

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.		
1.1	Directorate and Section/Unit.	Environmental Services – Network Control
1.2	Title or brief description of the policy/function being screened.	NRSWA
1.3	To which section of the Directorate or Corporate “business/service plan” does this relate?	<ul style="list-style-type: none"> • Reducing traffic congestion and improving roads and road safety, for all who travel within or through the County. • Improving customer access to our services and facilities
1.4	Are there any related policies/functions? If so what are they?	
1.5	Screening carried out by	Sally Everest
1.6	Date of screening	25 June 2007
1.7	What is the policy or function trying to achieve?	<ul style="list-style-type: none"> • Co-ordination of works on the highway to reduce congestion • Checking standard of Utility repair
1.8	What are the specific outcome measurers?	No. of inspections of works to ensure quality and co=ordination achieved.
1.9	Who is formally responsible for ensuring the delivery of this policy/function?	Sally Everest
1.10	Who is responsible for leading the delivery if different from 1.9?	Bob Lloyd
1.11	Are there any priorities within this policy/function? If so what are they?	None
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when?	None
1.13	Is equality monitoring in place for this policy/function?	No but all utility applications treated equally and discussed openly at regular meetings where clashes occur.

Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

		Yes	No	Details
2.1	Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?		✓	Sally Everest fully trained in Equality and Diversity, aware of requirements and policy.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?		✓	This service reduces congestion on the highway network for the public. Hence it reduces travel times for car owners business owners and public transport users for all members of the public that use the highway.
2.3	Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?		✓	There may be some unintentional outcomes in that major utility equipment may be located along roads where minority groups reside. Maintenance of such equipment will then have a major impact on a minority group.
2.4	Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?		✓	Notification to frontagers of road closures for highway works contains the ethnic access label. Utilities are required to notice frontagers directly, but we will pursue them to include such a label on their own notices. Difficult to pursue more enhanced works notification as up to 300 notices received daily.



If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.