

Worcestershire County Council Sustainability Policy and Action Plan 2011/12

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<i>- Identify and address equality and diversity issues in sustainable development work in the wider community;</i>	
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1. Worcestershire County Council's Sustainability Policy

Worcestershire County Council is committed to the principles of sustainability set out in the UK Sustainable Development Strategy 2005:

- ***Living within environmental limits***
- ***Ensuring a strong, healthy & just society***
- ***Achieving a sustainable economy***
- ***Promoting good governance***
- ***Using sound science responsibly***

These principles underpin the County Council's Corporate Plan 2009-13, particularly the 'Green Futures' section of the Plan, and we aim to integrate them across all of our work to improve quality of life for all the County's diverse communities. We will strive to ensure that the decisions we make are for the long-term benefit of Worcestershire's communities and take into account the impacts on the local and global environment.

We will demonstrate this commitment by:

- **Continuously improving** our environmental, social and economic performance to maximise our positive and minimise our adverse effects on the environment and society, whilst complying with all relevant legislation and regulations.
- **Actively encouraging and monitoring** responsible environmental, social and economical performance by our suppliers and contractors as well as **raising awareness** of and encouraging action for sustainability amongst staff, councillors, partners and the general public.
- **Fulfilling our role as a partner to deliver:**
 - The **UK Climate Change Programme**, reducing CO₂ emissions and planning for climate change adaptation. Ultimately achieving targets set within the Worcestershire Partnership Climate Change Strategy and the Council's Carbon Management Plan 2011 – 2016.
 - The **England Biodiversity Strategy** by actively seeking to halt the loss of biodiversity within the County.

In particular we will;

1) Promote sustainable development at a strategic level within Worcestershire County Council

- Develop ways to ensure strategies, policies and services for which we are responsible take account of their impact on local and global environmental, economic and social well-being.
- Raise awareness of councillors and managers at all levels of sustainability and their role in promoting and monitoring performance on sustainability.
- Facilitate cross directorate working on sustainability issues with support from the Council's network of Sustainability Stewards and Sustainability Champions.
- Integrate equality of opportunity and respect for diversity into all aspects of the Council's activity.
- Encourage citizens' participation and involvement on issues that affect them.

2) Lead by example in addressing the Council's operational impacts on the community and environment;

- Continuously improve the Council's performance and strive to achieve best practice principles in the following areas:
 - Resource efficiency – energy, water, materials, supplies, assets
 - Reduction of CO₂ emissions
 - Reduce reliance on fossil fuels
 - Reduce staff travel by private car
 - Waste prevention, reduction, reuse and recycling
 - Sustainable construction and refurbishment of council property
 - Protection and enhancement of biodiversity
 - Prevention of pollution
 - Ensure services and assets are resilient to the impacts of climate change
- Action the Council's Procurement Code and Sustainable Procurement commitments to promote sustainability by:
 - including consideration of environmental and social alongside economic issues in procurement and investment decisions;
 - seeking appropriate opportunities for local sourcing to support the local economy and reduce transport impacts;
 - using recycled or renewable materials and supplies where possible;
 - offering and raising awareness of Fairtrade food and drink products, in line with the Council's Fairtrade Policy;
 - raising staff awareness of environmental, social and ethical issues at work and at home.

3) Promote sustainable development throughout the County;

- Work with schools, colleges and other organisations to develop awareness of & action on sustainability by Worcestershire's citizens.
- Help Worcestershire's citizens to adopt more sustainable lifestyles.
- Influence the Worcestershire Partnership to ensure that policies and decisions reflect the Partnership's core values.
- Help to improve the environmental and social performance of Worcestershire's businesses.
- Encourage the development of a sustainable low carbon local economy including the promotion of social enterprises and enterprises based on environmentally sustainable technologies through the Worcestershire Local Enterprise Partnership (LEP).
- Help to ensure the County is resilient to the impacts of climate change and the County's reliance on fossil fuels is reduced.

Worcestershire County Council will regularly report on progress and review this policy.

2) Worcestershire County Council Sustainability Action Plan 2011/12

The Sustainability Action Plan aims to tackle areas identified as requiring further development in order to deliver the Council's Corporate Sustainability Policy.

The Action Plan acts as a tool to direct the work of the Sustainability Stewards, chaired by Diane Tilley (Director of Planning, Economy and Performance), and other key officers in delivering the aims of the Sustainability Policy. Most actions and targets will be short term, but many will contribute to long-term local, national and international targets.

The Action Plan is not a complete list of things to be done to mainstream sustainability into the authority, but a commitment to realistic and challenging actions that will make a positive difference. Actions are chosen based on importance and achievability.

The plan is primarily strategic in nature. Directorates will be required to include actions in their own performance plans that will contribute to the implementation of the Corporate Sustainability Policy and achievement of Corporate sustainability targets.

For each action a time scale, performance measure (monitor of progress within the stated time period), lead responsibility, resource implications (including financial resources) and contribution to key work areas is identified. While the Action Plan will identify specific teams and departments, overall responsibility for monitoring and encouraging progress is to be taken by Chief Officers and the Sustainability Stewards.

Reporting on Progress

Progress on the Action Plan will be made available to COMB and all Members on an annual basis. Annual updates will also be made available to the public via the Council's website.

Directorates will be required to report progress through their performance plans.

A: Promoting Sustainability at a Strategic Level within the Authority

Key Issues for Action:

- Develop ways to ensure strategies, policies and services for which the Council is responsible promote sustainability and take account of their impact on local and global environmental, economic and social well-being.
- Raise awareness of Councillors and managers at all levels of sustainability issues and their role in promoting and monitoring performance on sustainability.
- Facilitate cross directorate working on sustainability issues with support from the Council's network of Sustainability Stewards and Sustainability Champions.
- Integrate equality of opportunity and respect for diversity into all aspects of the Council's activity around sustainability issues.
- Encourage citizens' participation and involvement on issues that affect them

Develop ways to ensure the Council's policies and decisions promote sustainability				
ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
A1 Inclusion of sustainability statements, actions and targets in Directorate Performance Plans	Sustainability Stewards, Directorate Policy Officers	Staff time	T: Inclusion in Directorate Plans for 2011/12	Corporate Sustainability Programme
A2 New scrutiny panels have a role in monitoring the Council's performance in relation to the Sustainable Community Strategy / Corporate Strategy	Scrutiny, Sustainability Team, Councillors, Sustainability Stewards	Staff time	T: Ensure that sustainability issues are considered when planning Scrutiny reviews throughout 2011/12	Corporate Strategy
A3 Include a climate change impact assessment for all major projects / decisions at committee level	Corporate Services, Sustainability Team	Staff time	T: Project Management Framework to include climate change impact assessment screening - project managers to consider CO ₂ emissions that may result from the project and plan for business continuity in the event of severe weather conditions	Local climate change indicators
A4 Review the way climate change is addressed in the risk management process and how this feeds into WCC Business Continuity Plans	Emergency Planning Unit, Sustainability Team	Staff time	T: Review of current climate change risk assessment to be completed by March 2012	National and Regional SD Frameworks

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
A5 Continue development of Joint Sustainability Appraisal Framework for Planning, in partnership with District Councils	Strategic Planning	Staff time	T: Subject to ongoing review, including through twice-yearly Joint SA group meetings	National and Regional SD Frameworks
Raise awareness of sustainability issues and roles in promoting and monitoring performance on sustainability				
A6 Run sustainability briefing/training events for councillors during 2011/12	Cabinet Member for Waste and Sustainability; Sustainability Team	Staff and Councillor time	T: At least one half-day training event on key sustainability issues to be made available to all Members during 2011/12	Corporate Sustainability Programme; Carbon Management Plan (CMP) 2011-16
Facilitate cross directorate working on sustainability issues				
A7 Cross directorate Sustainability Stewards group and reports to COMB and DMTs on WCC Sustainability Programme	Sustainability Stewards, Sustainability Team	Staff time	T: At least 4 minuted meetings held per year T: Carbon Management Board to update DMTs	Corporate Sustainability Programme; CMP 2011-16
Integrate equality of opportunity and respect for diversity into all aspects of the Council's activity on sustainability issues				
A8 Ongoing review of Sustainability Programme to include EIA	Sustainability Stewards, Sustainability Team	Staff time	T: Ensure EIA of the Sustainability Policy and Action Plan 2011/12 is completed and up to date	WCC Equality and Diversity policy
A9 Seek additional resources e.g. funding bids to support Sustainability Programme	Sustainability Team		T: Ongoing funding research	Corporate Sustainability Programme; CMP 2011-16; Worcestershire Climate Change Strategy; Efficiency savings – BOLD; CRC
Research additional resources to support Sustainability Programme				
A10 Implement revolving spend-to-save fund to enable more energy efficiency measures to be introduced	Financial Services, Property Services	Staff time; Initial investment in measures	T: Implementation of £1m fund, to be allocated over 3 years I: Projects that have been funded through Spend-to-save and financial savings made by end of March 2012	Corporate Sustainability Programme; CMP 2011-16; Worcestershire Climate Change Strategy; Efficiency savings – BOLD; CRC; Procurement Strategy

B Leading by Example - Addressing the Council's operational impacts on the community and environment

Key Issues for Action:

- **Continuously improve the Council's environmental performance and strive to achieve best practice principles in the following areas:**
 - Resource efficiency – energy, water, materials, supplies, assets
 - Reduction of CO₂ emissions
 - Reduce reliance on fossil fuels
 - Reduce staff travel by private car
 - Waste prevention, reduction, reuse and recycling
 - Sustainable construction and refurbishment of council property
 - Protection and enhancement of biodiversity
 - Prevention of pollution
 - Ensure services and assets are resilient to the **impacts of climate change**
- Continue to action the **Council's Procurement Strategy** commitment to promote sustainable procurement of goods and services by:
 - including consideration of environmental and social alongside economic issues in procurement and investment decisions;
 - seeking appropriate opportunities for local sourcing to support the local economy and reduce transport impacts;
 - using recycled or renewable materials and supplies where possible;
 - offering and raising awareness of Fairtrade food and drink products;
 - raising staff awareness of environmental, social and ethical issues at work and at home.

Reduce CO₂ emissions arising from Council activities and operations & improve energy efficiency				
ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
B1 Implement refreshed WCC Carbon Management Plan 2011-2016	Sustainability Team, Property Services, Sustainability Stewards, all Directorates	Staff time. Investment in CO ₂ reduction measures.	<p>T: To reduce CO₂ emissions from Council buildings, fleet, staff mileage and street lighting by 30% by 2016 (from 2009/10 levels) see: http://www.worcestershire.gov.uk/cms/pdf/WCC%20CMP%20Doc%201%20-%20Published%20April%202011v.pdf</p> <p>Additional targets: T: Improve average DEC rating for Council properties, where appropriate, through implementing cost-effective energy conservation measures. T: All applicable new buildings to achieve appropriate BREEAM ratings, or alternatively be designed and constructed to Passivhaus standard or alternative cost-effective environmental performance criteria. T: Travel Plan initiatives for County Hall campus; reduce single occupancy car travel to 65% by end March 2012</p>	Corporate Sustainability Programme; Worcestershire Climate Change Strategy; Efficiency savings – BOLD; CRC; Procurement Strategy
Improve water efficiency				
B2 Develop and implement corporate water efficiency strategy	Property Services, Sustainability Team	Staff time Initial investment in measures	<p>T: Strategy in place by March 2012</p> <p>I: Water use figures, per year</p>	Efficiency savings – BOLD; CMP (2011-2016)
Reduce use of paper				
B3 Reduce amount of paper consumed and monitor procurement of recycled paper - WCC policy that all white photocopier paper procured is 100% recycled	All Directorates	Staff time	<p>I: A4 and A3 reams of paper used compared to previous years (procured through Design and Print Services)</p> <p>T: % of A4 paper used that is 100% recycled</p>	Corporate Procurement Strategy; Paper Procurement Policy; Efficiency savings – BOLD
Promote biodiversity				
B4 Seek to ensure all relevant council operations follow best practice guidelines on biodiversity	All Directorates (lead - PEP - Environmental Policy Team)	Staff time	<p>See: http://www.worcestershire.gov.uk/cms/environment-and-planning/biodiversity/nerc-act.aspx</p>	Worcestershire Biodiversity Action Plan (BAP); Legal requirements

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
B5 Implement measures to enhance biodiversity through delivery of the Worcestershire Biodiversity Action Plan (BAP)	All Directorates (lead - PEP - Environmental Policy Team)	Staff time Investment in measures - match funding for project bids (staff time or cash resources).	See: http://www.worcestershire.gov.uk/cms/environment-and-planning/biodiversity/action-plans.aspx	Worcestershire BAP
B6 Development of Green Infrastructure Strategy	Strategic Planning	Staff time. Funding for developing evidence base.	See: http://www.worcestershire.gov.uk/cms/environment-and-planning/strategic-planning/planning-green-infrastructure.aspx	Green Infrastructure Strategy
Ensure the Council's procurement of goods and services promote sustainable development				
B7 Provision of assistance to Council's suppliers (especially SMEs) in improving their environmental, social and ethical performance	Procurement, Sustainability Team	Staff time	T: Maintain the 'How to do business' guide on the Council's Procurement pages I: Number of hits the site receives during 2010/11 I: Number of hits on the 'finditinworcestershire' website T: Annual 'Meet the buyer' event to advise local businesses and highlight support available during 2011/12	Corporate Procurement Strategy
B8 Assess additional procurement policies that ensure sustainable energy is maximised, including introducing energy efficiency standards in the procurement of electrical goods	Procurement	Staff time	T: Review current procurement policies to ensure that sustainable energy and energy efficiency standards are included, where appropriate	Corporate Procurement Strategy
B9 Promote availability of WMS Green List and Buying Consortia Sustainable Procurement Catalogue	Sustainability Team, Procurement, Sustainability Stewards / Champions, all Directorates	Staff time	T: Ongoing I: Number of products purchased from green list 2011/12, compared to previous years	Corporate Procurement Strategy

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
B10 Work with WMS to improve sustainability of products supplied	Sustainability Team	Staff time	T: Ongoing I: number of items on WMS green list	Corporate Procurement Strategy
B11 Continue roll-out of council Fairtrade policy	Sustainability Team, Sustainability Stewards & Champions, all Directorates	Staff time	T: Ongoing actions to promote Fairtrade	Fairtrade Policy
Raise staff awareness of environmental, social and ethical issues at work and at home				
B12 Sustainability Champions scheme	Sustainability Team, Learning, Development and Well-being Team, all Directorates	Staff time	I: Number of staff who have volunteered to become a Sustainability Champion and have attended initial training course	CMP 2011-16; Efficiency savings – BOLD; CRC
B13 Inclusion of sustainability in corporate and local induction schemes and delivery of Sustainability training course as introduction to sustainability for staff at all levels	Sustainability Team, Learning, Development and Well-being Team, all Directorates	Staff time	T: Ongoing inclusion and revision in induction schemes T: At least 4 'Wicked Issues' courses per year I: Number of staff that attended Wicked Issues course in 2011/12	CMP 2011-16; Efficiency savings – BOLD; CRC
B14 Awareness raising activities for staff around sustainability issues - promote campaigns specifically to staff and make use of intranet to disseminate information	Sustainability Team, Sustainability Champions	Staff time	Ongoing	CMP 2011-16; Efficiency savings – BOLD; CRC
Ensure the Council adapts to the impacts of climate change on its operations and services				
B15 WCC action on adapting to climate change	Sustainability Team, Emergency Planning Unit, all Directorates	Staff time	T: Report on progress towards actions in the WCC adaptation action plan: http://www.worcestershire.gov.uk/cms/community-and-living/sustainability/climate-change/adapting-to-climate-change.aspx	Worcestershire Climate Change Strategy

C Promoting Sustainability in the Wider Community

Ensuring sustainable development is promoted throughout Worcestershire

Key Issues for Action:

- Work with schools, colleges and other organisations to **develop awareness and action on sustainability by Worcestershire's Citizens.**
- **Help Worcestershire's Citizens to adopt more sustainable lifestyles by promoting and facilitating:**
 - use of sustainable transport
 - waste prevention
 - energy efficiency
 - protection and enhancement of biodiversity
 - shopping locally and/ or seasonally
- **Influence the Worcestershire Partnership to ensure that policies and decisions reflect the Partnership's core values, including those that relate to sustainable development.**
- Encourage the development of a **sustainable local economy** including the promotion of **social enterprises and enterprises based on environmentally sustainable technologies through Worcestershire Local Enterprise Partnership (LEP).**
- Help to improve the environmental and social performance of Worcestershire's businesses.
- Support the development of a **low carbon economy and skilled workforce.**
- Identify and **address equality and diversity issues** in sustainable development work in the wider community.
- **Share best practise** on sustainable development and actively participate in networks regionally, nationally and internationally.
- Help to ensure the County is **resilient to the impacts of climate change.**
- Help to reduce the County's reliance on fossil fuels

Work with schools, colleges and other organisations to develop awareness and action on sustainability in the community

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
<p>C1 Implement Learning for Sustainability Strategy</p>	<p>Learning for Sustainability Team</p>	<p>Staff time</p>	<p>Learning for Sustainability Strategy available from:http://www.worcestershire.gov.uk/cms/community-and-living/sustainability/learning-for-sustainability/strategy-and-action-plan.aspx</p> <p>Eco Schools in Worcestershire data recorded in State of the Environment report: http://www.worcestershirepartnership.org.uk/cms/pdf/EcoSchools.pdf</p>	<p>Learning for Sustainability Strategy; Worcestershire Climate Change Strategy; local authority GHG indicator; CRC</p>
<p>C2 Worcestershire Partnership Climate Change Task Group (WPCCTG) to promote sustainability</p>	<p>WPCCTG; Sustainability Team</p>	<p>Staff time</p>	<p>T: Delivery of WPCG Communications Plan via corporate communications and activities, including promotion of Climate Change Pledge.</p>	<p>Corporate Balanced Score card County & Corporate carbon emission reduction indicators</p>

Help Worcestershire's Citizens to adopt more sustainable lifestyles

Encourage residents to make sustainable behaviour choices

<p>C3 Programme of communications, via local media, corporate communications, Living for Tomorrow, Green Directory</p>	<p>Sustainability Team, Communications Team</p>	<p>Staff time</p>	<p>I: Number of articles and web statistics for Green Directory</p>	<p>Worcestershire Climate Change Strategy</p>
<p>C4 WCC to support Worcestershire's Transition Towns Network</p>	<p>Sustainability Team</p>	<p>Staff time</p>	<p>T: Involve Transition groups in the work of the Worcestershire Partnership Climate Change Strategy</p>	<p>Worcestershire Climate Change Strategy;</p>

Encourage the use of sustainable travel modes

<p>C5 Delivery of Local Transport Plan (LTP3) to include Smarter Choices, promotion of sustainable modes, management of public transport networks, delivery of walking and cycling infrastructure projects</p>	<p>Environmental Services</p>	<p>Staff time</p>	<p>The main focus of the LTP3 (2011-2026) is economic growth and carbon management, although there are a number of interlinked objectives, which together will contribute towards Worcestershire County Council's approach to the Climate Change agenda.</p> <p>See: www.worcestershire.gov.uk/LTP3</p>	<p>All LTP3 policies relating to climate change (mitigation and adaptation), air quality, sustainable travel and sustainable development; Worcestershire Climate Change Strategy</p>
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ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
<p>C6 Online support for the development of School Travel Plans. Advice & support for businesses, residential developments, including WCC sites who wish to develop their own Travel plans</p>	<p>Environmental Services</p>	<p>Staff time, investment in measures</p>	<p>T: 10 Employer Travel Plans as a target for March 2012 I: Single occupancy car travel</p>	<p>CMP; Corporate Balanced Score card CO₂ emissions from WCC operations</p>
Encourage Waste Prevention				
<p>C7 Deliver the Joint Municipal Waste Strategy for Herefordshire & Worcestershire to include; a) Meeting the challenge of Climate Change by viewing waste as a resource; b) Commitment to the Waste Hierarchy, of which Waste Prevention is top; c) Influencing Government, Waste Producers and the Wider Community; d) Continued Commitment to Re-use, Recycling and Composting e) Minimising Use Of Landfill</p>	<p>Joint Herefordshire and Worcestershire Waste Resource Management Forum</p>	<p>Financial Staff time Contractor</p>	<p>T: To achieve the national reductions in household residual waste (waste not re-used, recycled or composted) of 35% by 31st March 2015 based on 2000 levels T: To achieve recycling/composting levels of household waste of 43% by 31st March 2014 T: By 2015 or earlier if practicable, we will recover value from a minimum of 78% of municipal waste T: The Partnership will work together to reduce the amount of biodegradable municipal waste landfilled in order to meet the yearly allowances set by Government under the Landfill Allowance Trading Scheme. Target – 119,844 tonnes during April 2011 to March 2012</p>	<p>Joint Municipal Waste Strategy for Herefordshire & Worcestershire; Residual household waste per household not reused, recycled or composted; Household waste reused, recycled and composted; Municipal waste landfilled; Meeting Landfill Allowance Trading Scheme obligations See: http://www.worcestershire.gov.uk/cms/pdf/HEADLINE%20%20DOCUMENT.pdf</p>
Work with LSP partners in developing and implementing Worcestershire's Climate Change Strategy				
<p>C8 Develop Worcestershire Climate Change Strategy post 2011 and consult Members and senior managers as part of any reviews of the strategy</p>	<p>WPCCTG; Senior Managers</p>	<p>Staff time, funding for conference, publication and promotion of strategy</p>	<p>T: Draft strategy for 2011-20 by end July 2011</p>	<p>Corporate Balanced Score card County & Corporate carbon emission reduction indicators</p>
<p>C9 Develop Renewable Energy Strategy for County</p>	<p>Strategic Planning, WPCCTG</p>	<p>Staff time, consultant's fees</p>	<p>T: Draft Strategy by Autumn 2011</p>	<p>Worcestershire Economic Delivery Plan; Worcestershire Climate Change Strategy</p>

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
C10 Community Resilience Strategy	Emergency Planning Unit		T: To develop the Community Resilience Strategy during 2010/11 and implement the strategy 2011/12	Worcestershire Climate Change Strategy
Support the development of a low carbon economy and skilled workforce				
C11 Work with Chamber of Commerce, Worcestershire Environmental Business group and Find it in Worcestershire to provide an environmental business support programme for County	Economic development and Sustainability team Chamber of Commerce, Worcestershire Environmental Business group and 'Find it in Worcestershire'	Staff time, admin support for events management, communications, website etc	T: Joint events programme held for 2011/12 I: Number of attendees. I: Website set up - number of visits	Worcestershire Economic Delivery Plan, Worcestershire Climate Change Strategy;
C12 Work with Destination Worcestershire to promote sustainable tourism	Destination Worcestershire, Sustainability Team	Staff time	I: Number of participants for Sustainable Tourism award (votes)	Worcestershire Climate Change Strategy
C13 Promote low carbon economy via Local Economic Development Strategy & LEP	Economic Development, Sustainability Team	Staff time		Worcestershire Climate Change Strategy Worcestershire Economic Development Strategy
Encourage the development of social enterprise and enterprises based on environmentally sustainable technology				
C14 Identify resources to support businesses to diversify into sustainable technologies / renewable energy	Economic Development, Sustainability Team	Unknown	Low Carbon Economy has been identified as one of the growth sectors in which Worcestershire would need skills in the future.	Economic Development Strategy; Worcestershire Climate Change Strategy
Identify and address equality and diversity issues in sustainable development work in wider community				
C15 Ensure EIA is completed on Climate Change Strategy whenever the strategy is updated	Sustainability Team	Staff time	I: EIA carried out when appropriate	Worcestershire Climate Change Strategy; WCC Equality and Diversity Policy

ACTION	WHO'S INVOLVED	RESOURCE IMPLICATIONS	TARGET (T) / INDICATOR (I)	CONTRIBUTES TO:
<p>C16 Establish links with local faith / community groups and work together on climate change issues</p>	<p>Learning for Sustainability Team in partnership with Keep Britain Tidy 2010 - 2011, Sustainability Team, WPCCTG</p>	<p>Staff time, materials</p>	<p>I: Eco-communities project progress - schools, centres and homes saving energy and water; reducing waste</p> <p>T: 10% energy savings in participating schools and centres</p> <p>T: 150 school children are 'agents for change' in their community</p> <p>T: 200 families take part in 'Eco-Homes'</p> <p>T: 500 residents take part in community events / action days</p> <p>T: 10 centres participate in Eco-Centres award programme, 8 achieve Eco-Centres award</p>	<p>Worcestershire Climate Change Strategy; WCC Equality and Diversity Policy</p>
<p>Share best practice and actively participate in regional, national and international networks</p>				
<p>C17 Continue active participation in West Midlands Sustainable Development Officers Network (SDON), regional CCP, Sustainable Development Sounding Board etc.</p>	<p>Sustainability Team</p>	<p>Staff time</p>	<p>Ongoing participation</p>	<p>National and Regional SD Frameworks</p>