

REGULATION OF EMPLOYMENT

1. INTERPRETATION OF TERMS

For the purpose of these Byelaws:

- (a) The expression “child” means a person who is of compulsory school age. A child whose 16th birthday in the period 1st September to the last Friday in June is deemed to be of compulsory school age.

2. REGULATION OF EMPLOYMENT

MINIMUM AGE:

- (a) No child under the age of 13 shall be employed
- (b) On any school day a child may only be employed subject to the following conditions:
- The employment shall not be more than 2 hours a day
 - Employment shall only take place between the hours of 07:00 and 08:00 and between the end of the school day 19:00
 - No child shall be employed for more than 1 hour in the morning period.
 - No child shall work for more than a total of 12 hours in any week.

(c) During Saturdays and School Holidays:

- A child under the age of 15 years may be employed for up to 5 hours per day between 07:00 and 19:00, subject to a maximum of 25 hours per week
- A child aged 15 years and over may be employed for up to 8 hours per day between 07:00 and 19:00, subject to a maximum of 35 hours per week.
- The total hours are exclusive of rest periods that exceed 15 minutes.
- A child shall not be employed for more than 4 continuously without a rest period of at least 1 hour for rest and recreation.
- Children will have a two consecutive week period from work during their summer holidays each year.

(d) Sundays:

- No child shall be employed on Sunday for more than 2 hours, between 07:00 and 19:00