Advisory Bureau is primarily a training provider for transgender awareness, though also aims to raise awareness of the work of other relevant agencies and organisations: http://www.genderadvisorybureau.com/</p>
<p>Gender Trust 0845 231 0505, 10am - 10pm Monday to Friday, and 1pm - 10pm Saturday and Sunday. Email: info@gendertrust.org.uk</p>	<p>Helping adults throughout the UK who are transsexual, gender dysphoric, transgender, or those whose lives are affected by gender identity issues: www.gendertrust.org.uk</p>
<p>GMB</p>	<p>GMB is a campaigning trade union focused on protecting GMB members in their workplaces and growing the number of GMB members in order to strengthen the Union's power: http://www.gmb.org.uk/</p>
<p>LGBT Bereavement Helpline / London Friend 020 7403 5969 (Tues, Wed and</p>	<p>London Friend's dedicated helpline offers support and practical information to lesbian, gay, bisexual and transgender callers who have been bereaved or are preparing for bereavement. Trained</p>

<p>Fri, 7.30pm - 9.30pm)</p>	<p>volunteers also welcome calls from affected family, friends, colleagues and carers: http://www.londonfriend.org.uk/bereavementhelpline/</p>
<p>LGBT History Month</p>	<p>LGBT History Month takes place every year in February. It celebrates the lives and achievements of the LGBT community. We are committed to celebrate its diversity and that of the society as a whole: http://www.lgbthistorymonth.org.uk/</p>
<p>LGBT Support Group - Alzheimer's Society 0845 300 0336 (weekdays 8.30am - 6.30pm).</p>	<p>Alzheimer's Society's LGBT Support Group is a telephone support service for anyone who is lesbian, gay, bisexual or transgender and who is affected by any form of dementia – either by having dementia or as carer of, or a former carer of, someone with dementia: http://alzheimers.org.uk/gaycarers</p>
<p>London Lesbian & Gay Switchboard Helpline: 0207 837 7324 (daily 10am-11pm) Office: 0207 837 6768 (Mon-Fri, 10am-6pm) Email: admin@llgs.org.uk</p>	<p>An information, support and referral service for lesbians, gay men, bisexual, trans people and anyone who needs to consider issues around their sexuality: http://www.llgs.org.uk/</p>
<p>Pace health</p>	<p>PACE is a charity promoting the mental health and emotional wellbeing of the lesbian, gay, bisexual and transgender community: http://www.pacehealth.org.uk/</p>
<p>Queer Youth Network 0208 123 6958 info@queeryouth.net</p>	<p>A national non-profit making organisation run by and for lesbian, gay, bisexual and transgender (LGBT) young people: http://www.queeryouth.org.uk/community/</p>
<p>Regard Helpline 0207 738 6191 (7-9pm) Or write to: BM Regard, London WC1N 3XX</p>	<p>For disabled lesbians and gay men</p>
<p>Samaritans Telephone: NATIONAL HELPLINE 08457 909090 24 hours a day.</p>	<p>A confidential counselling and listening helpline to anyone experiencing emotional distress or despair. Gloucester - 01452 306 333 (9am – 10pm) Cheltenham - 01242 515 777 (8am – 10pm) Hereford - 01432 269 000 (8am – 10pm) Worcester - 08457 909 090 (8am – 10pm) http://www.samaritans.org/</p>
<p>Stonewall 08000 50 20 20 (Mon - Fri 9.30am to 5.30pm)</p>	<p>Stonewall works to achieve equality and justice for lesbians, gay men and bisexual people This includes:</p> <ul style="list-style-type: none"> • Policy development • Cultural and attitudinal change. • Lobbying for legal change • Providing information • Good practice design and advice <p>http://www.stonewall.org.uk/</p>

Terrance Higgins Trust Direct Helpline Weekdays 10am – 10pm, Weekends 12pm – 6pm 0845 12 21 200 Email: info@tht.org.uk	Terrance Higgins Trust (THT) is the leading and largest HIV and sexual health charity in the UK: http://www.tht.org.uk/
Unison	The public service trade union: http://www.unison.org.uk/

MANAGEMENT CONTACTS	
Equality and Diversity Corporate Equality & Diversity Team	Rukhsana Koser Sandy Bannister Adrian Lyne 01905 76 6938 / 01905 76 6225 / 01905 76 6049 rkoser@worcestershire.gov.uk sbannister@worcestershire.gov.uk alyne@worcestershire.gov.uk
HR team	Your local Directorate HR team will be happy to deal with your enquiries. If you can not reach them and your request is urgent please contact: Policy – John Blenkiron (01905 76 6234) Recruitment – Stuart Perkins (01905 72 8511) Grievances/Harassment – John Blenkiron (01905 76 6234)
LGBT Staff Network	Please contact the Corporate Diversity Team John McLeary and Sara Izzard
Corporate Equalities Board (CEB)	The CEB member for each Directorate ACS – Eddie Clarke CHS - Richard Keble CS – Elaine McCarthy ES – Chas Chainey FS – Tony Dipple PEP – Diane Tilley
RELIGIOUS CONTACTS	
The Lesbian & Gay Christian Movement	The Lesbian and Gay Christian Movement is a UK-based international charity which challenges homophobia and transphobia, especially within the Church and faith based organisations: http://lgcm.org.uk/
The Jewish Gay and Lesbian Group	The Jewish Gay and Lesbian Group aims to provide an atmosphere of friendship and support for Jewish gays, lesbians, bisexuals and their partners, and organises social, religious and informative events for its members and their guests: http://www.jqlg.org.uk/

The Safra Project	The Safra Project is a resource project working on issues relating to lesbian, bisexual and/or transgender women who identify as Muslim religiously: http://www.safraproject.org/
The Gay and Lesbian Humanist Association (GALHA)	GALHA is an organisation based in the UK with members worldwide, promoting Humanism and equality for LGBT people and the non-religious: http://www.galha.org/