

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services Directorate, Sustainable Transport Unit, Business Systems & Technology Team
1.2	Title or brief description of the policy/function being screened.	Concessionary Travel Administration
1.3	To which section of the Directorate or Corporate "business/service plan" does this relate?	This is a mandatory national responsibility of District Councils as Travel Concession Authority
1.4	Are there any related policies/functions? If so what are they?	Integrated Passenger Transport Strategy
1.5	Screening carried out by	W. Arthur
1.6	Date of screening	27 May 2009
1.7	What is the policy or function trying to achieve?	A coordinated approach to concessionary travel in Worcestershire
1.8	What are the specific outcome measures?	To promote accessibility to essential services The County Council coordinates procurement of Concessionary Travel Passes and Information to the public on behalf of the Partnership
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	District Councils are Travel Concession Authorities although a consultation is underway that may transfer responsibility to Worcestershire County Council from 2011
1.10	Who is responsible for leading the delivery if different from 1.9?	Business Systems and Technology Team Leader chairs the Worcestershire Concessionary Travel Partnership
1.11	Are there any priorities within this policy/function? If so what are they?	Establishing scope of Local Enhancements to the mandatory English National Concessionary Travel Scheme (ENCTS)
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	National Consultation on ENCTS undertaken by DfT
1.13	Is equality monitoring in place for this policy/function?	Not within Worcestershire County Council

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	ENCTS is a national scheme specified by DfT. The scheme is limited to Over 60's and Disabled residents by statute. Access to local enhancements depends on District of residence as defined by statute
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	Information to the public is the responsibility of the District Councils although the County Council has a voluntary role in coordinating activity
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	This could feasibly occur through the content and distribution of information to the public, currently this is a responsibility of the District Councils and there is no evidence of shortcomings in this area.
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	



→ If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.