

## Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

\* Worcestershire Partnership Document – County Council Response.

<b>Part One:</b> basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	PEP
1.2	Title or brief description of the policy/function being screened.	VCS
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Worcestershire Partnership document to give good practice guidelines for public sector funders of VCS & VCS organisations in receipt of funding – good practice guidelines.
1.4	Are there any related policies/functions? If so what are they?	Through Worcestershire Partnership Steering Group.
1.5	Screening carried out by	JM/RNR
1.6	Date of screening	13 <sup>th</sup> March 2007
1.7	What is the policy or function trying to achieve?	Better funding relationships between your own response is SI & G framework.
1.8	What are the specific outcome measures?	Yes 4x 1) Voluntary Sector fit for purpose to deliver Council Services 2) Strong, vibrant and independent voluntary sector. 3) Voluntary sector to influence Council Policy Working. 4) Promoting volunteering to aid community cohesion.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	V & C Service – Virtual Unit and Policy Advisory Group.
1.10	Who is responsible for leading the delivery if different from 1.9?	--
1.11	Are there any priorities within this policy/function? If so what are they?	Reforming the funding policy of our relationship with the Voluntary & Community Service. Fostering food partnership working and community engagement.
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	<ul style="list-style-type: none"> <li>• Yes. Councillor Seminar January 06</li> <li>• Worcester Infrastructure Consortium updates.</li> <li>• Conference Nov 06/ April 07</li> <li>• Newsletters/ website</li> </ul>
1.13	Is equality monitoring in place for this policy/function?	This code works at a strategic level and conforming to equalities & creates a framework that individual directorates use to contract in and give grants and working in partnership with VCS.

**Part two:** the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		X	The very nature of the document is about inclusivity and strengthening partnership working/fostering goodwill and respect.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		X	WCC part funds REC as umbrella for wider community and also funds other agencies including Worcester Association Carers/Service/Older People Forums. County part funds these organisations and individual groups to ensure good communication within wider VCS.
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		X	Funding: open to all advertised as appropriate to community groups. WCC part funds REC to act as an umbrella organisation to improve communication and to carry out capacity building with partner organisations
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		X	The Compact and it's codes are built on a sound and honest basis so it is anticipated that its implementation will ensure inclusivity and equality of opportunities and in this instance be watertight. The compact will lead to better allocation of funding/tendering or grant making and added value.



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.

