

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – Network Control
1.2	Title or brief description of the policy/function being screened.	Provision of Disabled Parking Places
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Communities that support vulnerable people
1.4	Are there any related policies/functions? If so what are they?	Traffic Management Policies.
1.5	Screening carried out by	Sally Everest
1.6	Date of screening	14 October 2008
1.7	What is the policy or function trying to achieve?	Parking priority for those with mobility problems to increase access to highway network
1.8	What are the specific outcome measures?	Installation of disabled parking bays
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Sally Everest
1.10	Who is responsible for leading the delivery if different from 1.9?	Traffic Management Team Leader, Police and 2 nd tier authorities
1.11	Are there any priorities within this policy/function? If so what are they?	No. Applications must conform to requirements. Applications to be processed in date order but consideration of other factors may occasionally override.
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Highways – Autumn 2007 Legal - December 2007, Police, Districts, Taxi Drivers, Disability Equality Adviser and Health Authorities July 2008, Lead Member Oct 2008 Cabinet Nov 2008
1.13	Is equality monitoring in place for this policy/function?	Details of refused applications will be monitored. .

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

	Yes	No	Details
2.1		✓	Sally Everest fully trained in Equality and Diversity, aware of requirements and policy.
2.2		✓	
2.3		✓	
2.4		✓	



If the answer to any of these questions is yes or “could be yes” then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.