

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – Network Control
1.2	Title or brief description of the policy/function being screened.	Provision of Residents Parking Schemes
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	Improving Communities
1.4	Are there any related policies/functions? If so what are they?	Traffic Management Policies.
1.5	Screening carried out by	Sally Everest
1.6	Date of screening	14 October 2008
1.7	What is the policy or function trying to achieve?	Improved parking provision for residents
1.8	What are the specific outcome measurers?	Implementation of residents parking scheme removing long term parking
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Sally Everest
1.10	Who is responsible for leading the delivery if different from 1.9?	Traffic Management Team Leader, Police and 2 nd tier authorities
1.11	Are there any priorities within this policy/function? If so what are they?	No, all schemes will initially be evaluated. Where demand outweighs resources then viable schemes will be progressed in order of receipt and the system reviewed if required.
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	Highways – Autumn 2007 Legal - December 2007, Police, Districts, Taxi Drivers, Disability Equality Adviser and Health Authorities July 2008, Lead Member Oct 2008 Cabinet Nov 2008
1.13	Is equality monitoring in place for this policy/function?	Details of refused applications will be monitored. .

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	Sally Everest fully trained in Equality and Diversity, aware of requirements and policy.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	Schemes will only be pursued in areas where civil parking enforcement (CPE) is in place. Wyre Forest, Worcester City and Wychavon currently have CPE in place. Redditch is due to implement next year. This leaves Bromsgrove and Malvern Hills. The policy could possibly be seen to unintentionally disadvantage minority groups in Worcestershire if they mainly resided in these two Districts.
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	



→ If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.