

## Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

<b>Part One:</b> basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – Network Control
1.2	Title or brief description of the policy/function being screened.	Speed Management Strategy
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Highway Safety
1.4	Are there any related policies/functions? If so what are they?	Traffic Management Policies.
1.5	Screening carried out by	Sally Everest
1.6	Date of screening	2 September 2009
1.7	What is the policy or function trying to achieve?	Reduced accidents / casualties
1.8	What are the specific outcome measurers?	Implementation of measures to reduce traffic speeds
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Sally Everest
1.10	Who is responsible for leading the delivery if different from 1.9?	Safer Roads Team Leader
1.11	Are there any priorities within this policy/function? If so what are they?	Yes, investigation based on accident potential and severity.
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Workshops undertaken with members in Nov 2008 and presentation to all interested parties including the police in April 2008.
1.13	Is equality monitoring in place for this policy/function?	Details of refused requests will be monitored.

**Part two:** the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	Sally Everest fully trained in Equality and Diversity, aware of requirements and policy.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	Possible obstruction or restriction of routes through placing of temporary signage. Signage visible to all. – All sites inspected prior to locating temporary signs to ensure they can be erected safely on existing street furniture visible to all and not causing any obstruction to visibility or pedestrian movements.
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	



→ If the answer to any of these questions is yes or “could be yes” then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.