

## WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT DESKTOP SCREENING

**This exercise is not an EIA. It is a desktop exercise designed to establish if you need to carry out a full assessment. When completing the screening please use plain English avoiding the use of acronyms or jargon. Any documents referred to should be attached to the screening form.**

Part One: basic information needed to identify the policy and prepare for screening

1.1	Directorate and Section/Unit	ACS Joint Commissioning Unit
1.2	Title or brief description of the policy being screened.	Sight Strategy in Worcestershire
1.3	Screening by:	Helen Garfield
1.4	Date of screening	Initial screening 10/8/10
1.5	Related policies/functions:	NO
1.6	To which section of the Directorate or Corporate "business/service plan" does this relate?	Part of JCU Plan
1.7	Is this a new or existing policy?	New – Being developed.
1.8	What is the policy trying to achieve?	Improving services across visual impairment in Worcestershire
1.9	What are the planned outcomes for this policy?	Based on 3 national outcomes: <ul style="list-style-type: none"> <li>• Improve eye health of people in the UK</li> <li>• Eliminate avoidable sight loss and deliver excellent support</li> </ul>

		<p>for people with sight loss</p> <ul style="list-style-type: none"> <li>• Inclusion, participation and independence for people with sight loss</li> </ul>
1.10	Who will benefit from the policy? How will they benefit?	Anyone with a sight problem and those with potential sight problems especially the elderly. More awareness of sight issues, better prevention and more information and ongoing support for those who need it
1.11	Who is formally responsible for the <b>delivery</b> of this policy? If different, who is responsible for <b>leading</b> on the delivery?	Elaine Carolan – Lead Commissioner OP/PD/SI
1.12	What (if any) are the key priorities within this policy?	Map current services , define current pathway, develop options appraisal for future spending
1.13	What (if any) previous consultation has been done on this policy? Who was consulted and when?	Consultation currently in process – including professionals / service users / Carers / BME groups / wider stakeholders
1.14	Is equality monitoring in place for this policy?	Yes – current contracts monitor equality

Part Two: this is the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing age, gender, disability, race/ethnicity, religion or belief and sexual orientation.

		Y	N	Details including what information you have based your decision on.
2.1	Is there any way in which the policy is directly discriminatory or in breach of the County Council's Equality and Diversity Policy? (see Annex E)		√	Summary sheet will help you to answer this question.
2.2	Are there any barriers to people from minority groups getting the full benefit of this policy which have not been resolved as part of the policy?	√		<i>Describe any barriers that could potentially prevent minority groups from accessing the full benefits of the policy.</i>  <i>Translation and information provision, - access can be erratic</i>
2.3	Are there any other ways the policy could unintentionally deliver poorer quality outcomes for individuals because they belong to a minority group or groups?(they may belong to more than one)		√	<i>Could it be perceived that the policy may deliver less favourable outcomes for any of the groups specifically or for people who belong to more than one group?</i>
2.4	Could minority groups reasonably believe they would be likely to get poorer benefits from the policy?		√	<i>**To look at each individual type of group to highlight if there could potentially be or it could be perceived that the policy may deliver less favourable outcomes for any of the groups specifically</i>
2.5	In what ways could this policy make a positive contribution to equality or to relations between groups?			<i>How could this policy improve group/community relations? How could it make a general equality contribution for all group</i> <i>Services available to any visually impaired person regardless of ethnicity, gender, age etc</i>

If the answer to questions 2.1 to 2.4 is yes or "could be yes" then you **must** take action. If the issue is straightforward then remedy this **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you must continue on to a full EIA. Where you have decided a full EIA is not required but have identified actions which must be taken then please record these below:

Specific Action	How will you know when this is completed?	Resources/cost	Person Responsible	Completion date
Research alternative formats for BME groups	Information available	There is no budget for alternative formats	Helen Garfield	April 2011