

## Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

| <b>Part One:</b> basic information needed to identify the policy/function and to prepare for the screening. |   |   |
|---|---|---|
| 1.1   | Directorate and Section/Unit.   | Children's Services, Access and Achievement, Vulnerable Children  |
| 1.2   | Title or brief description of the policy/function being screened.                                       | Young Carers Strategy 2008 - 2011   |
| 1.3   | To which section of the Directorate or Corporate "business/service plan" does this relate?              | Childrens' Services<br>Integrated Services<br>Access and Achievement - Vulnerable Children Services:-   |
| 1.4   | Are there any related policies/functions? If so what are they?  | <ul style="list-style-type: none"> <li>• Young Carers Action Plan</li> </ul>  |
| 1.5   | Screening carried out by  | Frances Innes   |
| 1.6   | Date of screening   | 27 <sup>th</sup> May 2008   |
| 1.7   | What is the policy or function trying to achieve?   | The overall aim of this strategy is to ensure that young carers are recognised and valued, receive support for their caring role and are safeguarded against taking on unwanted responsibilities, which prevent them achieving their full potential         |
| 1.8   | What are the specific outcome measures?   | The Local Authority is required to report to the DfES concerning the number of contracts put in place by schools and the number of orders instigated by the Authority. The outcome is ultimately to reduce the number of exclusions and improve attendance. |
| 1.9   | Who is formally responsible for ensuring the delivery of this policy/function?                          | Service Development Manager for Vulnerable Children.  |
| 1.10  | Who is responsible for leading the delivery if different from 1.9?                                      | Contract Providers – In place for October 2008  |
| 1.11  | Are there any priorities within this policy/function? If so what are they?                              | Ensure that Young Carers are assessed according to their statutory entitlement and that support is available to them  |
| 1.12  | Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when? | Yes – In May 2008, the document was circulated to: - <ul style="list-style-type: none"> <li>• JEM</li> </ul>  |
| 1.13  | Is equality monitoring in place for this policy/function?   | Through the Contract Provider   |

**Part two:** the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

|     |   | Yes | No | Details   |
|-----|---|-----|----|---|
| 2.1 | Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?                               |     | √  | The policy aims to provide services for young carers that value individual background, culture, religion, race and sexuality.   |
| 2.2 | Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function? |     | √  | This will be monitored the Strategy Group from data provided by the contract provider.  |
| 2.3 | Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?   |     | √  | The policy paperwork does not unintentionally deliver poorer quality outcomes. However liaison is necessary with Community Groups to ensure that Worcestershire County Councils commitment to Young Carers is supportive of an sensitive to their individual background, culture, religion, race and sexuality. |
| 2.4 | Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?                                     |     | √  | No  |



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.