

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – Waste Management – Pollution Control
1.2	Title or brief description of the policy/function being screened.	Pollution Control – Environmental Control of the County’s closed landfill sites
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Environmental Services Performance Plan <ul style="list-style-type: none"> • Promoting Sustainability, inclusive communities and protecting the County’s cherished environment • Safeguarding the County’s communities and businesses
1.4	Are there any related policies/functions? If so what are they?	Worcestershire Community Strategy <ul style="list-style-type: none"> • A better environment for today and for our children Joint Municipal Waste Management Strategy
1.5	Screening carried out by	Paul Sojka and Kristy Thomas
1.6	Date of screening	24 July 2007
1.7	What is the policy or function trying to achieve?	To minimise the environmental impact of closed landfills on human health including property, living organisms, ecological systems and controlled waters
1.8	What are the specific outcome measures?	Control/Reduction of landfill gas emissions to atmosphere including nuisance odours. Control of gas migration to adjoining residential/Industrial properties. Control of leachate to surface waters and Controlled Groundwaters
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Steve Birch
1.10	Who is responsible for leading the delivery if different from 1.9?	Ian Holebrook
1.11	Are there any priorities within this policy/function? If so what are they?	None
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	No consultations have taken place in connection with the Pollution Control function.
1.13	Is equality monitoring in place for this policy/function?	Yes through attendance of courses and regular team meetings to discuss equality issues. Where relevant meetings with local residents to discuss issues surrounding the landfill sites.

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	The policies relating to closed landfill sites are site specific. All information regarding these sites are available to all local residents (where applicable) and other members of the general public upon request – usually under the Freedom of Information Act.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	Part 2A of the Environmental Protection Act 1990 provides a risk-based approach to the identification and remediation of land where contamination poses an unacceptable risk to human health or the environment. On this basis sites are prioritised according to risk and appropriate remediation measures put in place. All sites are monitored equally to understand their interaction with the environment. Periodic reviews are carried out to re-assess priority levels or identify immediate works on lower priority sites
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	See section 2.2
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	See Section 2.2



If the answer to any of these questions is yes or “could be yes” then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.

