

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services
1.2	Title or brief description of the policy/function being screened.	Driver Training Unit
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Transportation Services Business Plan
1.4	Are there any related policies/functions? If so what are they?	No
1.5	Screening carried out by	Jamie Robson/Paul Young
1.6	Date of screening	17 th February 2009
1.7	What is the policy or function trying to achieve?	Promote improved driving standards across public transport services
1.8	What are the specific outcome measures?	Improved driving standards across public transport services. Income generation target.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Jamie Robson
1.10	Who is responsible for leading the delivery if different from 1.9?	
1.11	Are there any priorities within this policy/function? If so what are they?	None
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Yes. Wolverhampton City Council Licensing Authority and West Mercia Police Authority
1.13	Is equality monitoring in place for this policy/function?	Yes

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	Any person wishing to apply for a licence can do so. These include drivers from various ethnic groups, religions, genders, ages and disabilities. The training provides disability awareness, in order to enhance the transport provision network.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	Taxi Drivers trained in Wolverhampton may not have a full command of English, but the Wolverhampton City Council print introductory leaflets in appropriate Asian languages, but insist that the command of English required to complete the course is no more than is required to give the customer service they expect for licensed taxi drivers.
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	Delivery of Driver Improvement courses to those with disability such as hearing impaired, is overcome by inviting an appropriate companion, or providing the support necessary such as signing or lip reading
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	See Above



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.

