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Worcestershire Local Transport Plan 3

# Equality Impact Assessment



Equality Impact Assessment for the Worcestershire Local Transport Plan 3

Stage of EIA	Description of Step	Checklist	Checklist
	<p><b>Is this a new or an existing policy?</b></p>	<p>New</p>	
<p><b>Stage 1</b></p>	<p><b>Why is the Policy Necessary?</b></p>	<ul style="list-style-type: none"> <li>• The Transport Act 2000 introduced the requirement on local authorities to produce a Local Transport Plan (LTP) for their area.</li> <li>• The aim of LTPs is to set out how a local authority will work with others to manage and improve transport provision and planning in their areas. Since 2000, the LTP process has accelerated the concept of transport as an enabler of other things. The LTP process has therefore led local authorities to consider directly how well their transport networks contribute to the delivery of wider strategic priorities, such as benefitting the economy and improving the equality of access and enhancing the quality of life for all residents.</li> <li>• Following the election of a new government in May 2010, there remains in place a statutory duty for Local Transport Authorities to develop their next LTPs in time for April 2011, and there are no plans to remove or amend this duty.</li> <li>• Our Local Transport Plan 3 (LTP3) follows on from our first LTP (2001-2006) and LTP2 (2006-2011). With the latest guidance from central Government providing local authorities with the flexibility to determine</li> </ul>	<p><b>How will the outcomes be achieved?</b></p> <ul style="list-style-type: none"> <li>• A range of policies and a Strategic Delivery Plan has been produced as part of the compendium of documents that make up the Third Worcestershire Local Transport Plan (LTP3).</li> <li>• These documents set out both the proposed approach, and the method by which a range of packaged schemes will be delivered to deliver against the objectives identified in the column to the left.</li> </ul>

	<p>their own timescales for LTP3, we are proposing that LTP3 will contain a longer-term transport strategy that will run from April 2011 to 2026 and is supported by shorter-term Implementation Plans that cover a rolling three year period.</p> <ul style="list-style-type: none"> <li>• This is an overarching strategy, with a number of policy documents, containing 155 policies which will be used to guide the delivery of the strategy.</li> </ul> <p><b>Please summarise the planned outcomes for the policy:</b></p> <ul style="list-style-type: none"> <li>• To support Worcestershire's economic competitiveness and growth through delivering a reliable and efficient transport network</li> <li>• To reduce the impacts of transport in Worcestershire on the local environment, by reducing noise and transport-related emissions of carbon dioxide and other greenhouse gases, with the desired outcomes of tackling climate change and reducing the impacts of transport on public health</li> <li>• To contribute towards better safety, security, health and longer life-expectancy in Worcestershire, by reducing the risk of death, injury or illness arising from transport and promoting healthy modes of travel</li> <li>• To optimise equality of opportunity for all of Worcestershire's citizens with the desired outcome of creating a fairer society.</li> <li>• To enhance the quality of life for</li> </ul>	<p><b>Defining policy objectives and how they will be achieved</b></p>
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		<p>Worcestershire residents by promoting a healthy, natural environment, conserving our historic built environment and preserving our heritage assets</p> <ul style="list-style-type: none"> <li>To enhance the quality of Worcestershire's Transport Asset, through sensitive and appropriate design with the desired outcome of reducing the costs and inconvenience of maintenance works</li> </ul>																															
<p><b>Stage 2</b></p> <p><b>Information gathering/consultation data/research/consultation sources you will use.</b></p>	<p>Worcestershire County Council has engaged with stakeholders and the public using a variety of consultation methods. A summary of these consultations is provided in the table below:</p> <table border="1" data-bbox="555 170 1343 1451"> <thead> <tr> <th>Consultation</th> <th>Date</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>Choose how you move Baseline Research</td> <td>2004</td> <td>Results from 4,125 travel diaries and 400 in-depth interviews undertaken to establish travel behaviour.</td> </tr> <tr> <td>Second Local Transport Plan (LTP2)</td> <td>2005</td> <td>Consultation as part of the LTP2. Includes 27 organisations and 585 public responses.</td> </tr> <tr> <td>Newtown Road Key Corridor of Improvement</td> <td>2006</td> <td>A range of consultation events, resulting in 297 responses.</td> </tr> <tr> <td>Citizens Panel</td> <td>2007</td> <td>Citizens panel survey with a section on sustainable transport. 1,251 responses and 12 responses from district and parish councils.</td> </tr> <tr> <td>Barbourne Road Key Corridor of Improvement</td> <td>2007</td> <td>A range of consultation events, resulting in 150 responses.</td> </tr> <tr> <td>Worcester Cycle Strategy</td> <td>2007</td> <td>City wide consultation on key cycling issues. Direct participant feedback on emerging options to prioritise investment. 15 formal responses.</td> </tr> <tr> <td>Passenger Transport Best Practice Workshops</td> <td>2007</td> <td>A series of workshops with key stakeholders and representatives of user groups to develop the public transport strategy in terms of bus priority, infrastructure, vehicles, accessibility, marketing and information.</td> </tr> <tr> <td>Bus Users' Surgery</td> <td>2007-2008</td> <td>Approximately 140 comments received from attendees to the Bus Users' Surgery</td> </tr> <tr> <td>Choose how you move final</td> <td>2008</td> <td>Overall findings – change 2008 over 2004 base.</td> </tr> </tbody> </table>			Consultation	Date	Description	Choose how you move Baseline Research	2004	Results from 4,125 travel diaries and 400 in-depth interviews undertaken to establish travel behaviour.	Second Local Transport Plan (LTP2)	2005	Consultation as part of the LTP2. Includes 27 organisations and 585 public responses.	Newtown Road Key Corridor of Improvement	2006	A range of consultation events, resulting in 297 responses.	Citizens Panel	2007	Citizens panel survey with a section on sustainable transport. 1,251 responses and 12 responses from district and parish councils.	Barbourne Road Key Corridor of Improvement	2007	A range of consultation events, resulting in 150 responses.	Worcester Cycle Strategy	2007	City wide consultation on key cycling issues. Direct participant feedback on emerging options to prioritise investment. 15 formal responses.	Passenger Transport Best Practice Workshops	2007	A series of workshops with key stakeholders and representatives of user groups to develop the public transport strategy in terms of bus priority, infrastructure, vehicles, accessibility, marketing and information.	Bus Users' Surgery	2007-2008	Approximately 140 comments received from attendees to the Bus Users' Surgery	Choose how you move final	2008	Overall findings – change 2008 over 2004 base.
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	National Highways Best Value Benchmarking Club Survey	2008	Approximately 800 responses ranking and rating various transport factors.
	Best Value Performance Indicators Data	2008	Results from local authority best value performance indicators.
	Park and Ride Surveys	2008	On-bus survey with 11 questions. 305 responses received.
	Elected Members Presentation	2008	One day workshop/seminar to present emerging options for the Worcester Transport Strategy. Numerous responses received.
	Second Round Communities Infrastructure Fund (CIF2)	2009	26 responses from key stakeholders underpinning the application and 83 comment cards.
	Worcester Transport Strategy	2010	Significant public consultation with a wealth of responses received from across the Greater Worcester area and beyond.
	LTP3 Consultation	2010	Extensive consultation undertaken to inform development of the LTP3 Compendium of documents. Numerous comments received (still being collated at the time of printing)

#### What do these sources show you?

The results of these consultation exercises, as well as specific research undertaken have been used thoroughly to identify and address issues and challenges for Worcestershire. This document considers a range of data sources to identify existing and projected socio-demographic, economic and political issues.

The LTP3 consultation responses and how they have been addressed are detailed in the Consultation Report for the Plan (see document at [www.worcestershire.gov.uk/LTP3](http://www.worcestershire.gov.uk/LTP3)) which is available for the public to view. This same website has links to the majority of the consultation exercises identified above.

	Yes		
<b>Do you consider these sources to be sufficient?</b>			
<b>What further user engagement (if any) do you need to undertake?</b>	Further consultation will be undertaken once the LTP3 has been adopted, the Delivery Plans appraised and funding secured for specific transport schemes.  Each scheme will have its own specific Consultation		<b>How will you communicate the consultation results.</b>  Any results will be posted on our website ( <a href="http://www.worcestershire.gov.uk/LTP3">www.worcestershire.gov.uk/LTP3</a> ) together with the decisions taken.

		<p>Plan which will consider:</p> <ul style="list-style-type: none"> <li>➤ The aims and objectives of the exercise</li> <li>➤ What is open to change and what is not</li> <li>➤ Who will be consulted</li> <li>➤ How will you consult</li> <li>➤ Resources</li> <li>➤ Hard to reach Groups</li> <li>➤ Feedback</li> <li>➤ Consideration of any steps that can be taken to mitigate adverse impacts.</li> </ul>	
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<p><b>Stage 3</b></p> <p><b>What groups could potentially be disadvantaged?</b></p>	<p><b>Describe the degree of negative impact and the number of people likely to be affected*:</b></p> <p>As this is an overarching strategy, it is not possible to provide estimates of numbers of persons that will be affected. Each of the relevant transport policies and strategies will be screened and assessed for equality impact as necessary.</p> <p>We recognise that some of the LTP3 policies could impact on the following protected groups:</p> <ul style="list-style-type: none"> <li>• <b>Older people</b></li> <li>• <b>Disabled People</b></li> <li>• <b>Young People</b></li> <li>• <b>Ethnic Minorities</b></li> </ul> <p>The following negative impacts have been considered:</p> <ul style="list-style-type: none"> <li>• The result of the review of the bus network could impact on protected groups.</li> <li>• Access to hospitals in the County by all modes of transport can be difficult for protected groups.</li> <li>• LTP3 is available in different formats, but we need to ensure all information is accessible by providing it in alternative formats and languages if required.</li> <li>• The effects of Personal Budgets are unknown at present.</li> <li>• Protected groups may not have the same range of travel choices or be afraid or unable</li> </ul>	<p><b>If adverse impact cannot be justified, what will you do to rectify the position? (for example - what alternative ways could you achieve the aims of your policy? )</b></p> <ul style="list-style-type: none"> <li>• Communications and marketing to take account of the needs of all members of the community, including protected groups.</li> <li>• Ensure we have feedback from network users and the data to make better informed decisions.</li> <li>• Consultation may identify further issues to be addressed.</li> <li>• An example of our approach in the short term is to concentrate on measures that improve facilities for all users with new infrastructure designed to meet current design standards, including for the disabled and mobility impaired.</li> <li>• All transport schemes that are proposed and delivered via the LTP3 process will require equality impact screening to be undertaken.</li> <li>• When developing measures consider whether it might be appropriate to provide complementary measures to address people's fears/perceptions of danger.</li> <li>• Ensure we have feedback from network users and the data to make better informed decisions.</li> </ul>
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<ul style="list-style-type: none"> <li>• LTP3 should help to promote improved accessibility to key employment, education, health, retail and leisure facilities and services, especially by walk, cycle and passenger transport modes.</li> <li>• LTP3 should help promote and facilitate healthier ways to travel to seek to minimise the financial costs and social impacts of poor health.</li> <li>• LTP3 should help promote and facilitate healthier ways to travel to seek to minimise the financial costs and social impacts of poor health.</li> </ul>	<p>to change behaviour because of a variety of reasons.</p> <ul style="list-style-type: none"> <li>• Fear of crime or harassment and safety concerns when using transport infrastructure and services are barriers for protected groups.</li> <li>• Low income users may not have the same range of travel choices or be able to change behaviour.</li> <li>• Use of internet / phone to get information may be a barrier to low income users.</li> <li>• People from deprived neighbourhoods are more likely to suffer chronic ill-health, limiting illness and poorer quality of life as they grow older. They are more likely to have to live in areas with greater health risks, for example closer to busy roads. They suffer more from transport noise, and may well have a higher incidence of mental illness.</li> </ul>	

<p><b>Stage 4</b></p>	<p><b>Action Planning and Time Frames</b></p> <p><b>Please complete your EIA Action Plan template (Annex D)</b></p>	<p><b>What equality objectives and targets have you developed?</b></p> <p>None – these will be scheme specific. As such, this LTP3 represents a broad approach to transport investment in Worcestershire. By its strategic nature, it does not provide sufficient detail for specific equality objectives and targets to be identified. All transport schemes will be developed to respect and embrace equality and diversity in Worcestershire, and will be required to undertake scheme specific Equality Impact Assessments.</p> <p><b>Have you attached a timescale to your targets? If yes, what?</b></p> <p>Not applicable</p> <p><b>Have the equality objectives and targets been included in your service plan?</b></p> <p>Not Applicable</p>	<p><b>Have these objectives/ targets been incorporated into your monitoring and performance management system?</b></p> <p>Not applicable</p> <p><b>How often will they be monitored and by whom?</b></p> <p>Not applicable</p> <p><b>Who will sign this off?</b></p> <p>Not applicable</p>
<p><b>Stage 5</b></p>	<p><b>Publication</b></p> <p><b>This is a legal requirement so you MUST send your EIA results for publishing.</b></p> <p><b>*This is for accessibility purposes for lengthy EIA's.</b></p>	<p><b>Have you sent a copy of this assessment to the Corporate Equality and Diversity Team for publication on the website?</b></p> <p>Yes</p> <p><b>Have you logged your EIA onto the Listening to our communities - consultation and community engagement webpage?</b></p> <p>No</p>	<p><b>Have you sent a copy of this assessment to your Directorate Equalities Lead?</b></p> <p>Yes</p> <p><b>Has an executive summary been prepared*?</b></p> <p>No</p>

<p><b>Stage</b> <b>6</b></p>	<p><b>Monitoring and Review</b></p>	<p><b>How will you monitor/evaluate the policy?</b></p> <p>Monitoring and evaluation of this policy will be undertaken on a scheme-by-scheme specific basis.</p> <p><b>Have you planned policy reviews? If so, how often?</b></p> <p>No policy reviews are planned in the short term (2011-2014)</p>	<p><b>Who will be responsible for monitoring?</b></p> <p>Transport Scheme Project Managers</p> <p><b>How will you use the monitoring results?</b></p> <p>Monitoring, in the form of project-specific public consultation, will be used to shape and develop each transport scheme to respect and embrace local equality and diversity requirements and aspirations.</p>
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**Signed (Completing Officer):** M chd e Jones

**Date:** 27/ 01/ 2011

**Signed (Lead Officer):** Andy Baker

**Date:** 27/ 01/ 2011

## You can contact us in the following ways:

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[www.worcestershire.gov.uk/LTP3](http://www.worcestershire.gov.uk/LTP3)

This document can be made available in other formats (large print, audio tape, computer disk and Braille) on request.

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To the best of our knowledge all information was correct at the time of printing: March 2011.