

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Corporate Services, Strategic Procurement
1.2	Title or brief description of the policy/function being screened.	Corporate Procurement Strategy 2008-2011
1.3	To which section of the Directorate or Corporate "business/service plan" does this relate?	Strategic Procurement
1.4	Are there any related policies/functions? If so what are they?	
1.5	Screening carried out by	Joe Stock
1.6	Date of screening	23/10/08
1.7	What is the policy or function trying to achieve?	To support and deliver innovative, cost effective and quality services in fulfilment of the councils aims and priorities within its Corporate Strategy and the Worcestershire Community Strategy
1.8	What are the specific outcome measures?	Cost saving, Training, Partnering and efficiencies. Through the Corporate Procurement Group.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Strategic Procurement Manager and Directorates
1.10	Who is responsible for leading the delivery if different from 1.9?	
1.11	Are there any priorities within this policy/function? If so what are they?	As Strategy
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Cabinet, COMB, Corporate Procurement Group.
1.13	Is equality monitoring in place for this policy/function?	No

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		X	Clearly highlights Equality and Diversity at a Strategic level.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		X	Strategic Procurement does not monitor suppliers. This is a Directorate function as operationally Procurement is devolved to Directorates.
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		X	
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		X	No Strategy emphasises compliance with Equality policies.



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.