

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – ITS – Access Team
1.2	Title or brief description of the policy/function being screened.	Prepare, manage and maintain SEN and Social Services Transport budgets
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Environmental Services Performance Plan <ul style="list-style-type: none"> • Safeguarding the County’s consumers and businesses
1.4	Are there any related policies/functions? If so what are they?	Unknown
1.5	Screening carried out by	Paul Young and Darius Mason
1.6	Date of screening	20/08/2007
1.7	What is the policy or function trying to achieve?	Budgets are set to meet the needs of the service. Budgets are reviewed constantly to pre-warn of any alterations in spending patterns due to changing needs of the service.
1.8	What are the specific outcome measures?	All budgets are prepared and spend is kept within budget.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Darius Mason, Access Team, Integrated Transport Services
1.10	Who is responsible for leading the delivery if different from 1.9?	Darius Mason, Access Team, Integrated Transport Services
1.11	Are there any priorities within this policy/function? If so what are they?	None
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Consultation is undertaken with the client directorates in both setting of the budgets and the ongoing monitoring process.
1.13	Is equality monitoring in place for this policy/function?	Unknown

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		X	Budgets are set and monitored throughout the year, any discrepancies or changes in these budgets are reported to those clients whom this is appropriate for. As these budgets are set with direct consultation with the client directorates requesting the transport I am unsure how this can be affected by an EIA?
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		X	See above
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		X	See above
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		X	See above



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.

