

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Children's Services Integrated Services
1.2	Title or brief description of the policy/function being screened.	Service Level Agreement with each of the Colleges
1.3	To which section of the Directorate or Corporate "business/service plan" does this relate?	Previously the Access and Inclusion Business Plan
1.4	Are there any related policies/functions? If so what are they?	No
1.5	Screening carried out by	B Perry
1.6	Date of screening	26-04-07
1.7	What is the policy or function trying to achieve?	An agreement of the support that will be provided by Further and Higher Education Team and what colleges will provide to enable us to carry out the agreement
1.8	What are the specific outcome measures?	A 'costing' agreement which provides service for learners within the colleges who have a hearing impairment and/or a visual impairment and /or Autism which includes Teacher / Support Worker / Equipment Support
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Brian perry
1.10	Who is responsible for leading the delivery if different from 1.9?	
1.11	Are there any priorities within this policy/function? If so what are they?	To ensure that the support provided matches the costs obtained
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Each year there is a questionnaire sent out to 'customers' eliciting their views
1.13	Is equality monitoring in place for this policy/function?	All learners are assessed individually with regard to their disability

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		No	
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		No	
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		No	
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		No	



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.

