

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services Dept. Trading Standards Service
1.2	Title or brief description of the policy/function being screened.	Licensing activities
1.3	To which section of the Directorate or Corporate "business/service plan" does this relate?	Trading Standards Operations & Advice & Support Units
1.4	Are there any related policies/functions? If so what are they?	QA procedures relating to poisons, explosives and petroleum licensing activities. No specific policies
1.5	Screening carried out by	Chris Phillips/Simon Wilkes
1.6	Date of screening	5/1/07
1.7	What is the policy or function trying to achieve?	Provide licences for businesses wishing to sell listed poisons, explosives (mainly fireworks) and petroleum
1.8	What are the specific outcome measures?	No outcome measures.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Steve Birch.
1.10	Who is responsible for leading the delivery if different from 1.9?	Simon Wilkes/Chris Phillips
1.11	Are there any priorities within this policy/function? If so what are they?	Premises are risk-assessed. High-risk premises (generally those storing large quantities of fireworks/explosives) are inspected annually. Retailers are low or medium-risk and would seldom be included on any inspection programme, although those selling fireworks may be included in test-purchasing exercises. These are most likely to be where intelligence suggests a need to include specific premises or to cover a problem area in the exercise.
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	No community consultation has taken place. Regular contact with Crime and Disorder Reduction Partnerships identifies problem areas.
1.13	Is equality monitoring in place for this policy/function?	No

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		No	Licences are issues to anyone who satisfies the relevant criteria as require by the controlling legislation. This will cover matters such as storage conditions, payment of the appropriate fee etc, not on minority group.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		No	Poisons licences are issued on payment of the relevant fee, although it is open for the Service to inspect premises if necessary. Issue of petroleum/explosives licences is dependant upon businesses satisfying storage etc conditions.
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		No	See 2.1 above
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		No	Any belief that they may get poorer benefits would have to come from preconceptions from past experience with other services, rather than any contact with the service.



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.