

Appendix 2 Equality Impact Assessment (EIA) for a Procurement Portal for Worcestershire.

WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT DESKTOP SCREENING

Part One: basic information needed to identify the policy and prepare for screening

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| 1.1 | Directorate and Section/Unit | PEP |
| 1.2 | Title or brief description of the policy being screened. | Procurement portal (website) for Worcestershire. The website and its associated activities will provide an opportunity for businesses to make contact with other businesses who are interested in supplying to and buying from each other (Business to Business-B2B). The website will act as an online business community. It is envisaged that the website will allow businesses to issue procurement opportunities and also allow businesses to respond, simplistically, act as a broker or a match making service. |
| 1.3 | Screening by: | Kathryn Wagstaff |
| 1.4 | Date of screening | 5 th August 2010 |
| 1.5 | Related policies/functions: | eProcurement Strategy 2009 |
| 1.6 | To which section of the Directorate or Corporate "business/service plan" does this relate? | PEP Directorate Improvement plan 2010-11 |
| 1.7 | Is this a new or existing policy? | New |
| 1.8 | What is the policy trying to achieve? | To maximise wealth creation and encourage job creation |
| 1.9 | What are the planned outcomes for this policy? | Increase the amount of Business to Business in Worcestershire, strengthening the supply chains and aiding diversification. |

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| 1.10 | Who will benefit from the policy? How will they benefit? | Businesses in Worcestershire and ultimately residents standard of living. |
| 1.11 | Who is formally responsible for the delivery of this policy? If different, who is responsible for leading on the delivery? | Glyn West |
| 1.12 | What (if any) are the key priorities within this policy? | Engagement of the public sector to promote tender opportunities Engagement of businesses to promote tender opportunities |
| 1.13 | What (if any) previous consultation has been done on this policy? Who was consulted and when? | It is not a policy; it is a project as such it does not require consultation. The idea was first muted by Business leaders at Global slowdown: local solutions event November 2009 and consequently endorsed by Worcestershire Economy Action Group (WEAG) chaired by WCCs chief executive. |
| 1.14 | Is equality monitoring in place for this policy? | No |

Part Two: this is the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing age, gender, disability, race/ethnicity, religion or belief and sexual orientation.

| | | Y | N | Details including what information you have based your decision on. |
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| 2.1 | Is there any way in which the policy is directly discriminatory or in breach of the County Council's Equality and Diversity Policy? (see Annex E) | | x | |
| 2.2 | Are there any barriers to people from minority groups getting the full benefit of this policy which have not been resolved as | | x | |

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| | part of the policy? | | | |
| 2.3 | Are there any other ways the policy could unintentionally deliver poorer quality outcomes for individuals because they belong to a minority group or groups?(they may belong to more than one) | | x | |
| 2.4 | Could minority groups reasonably believe they would be likely to get poorer benefits from the policy? | | x | |
| 2.5 | In what ways could this policy make a positive contribution to equality or to relations between groups? | x | | The portal will make it easier to do business which will enhance understanding between all groups, as an additional activity the portal will be promoted through BME business groups. In the tender documents it has stipulated that the website and associated marketing material must use Plain English and comply with the requirements of the Disability Discrimination Act 1995 by providing an alt text option and the ability to change the size of the text. |

If the answer to questions 2.1 to 2.4 is yes or "could be yes" then you **must** take action. If the issue is straightforward then remedy this **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you must continue on to a full EIA. Where you have decided a full EIA is not required but have identified actions which must be taken then please record the same below:

| Specific Action | How will you know when this is completed? | Resources/cost | Person Responsible | Completion date |
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